SREELEATHERS LIMITED

Regd. Office : 6, TOTTEE LANE, KOLKATA-700 016
Phone : (033) 2286-1571, Fax : (033) 2217-6468, Email : sreeleathers@sreeleathers.com
Website : www.sreeleathers.com, CIN : L67190WB1991PLC050656

NOTICE

NOTICE is hereby given that the 33rd Annual General Meeting of the members of Sreeleathers Limited ("The Company") will be held on Thursday, 26th September 2024 at 11.30 a.m. Indian Standard Time ("IST"), through Video Conferencing /Other Audio Visual Means ("VC/OAVM") facility to transact the following businesses :-

Ordinary Businesses:

Item No. 1: **Adoption of Financial Statements**

To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the Financial Year Ended 31st March, 2024 and the Reports of the Board of Directors and Auditors thereon.

Item No. 2: **To appoint a Director in place of Ms. Rochita Dey (DIN : 02947831) who retires by rotation**

To appoint a Director in place of **Ms. Rochita Dey (DIN : 02947831) who** retires by rotation and being eligible, offers herself for re-appointment.

By Order of the Board
For **Sreeleathers Limited**

(Bijoy Kumar Roy)
Company Secretary
Membership No. ACS5702

Place : Kolkata
Date : 14th August, 2024

IMPORTANT NOTES :

(Forming part of the Notice convening the said 33rd Annual General Meeting)

A. General instructions for accessing and participating in the 33rd AGM through VC/OAVM Facility and voting through electronic means including remote e-voting

1. The Ministry of Corporate Affairs ('MCA'), inter-alia, vide its General Circular No(s). 14/2020 dated 08.04.2020, 17/2020 dated 13.04.2020, 20/2020 dated 05.05.2020 and subsequent circulars issued in this regard, the latest being General Circular No. 09/2023 dated 25.09.2023, (collectively referred to as 'MCA Circulars'), has permitted the holding of the AGM through Video Conferencing ('VC') or through Other Audio-Visual Means ('OAVM'), without the physical presence of the Members at a common venue.

   Further, towards this, the Securities and Exchange Board of India ('SEBI'), vide its Circular(s) dated 12.05.2020 and subsequent circulars issued in this regard, the latest being Circular dated 07.10.2023 ('SEBI Circulars'), has provided relaxations from compliance with certain provisions of the SEBI Listing Regulations.

   In compliance with the applicable provisions of the Act, SEBI Listing Regulations, MCA Circulars and SEBI Circulars, the 33rd AGM of the Company will be held through VC/OAVM on Thursday, 26.09.2024 at 11.30 a.m. (IST). The proceedings of the AGM will be deemed to be conducted at the Registered Office of the Company situated at 6, Tottee Lane, Kolkata - 700 016.

2. Pursuant to the provisions of Section 108 of the Companies Act, 2013 ("the Act") read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars, the Company is providing facility of remote e-voting to its Members in respect of the businesses to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e- voting as well as the e-voting system on the date of the AGM will be provided by CDSL.

3. The Members can join the 33rd AGM of the Company in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the 33rd AGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the 33rd AGM without restriction on account of first come first served basis.

4. The attendance of the Members attending the 33rd AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.

5. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since AGM is being held pursuant to MCA Circulars through VC/OAVM facility, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the proxy form, attendance slip and rout map are not annexed to this Notice.

6. In line with the MCA Circulars and the SEBI Circulars, the Notice of AGM along with Annual Report for the Financial Year, 2023-24 is being sent only through electronic mode to those whose email addresses are registered with the company/depositories. Members may note that the Notice and Annual Report has been uploaded on the website of the Company at www.sreeleathers.com. The Notice as well as the Annual Report 2023-24 can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited at www.bseindia.com, National Stock Exchange at www.nseindia.com and Calcutta Stock Exchange at www.cse-india.com. The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. www.evotingindia.com.

7. Members seeking any information with regard to accounts are requested to send their queries mentioning their names and folio numbers/demat account numbers at least seven days in advance to the Company at sreeleathersequity@gmail.com to enable the management to send clarifications in their respective emails after the AGM..

B. Guidelines for Members:

i. The register of Members and the Share Transfer Books of the company will remain closed from 20th September, 2024 to 26th September, 2024 (both days inclusive).

ii. Relevant document referred to in the accompanying Notice are open for inspection only through electronic mode on all working days before the date of Annual General Meeting.

iii. During the AGM, the Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act and the Register of Contracts or arrangements in which Directors are interested maintained under Section 189 of the Act shall be made available for inspection only through electronic mode.

iv. Members holding shares in electronic form are requested to intimate immediately any change in their address or bank mandates to the depository participants with whom they are maintaining their Demat Accounts. Members holding shares in physical forms are requested to advise any change in their address or bank mandates along with self-attested copy of address proof i.e. Aadhar Card/Electricity Bill/ Telephone Bill/ Driving Licence/Passport/Bank Passbook immediately to the Company or M/s Niche Technologies Pvt. Ltd, share transfer agent at 3A, Auckland Place, 7th Floor, Room No. 7A & 7B, Kolkata - 700 017, E-mail : nichetechpl@nichetechpl.com, Phone No. : +91 033 2280 6616.

v. Members may avail the facility of dematerialization by opening Demat account with depository participant of either National Security Depository Ltd. or Central Depository Services (India) Ltd and get their equity share certificate dematerialized. The ISIN No. of the Company is INE099F01013.

vi. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of name will be entitled to vote.

vii. Members who have not registered /updated their e-mail addresses with Niche Technologies Pvt. Ltd., if shares are held in physical mode OR with their DPs, if shares are held in electronic mode, are requested to do so for receiving all future communication from the company including Annual Reports, Notices, Circulars, etc., electronically.

viii. Members holding shares in physical mode are advised to make nomination in respect of their share holding in the company. Members holding shares in electronic mode are advised to contact their respective DPs for availing the nomination facility.

Non-Resident Indian members are requested to inform Niche Technologies Private Limited/respective DPs, immediately of:

a. Change in their residential status on return to India for permanent settlement.

b. Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with PIN code number, if not furnished earlier.

ix. The voting rights of shareholders shall be in proportion to their share of the paid up equity share capital of the company as on the cut-off date of 19th September, 2024. A person who is not a member as on cut-off date should treat this notice for information purpose only.

x. The shareholders shall have one vote per equity share held by them as on the cut-off date of 19th September, 2024 . The facility of e-voting would be provided once for every folio/client ID., irrespective of the number of joint holders

xi. The Company is sending through email, the AGM Notice and the Annual Report to the shareholders whose name is recorded as on 23rd August, 2024, in the Register of Members or in the Register of Beneficial Owners maintained by the depositories.

xii. Since the Company is required to provide members the facility to cast their vote by electronic means, shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of 19th September, 2024 and not casting their vote electronically, may only cast their vote at the Annual General Meeting through e-voting facility provided specifically for the AGM as per procedure outlined in this notice.

xiii. Investors who become members of the Company subsequent to the despatch of the Notice and hold the shares as on the voting eligibility cut-off date i.e. 19th September, 2024 are requested to send the written / email communication to the Company at sreeleathersequity@gmail.com by mentioning their Folio No. / DP ID and Client ID to obtain the Login-ID and Password for e-voting. The Management/ RTA will do their best to accommodate and execute such requests so that the Shareholder can participate in the e-voting which commences on Monday, the 23rd September, 2024 at 09:00 a.m. and ends on Wednesday, 25th September, 2024 at 05:00 p.m.

xiv. Mr. Pawan Kumar Agarwal, (Practicing Chartered Accountants) (Membership No. FCA 064093) E-Mail : pvnassociates08@gmail.com has been appointed as the Scrutinizer to scrutinize the remote e-voting process and voting/polling at the AGM in a fair and transparent manner. The Scrutinizer will submit his consolidated Report after the conclusion of AGM on the total votes cast in favour or against the resolutions, if any, to the Chairman of the Company or a person authorized by him in writing, who shall countersign the same and declare the results of the voting on the day of AGM or the next day of the AGM after it is concluded or within such time as specified under the Companies Act, 2013 after also taking into account the E- votes cast on the resolutions by the members who participate in the AGM through VC and/or OAVM mode.

xv. The Results declared along with the report of the scrutinizer shall be placed on the website of the Company www.sreeleathers.com and on the website of CDSL immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the Stock Exchanges where the Company's shares are listed viz. NSE Ltd., BSE Ltd., and The Calcutta Stock Exchange Ltd.

C. THE INSTRUCTIONS TO SHAREHOLDERS FOR REMOTE E-VOTING AND E-VOTING DURING AGM AND JOINING MEETING THROUGH VC/OAVM ARE AS UNDER:

i. The voting period begins on 23rd September, 2024 at 09.00 a.m. and ends on 25th September, 2024 at 5.00 p.m. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date 19th September, 2024 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

ii. Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

iii. Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020 under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1 : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

iv. In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

Type of Shareholders	Login Method
Individual Shareholders holding securities in Demat mode with **CDSL Depository**	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on Login icon and New System Myeasi Tab. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at cdsl website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.

	4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with **NSDL Depository**	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their **Depository Participants (DP)**	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with **CDSL**	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33
Individual Shareholders holding securities in Demat mode with **NSDL**	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no. : 022-4886-7000 and 022-2499-7000

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

v. Login method for Remote e-Voting for **Physical shareholders and shareholders other than individual holding in Demat form.**

1) The shareholders should log on to the e-voting website www.evotingindia.com.

2) Click on "Shareholders" module.

3) Now enter your User ID

   a. For CDSL: 16 digits beneficiary ID,

   b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,

   c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.

4) Next enter the Image Verification as displayed and Click on Login.

5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.

6) If you are a first-time user follow the steps given below:

For Physical Shareholders and other than individual shareholders holding shares in Demat	
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) • Shareholders who have not updated their PAN with the Company/ Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. • If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

vi. After entering these details appropriately, click on "SUBMIT" tab.

vii. Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

viii. For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.

ix. Click on the EVSN of the Company SREELEATHERS LIMITED on which you choose to vote.

x. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

xi. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.

xii. After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.

xiii. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.

xiv. You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.

xv. If a demat account holder has forgotten the login password, then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

xvi. There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.

xvii. Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; sreeleathersequity@gmail.com , if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

D. INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for Remote e-voting.

2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for Remote e-voting.

3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.

4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.

5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at sreeleathersequity@gmail.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at sreeleathersequity@gmail.com. These queries will be replied to by the company suitably by email after AGM.

8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting. Due to limitations of transmissions and coordination during AGM, the Company may have to dispense with or curtail the Speaker Session, hence shareholders are encouraged to send their questions etc. 7 days in advance prior to meeting mentioning their name, demat account number/folio number, email Id, mobile number at sreeleathersequity@gmail.com

9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.

10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company/RTA email id.

2. For Demat shareholders - Please update your email id & mobile no. with your respective Depository Participant (DP).

3. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400 013 or send an email to helpdesk.evoting@cdslindia.com or call at toll free no. 1800 22 55 33.

Details of Director seeking Re-Appointment at the forthcoming AGM:

A statement giving the details of the Director seeking reappointment under Item No. 2 of the accompanying Notice, as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations") and Secretarial Standard-2 issued by The Institute of Company Secretaries of India, is as under:

Particulars	**Item No. 2**
Name of Director	Ms.Rochita Dey (DIN : 02947831)
Date of Birth	24-09-1991
Date of appointment	26-12-2018
Qualification	MBA (Finance) from Cyracuse University,USA
Expertise in specific functional area	Footwear & Accessories
Directorship held in other listed entities as on 31.3.2024	NIL
Chairman/Member of Committees of the Board of the listed entities on which she is a Director as on 31.3.2024	Nil
No. of Meetings of the Board attended during the year	5
Shareholding in the Company as on 31.3.2024	Equity shares 3,71,844 nos.
Interse relationship between Directors & Other Key Managerial personnel of the Company	Daughter of Mr. Satyabrata Dey, Managing Director and Mrs.Shipra Dey, Director
List of Directorship of other Board	1. Tug Indofin Private Limited. 2. Sumanta Susanta Exports Private Limited. 3. Upward Commodities Private Limited. 4. D S Leather Products Centre Private Limited. 5. Elite Theatres and Investments Company Pvt. Ltd. 6. Pacific Tradelink Private Limited. 7. Pancham Distributors Private Limited. 8. House of SL Private Limited. 9. Panchavati Tie-Up Private Limited. 10. Shoeline Trading Private Limited. 11. Tug Overseas Private Limited.

Registered Office :
6, Tottee Lane
Kolkata - 700 016

By Order of the Board
For **Sreeleathers Limited**

(Bijoy Kumar Roy)
Company Secretary
Membership No. ACS5702

Place : Kolkata
Date : 14th August, 2024

Sreeleathers Limited

33rd
ANNUAL REPORT
2023-2024

BOARD OF DIRECTORS

Mr. Satyabrata Dey	-	Managing Director
Mrs. Shipra Dey	-	Executive Director
Ms. Rochita Dey	-	Executive Director
Mr. Anil Chandra Bera	-	Independent Director
Smt. Sadhana Adhikary	-	Independent Director
Mr. Kalidas Sarkar	-	Independent Director

AUDIT COMMITTEE MEMBERS

Mr. Kalidas Sarkar	-	Chairman
Mr. Anil Chandra Bera	-	Member
Mrs. Sadhana Adhikary	-	Member

NOMINATION & REMUNERATION COMMITTEE

Mr. Kalidas Sarkar	-	Chairman
Mrs. Sadhana Adhikary	-	Member
Mr. Anil Chandra Bera	-	Member

STAKEHOLDERS RELATIONSHIP COMMITTEE

Mr. Anil Chandra Bera	-	Chairman
Mr. K. D. Sarkar	-	Member
Mrs. Sadhana Adhikary	-	Member

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Mr. Anil Chandra Bera	-	Chairman
Mr. K. D. Sarkar	-	Member
Mrs. Sadhana Adhikary	-	Member

CHIEF FINANCIAL OFFICER
Mr. Sujay Bhattacherjee

COMPANY SECRETARY & COMPLIANCE OFFICER
Mr. Bijoy Kumar Roy

AUDITORS
K. Rungta & Co.
Chartered Accountants
32, Chowringhee Road
Om Tower, 5th Floor, Room No. 506
Kolkata - 700 071

SECRETARIAL AUDITOR
AND PRACTISING COMPANY SECRETARY
S. A. & Associates
Company Secretaries
Lakeview Apartment
P-887, Block-A, Laketown
Kolkata - 700 089

BANKERS
HDFC Bank Ltd.
Bank of India
State Bank of India
Federal Bank
IDBI Bank
Bandhan Bank

REGD. OFFICE
6, Tottee Lane, Kolkata - 700 016 (West Bengal)
Phone : +91 033 2286 1571
E-mail : sreeleathers@sreeleathers.com
Web : www.sreeleathers.com
CIN : L67190WB1991PLC050656

REGISTRAR & SHARE TRANSFER AGENT
Niche Technologies Private Limited
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DIRECTORS' REPORT TO THE MEMBERS

Your Directors have pleasure in presenting their 33rd Annual Report together with the Audited Financial Statements of the Company for the year ended March 31, 2024.

FINANCIAL RESULTS

(₹ In Lacs)

Particulars	March 31, 2024	March 31, 2023
Receipt from Operations	21767.53	19964.30
Other Income	56.77	59.23
Profit Before Exceptional Items, Depreciation & Taxes	3756.48	3586.51
Less: Depreciation & Amortisation	117.74	127.24
Operating Profit Before Exceptional Item & Taxes	3638.74	3459.27
Add: Exceptional Income/(Expense)	-	-
Profit Before Tax	3638.74	3459.27
Less: Provision for:		
(a) Income Tax	962.06	914.02
(b) Deferred Tax	(7.82)	(16.36)
Profit After Tax	2684.50	2561.61
Other Comprehensive Income (net of tax)	1858.71	898.56
Total Comprehensive Income for the period	**4543.21**	**3460.17**

OPERATIONAL REVIEW

Revenue from operations of your Company was increased by 9.03% over the previous year. The Gross Revenue from operations stood at Rs. 21,767.53 lacs compared to Rs.19,964.30 lacs in the previous year. The Operating Profit before tax stood at Rs. 3,638.74 lacs as against Rs.3,459.27 lacs in the Previous Year. The Net Profit for the year stood at Rs.2,684.50 lacs against Rs.2,561.61lacs reported in the previous Year.

The company continues to retain and reinforce its market leadership in Leather and Non-Leather footwear and accessories with distribution network comprising of exclusive stores and 26 dealers.

DIVIDEND

Your Directors do not recommend any dividend for the year under review.

GENERAL RESERVE

The Company does not propose to transfer any amount to the General Reserve during the financial year ended 31st March, 2024.

SHARE CAPITAL

The Authorized Share Capital of your Company as on March 31, 2024 stands at Rs. 2,600 lacs divided into 2,60,00,000 equity shares of Rs. 10/- each. The paid up equity capital as on 31st March, 2024 was Rs.2,315.50 lacs. During the year under review, the company has not issued any shares with differential voting rights nor granted stock options nor sweat equity. As on March 31, 2024, none of the Directors of the company hold instruments convertible into equity shares of the Company.

There is no instance where the Company failed to implement any corporate action within the specified time limit.

FINANCE AND ACCOUNTS

Your Company has prepared the Financial Statements for the financial year ended March 31, 2024 in terms of Sections 129,133 and other applicable provisions, if any and Schedule III to the Companies Act, 2013 (as amended) (the "Act") read with the Companies (Indian Accounting Standards) Rules, 2015, as amended. The

estimates and judgments relating to Statements are made on a prudent basis, so as to reflect in a true and fair manner, the form and substance of transactions reasonably present the Company's state of affairs, profits and cash flows for the year ended March 31, 2024.

The company continues to focus on judicious management of its working capital, receivables and inventories. Other working capital parameters were kept under strict check through continuous monitoring.

DEPOSITS

Your Company has not accepted any deposits within the meaning of Section 73 of the Companies Act, 2013 and the Companies (Acceptance of Deposits) Rules, 2014 as amended.

PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

The company has not given any loans or guarantees covered under the provisions of section 186 of the Companies Act, 2013.

The details of the investments made by company are given in the notes to the financial statements.

INVESTOR EDUCATION AND PROTECTION FUND (IEPF)

In compliance with the provisions of Sections 124 and 125 of the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("IEPF Rules") as amended from time to time, the Company has no amount to be deposited into the specified bank account of the IEPF, Government of India, towards unclaimed or unpaid dividend.

INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY AND RISK MANAGEMENT

Your Company has an effective internal control and risk-mitigation system, which are constantly assessed and strengthened with new/ revised standard operating procedures. The Company's internal control system is commensurate with its size, scale and complexities of its operations. The main thrust of internal audit is to test and review controls, appraisal of risks and business processes, besides benchmarking controls with best practices in the industry.

The Audit Committee of the Board of Directors actively reviews the adequacy and effectiveness of the internal control systems and suggests improvements to strengthen the same. The Company has a robust Management Information System, which is an integral part of the control mechanism.

The Audit Committee of the Board of Directors and the Business Heads are periodically apprised of the internal audit findings and corrective actions taken. Audit plays a key role in providing assurance to the Board of Directors. Significant audit observations and corrective actions taken by the management are presented to the Audit Committee of the Board. To maintain its objectivity and independence, the Internal Auditor reports to the Chairman of the Audit Committee.

The Company endeavours to continually sharpen its risk management systems and processes in line with a rapidly changing business environment. During the year under review, there were no risks which in the opinion of the Board threaten the existence of the Company.

CORPORATE SOCIAL RESPONSIBILITY INITIATIVES

As part of its initiatives under "corporate social responsibility" (CSR), the company has contributed funds to the sum of Rs 51.69 lakh in accordance with Schedule VII of the Companies Act, 2013 and the Company's CSR policy. The Company's CSR Policy has been uploaded on company's website at https://www.sreeleathers.co.in/Investor/Policy/CSR.pdf

The Annual Report as required under the Companies (Corporate Social Responsibility Policy) Rules, 2014 on CSR activities is annexed herewith as Annexure A and forms an integral part of this Report.

CONSERVATION OF ENERGY

a) Company ensures that the operations are conducted in the manner whereby optimum utilization and maximum possible savings of energy is achieved.

b) No specific investment has been made in reduction in energy consumption.

c) As the impact of measures taken for conservation and optimum utilization of energy are not quantitative, its impact on cost cannot be stated accurately.

d) Since the Company does not fall under the list of industries, which should furnish this information in Form A annexed to the aforesaid Rules, therefore furnishing the same is not required.

TECHNOLOGY ABSORPTION

The Company doesn't have any in-house R & D Facility. The Company has not imported any technology during the year under review.

CHANGES IN THE NATURE OF BUSINESS

During the year under review, there has been no change in the nature of the business of the Company.

MATERIAL CHANGES AND COMMITMENTS, IF ANY, AFFECTING THE FINANCIAL POSITION OF THE COMPANY WHICH HAVE OCCURRED BETWEEN THE END OF THE FINANCIAL YEAR OF THE COMPANY TO WHICH THE FINANCIAL STATEMENT RELATE AND THE DATE OF REPORT

There are no material changes or commitments affecting the financial position of the Company which have occurred between the end of the financial year and the date of this Report.

FOREIGN EXCHANGE EARNINGS AND OUT-GO

During the period under review there was no foreign exchange earnings or out flow.

INDUSTRIAL RELATIONS

Industrial relations at all the units of your Company have been harmonious and peaceful with active involvement of the employees in the collective bargaining process. Your Company has also encouraged wholehearted participation of the employees in improving productivity as well as quality of its products.

The Company takes pride in the commitment, competence and dedication of its employees in all areas of the business. The Company has a structured induction process at all locations and management development programs to upgrade skills of managers. Objective appraisal systems based on key result areas (KRAs) are in place for senior management staff.

The Company is committed to nurturing, enhancing and retaining its top talent through superior learning and organizational development. This is a part of our Corporate HR function and is a critical pillar to support the organization's growth and its sustainability in the long run.

In order to retain good talent within the organization, your Company has strengthened the goal setting and measurement process during the year supported with structured development plans for high potential people to move into different roles. This has resulted in higher retention levels across the organization.

SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS

There are no significant and material orders passed by the Regulators/Courts that would impact the going concern status of the Company and its future operations.

No application has been made under the Insolvency and Bankruptcy Code. The requirement to disclose the details of application made or any proceeding pending under the Insolvency and Bankruptcy Code, 2016 (31 of 2016) during the year along with their status as at the end of the financial year is not applicable.

DIRECTORS

There is no change in the composition of the Board of Directors during the period under review.

Mrs. Shipra Dey (DIN:00570021) was re-appointed as whole time Director of the Company at the 32nd Annual General Meeting of the Company held on 26.09.2023. She will be liable to retire by rotation.

DIRECTORS SEEKING APPOINTMENT / RE-APPOINTMENT

Ms. Rochita Dey (DIN: 02947831), Whole-time Director of the Company is liable to retire by rotation at the ensuing AGM and being eligible, has offered herself for re-appointment. Your Board recommends the reappointment of Ms. Rochita Dey as a Director of the Company, liable to retire by rotation.

Necessary Resolution(s) alongwith disclosure(s) / information(s) in respect of the director seeking appointment / re-appointment at the ensuing AGM is being given in the Notice convening the ensuing AGM.

KEY MANAGERIAL PERSONNEL

As on the date of this report Mr. Satyabrata Dey (DIN: 00569965),Managing Director, Mrs. Shipra Dey (DIN:00570021), wholetime director, Ms. Rochita Dey (DIN: 02947831) wholetime director, Mr. Sujay Bhattacherjee, Chief Financial Officer and Mr. Bijoy Kumar Roy, Company Secretary and Compliance Officer are the key managerial personnel (KMP) of your company.

DECLARATION BY INDEPENDENT DIRECTORS

Mr. Anil Chandra Bera (DIN: 02002208), Mr. Kalidas Sarkar(DIN: 08200786) and Smt. Sadhana Adhikary (DIN: 02974882), Independent Directors of your Company have declared to the Board of Directors that they meet the criteria of Independence as laid down in Section 149(6) of the Act and Regulations 16(1)(b) and 25(8) of the Listing Regulations and there is no change in the status of their Independence and have confirmed that they are not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact their ability to discharge their duties.

Further, in terms of Section 150 of the Companies Act, 2013 read with Rule 6 of the Companies (Appointment and Qualification of Directors) Rules,2014, Independent Directors of the Company have confirmed that they have registered themselves with the databank maintained by the Indian Institute of Corporate Affairs.

The Board of Directors further confirms that the Independent Directors also meet the criteria of expertise, experience, integrity and proficiency in terms of Rule 8 of the Companies (Accounts) Rules, 2014 (as amended).

BOARD EVALUATION

Pursuant to the provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, a structured questionnaire was prepared after taking into consideration the various aspects of the Board's functioning, composition of the Board and its Committees, culture, execution and performance of specific duties, obligations and governance.

The performance evaluation of the Independent Directors was completed. The performance evaluation of the Managing Director and the Non- Independent Directors was carried out by the Independent Directors. The Board of Directors expressed their satisfaction with the evaluation process.

REMUNERATION POLICY

The Board has, on the recommendation of the Nomination & Remuneration Committee, framed a policy for selection and appointment of Directors, Senior Management and their remuneration. The Remuneration Policy is stated in the Corporate Governance Report.

MEETINGS

A calendar of Meetings is prepared and circulated in advance to the Directors.

During the year five Board Meetings and four Audit Committee Meetings were convened and held. The details of which are given in the Corporate Governance Report. The intervening gap between the Meetings was within the period prescribed under the Companies Act, 2013.

DIRECTORS' RESPONSIBILITY STATEMENT

Pursuant to Section 134 of the Act, the Directors, to the best of their knowledge and belief, hereby confirm that:

a) In the preparation of the annual accounts for the year ended March 31, 2024, the applicable accounting standards have been followed along with proper explanation relating to material departures, if any;

b) The directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at 31.03.2024 and of the profit of the Company for the year ended on that day;

c) The directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;

d) The annual accounts have been prepared on a going concern basis;

e) The directors had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively and;

f) The directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

RELATED PARTY TRANSACTIONS

All transactions entered with Related Parties for the year under review were on arm's length basis and in the ordinary course of business and that the provisions of Section 188 of the Companies Act, 2013 and the Rules made thereunder are not attracted. Thus, disclosure in form AOC-2 in terms of Section 134 of the Companies Act, 2013 is not required. Further, there are no material related party transactions during the year under review with the Promoters, Directors or Key Managerial Personnel. The policy on Related Party Transactions as approved by the Board of Directors has been uploaded on the website of the Company and can be viewed at http://www.sreeleathers.co.in/Investor/Policy/Relatedparty.pdf

SUBSIDIARY COMPANIES

The Company does not have any subsidiary.

CODE OF CONDUCT

The Board of Directors has approved a Code of Conduct which is applicable to the Members of the Board and all employees in the course of day to day business operations of the company. The Company believes in "Zero Tolerance" against bribery, corruption and unethical dealings / behavior of any form and the Board has laid down the directives to counter such acts. The code laid down by the Board is known as "Code of Business Conduct" which forms an Appendix to the Code. The Code has been posted on the Company's website at http://www.sreeleathers.co.in/Investor/Code-of-conduct/CODECOSL.pdf

The Code lays down the standard procedure of business conduct which is expected to be followed by the Directors and the designated employees in their business dealings and in particular on matters relating to integrity in the work place, in business practices and in dealing with stakeholders. The Code gives guidance through examples on the expected behavior from an employee in a given situation and the reporting structure.

All the Board Members and the Senior Management personnel have confirmed compliance with the Code. All Management Staff were given appropriate training in this regard.

VIGIL MECHANISM / WHISTLE BLOWER POLICY

The Company has a Whistle Blower Policy to report genuine concerns or grievances. The Whistle Blower Policy has been posted on the website of the Company at chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://cdn.shopify.com/s/files/1/0550/7619/2464/files/whistle_blower_policy_280824.pdf?v=1724845114

The policy provides details for direct access to the Chairman of the Audit Committee.

PREVENTION OF INSIDER TRADING

The Company has adopted a Code of Conduct for Prevention of Insider Trading with a view to regulate trading in securities by the Directors and designated employees of the Company. The Code requires pre-clearance for

dealing in the Company's shares and prohibits the purchase or sale of Company shares by the Directors and the designated employees while in possession of unpublished price sensitive information in relation to the Company and during the period when the Trading Window is closed. The Company Secretary is the compliance officer who is responsible for implementation of the Code.

All Directors and the designated employees have confirmed compliance with the Code.

DISCLOSURE UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

The Company has an Anti-harassment policy in line with the requirements of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("POSH Act") and rules framed thereunder. Internal Complaint Committees are set up at shop floor level to redress complaints received regularly and are monitored by women line supervisors who directly report to the Managing Director. All employees (permanent, contractual, temporary, trainees) are covered under the policy. There was no complaint received from any employee during the financial year 2023-2024 and hence no complaint is outstanding as on 31.03.2024 for redressal.

AUDITOR'S REPORT/ SECRETARIAL AUDIT REPORT

- The Auditors' Report for the Fiscal 2024 does not contain any qualification, reservation or adverse remark. The Auditors' Report is enclosed with the financial statements in this annual report.
- The secretarial Auditors' Report for the Fiscal 2024 does not contain any qualification, reservation, or adverse remark. The secretarial Auditors' Report is enclosed to the Board Report in this Annual Report.
- As required by the Listing Regulations, the Auditors' Certificate on Corporate Governance is enclosed to the Board Report. The Auditors' Certificate for Fiscal 2024 does not contain any qualification, reservation or adverse remark.

The observation made in the Auditors' Report read together with relevant notes thereon are self explanatory and hence, do not call for any further comments under Section 134 of the Companies Act, 2013.

As required under section 204 (1) of the Companies Act, 2013 the Company has obtained a secretarial audit report. The Secretarial Audit Report read together with relevant notes thereon are self- explanatory and hence, do not call for any further comments.

AUDIT & AUDITORS

STATUTORY AUDITOR

In terms of the provisions of Section 139 of the Companies Act, 2013 read with provisions of the Companies (Audit and Auditor) Rules, 2014 as amended, M/s. K. Rungta & Co., Chartered Accountants (ICAI Firm Registration No. 321068E), has been appointed at the 31st Annual General Meeting as the Statutory Auditors of the Company for a consecutive period of five years from the conclusion of the said Annual General Meeting until the conclusion of 36th AGM scheduled to be held in the year 2027.

During the year under review, there were no instance of fraud which requires the Satutory Auditors to report the same to the Central Government under section 143(12) of the Act and Rules framed thereunder.

SECRETARIAL AUDITOR

Pursuant to provisions of section 204 of the Companies Act, 2013 and The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (as amended) your Board at its meeting held on 30th May, 2023 appointed S.A. & Associates, Lakeview Apartment P-887, Block-A Laketown , Kolkata-700089,a firm of Company Secretaries as the Secretarial Auditors of your Company to undertake the Secretarial Audit of the Company for the financial year ended 31st March,2024 and to submit Secretarial Audit Report thereon. The Secretarial Audit report is annexed herewith as "Annexure B"

COST AUDITOR

As per the requirement of the section 148 of the Act read with Companies (Cost Records and Audit) Rules, 2014 your company is not required to maintain cost record and accordingly Cost audit is not applicable.

EXTRACT OF ANNUAL RETURN

Pursuant to Section 134(3)(a) and Section 92(3) of the Act read with Companies (Management and Administration) Rules, 2014, the Annual Return of the Company in Form MGT-7 has been placed on the Company's website viz chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://cdn.shopify.com/s/files/1/0550/7619/2464/files/MGT-7_290824.pdf?v=1724932471

SECRETARIAL STANDARD

During the year under review, the Company has duly complied with the applicable provisions of the Revised Secretarial Standards on Meetings of the Board of Directors (SS-1) and General Meetings (SS-2) issued by The Institute of Company Secretaries of India (ICSI).

NON-APPLICABILITY OF MAINTENANCE OF COST RECORDS

The Central Government has not prescribed the maintenance of cost records under Section 148(1) of the Companies Act,2013 and Rules framed thereunder with respect to the Company's nature of business.

PARTICULARS OF EMPLOYEES

The information required under section 197(12) of the Companies Act, 2013 and the rules made thereunder, as amended has been given and form part of this report. The statement containing particulars of employees employed throughout the year and in receipt of remuneration of Rs. 1.02 crore or more per annum and employees employed for part of the year and in receipt of remuneration of Rs. 8.5 lakh or more per month, as required under Section 197(12) of the Companies Act, 2013, read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is provided in a separate exhibit forming part of this report and is available on the website of the Company, at chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://cdn.shopify.com/s/files/1/0550/7619/2464/files/exhibit.pdf?v=1724844670. The Annual Report is being sent to the shareholders excluding the aforesaid exhibit. Shareholders interested in obtaining this information may access the same from the Company website. In accordance with Section 136 of the Companies Act, 2013, this exhibit is available for inspection by shareholders through electronic mode.

There are no employee posted outside India and in receipt of a remuneration of Rs.60 lakh or more per annum or Rs.5 lakh or more per month.

EMPLOYEE STOCK OPTION

The company has not given any employee stock option scheme during the financial year 2023-2024. Previous year : Nil

PARTICULARS PURSUANT TO SECTION 197(12) AND THE RELEVANT RULES

a) The ratio of remuneration of each director to the median employee's remuneration for the financial year and such other details as prescribed is given below:

Name	Ratio
Satyabrata Dey (Managing Director)	67.41:1
Sujay Bhattacherjee (Chief Financial Officer)	2.97:1
Bijoy Kumar Roy (Company Secretary)	2.05:1

For this purpose, Sitting fees paid to the Directors have not been considered as remuneration.

b) The % increase in the remuneration of each Director, Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, if any, in the financial year:

Satyabrata Dey (Managing Director)	Nil
Shipra Dey	Nil
Rochita Dey	Nil
Bijoy Kumar Roy (Company Secretary)	0.82%
Sujay Bhattacherjee (Chief Financial Officer)	7.83%

c) The % increase in the median remuneration of employees in the financial year: 75.06% .

d) The number of employees on the roll of company: 58

e) The explanation on the relationship between average increase in remuneration and company performance:

The Company's PAT stands Rs 2,684.50 lacs as against Rs. 2,561.61lacs in the previous year a increase of 4.80%, against which the increase in remuneration is 42.94% .

f) Comparison of the remuneration of the Director and Key Managerial Personnel against the performance of the company: The increase in remuneration to the Directors, key managerial persons as well as employees of the company are based on annual review mechanism which takes care of the individual performance of the employee as well as the overall growth of the company.

Variations in the market capitalization of the company, as at the closing date of the current financial year and previous financial year.

Particulars	**March 31, 2024**	**March 31, 2023**
Market Capitalization (Rs. in Crs)	640.00	389.24

g) Percentage increase or decrease in the market quotations of the shares of the company in comparison to the rate at which the company came out with the last public offer:

Market Price as on March 31, 2024	Rs.276.40
Price at the time of public issue of 18,10,200 equity shares made in the fiscal 1997-1998	Rs.10.00
% increase of market price over the price at the time of public issue	2664%

Note: Closing share price of ordinary shares at NSE Ltd. has been used for the above table.

h) Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and any exceptional circumstances for increase in the managerial remuneration: Average increase in remuneration is 42.94% for employees other than Managerial Personnel.

i) The key parameters for any variable component of remuneration availed by the directors: There is no variable component for any director, key managerial personnel as well as any employee of the company during the financial year. Previous Year: Nil

j) The ratio of the remuneration of the highest paid director to that of the employees who are not directors but receive remuneration in excess of the highest paid director during the year: Nil. Previous Year: Nil

k) Affirmation that the remuneration is as per the remuneration policy of the company: The remuneration for Managing Director, Non-Independent Directors, KMP and rest of employees is as per the remuneration policy of the company.

l) Comparison of each remuneration of the key managerial personnel against the performance of the company:

	Sri Satyabrata Dey, Managing Director	Mrs. Shipra Dey, Director	Miss Rochita Dey, Director	Sri Sujay Bhattacherjee, Chief Financial Officer	Sri Bijoy Kumar Roy, Company Secretary
Remuneration in Fiscal 2024 (in lacs)	240.00	Nil	Nil	10.56	7.28
Revenue (in lacs)	2,1767.53				
Remuneration as % of revenue	1.10	Nil	Nil	0.05	0.03
Profit / (loss) before Tax (in lacs)	3,638.74				
Remuneration (as % of PBT)	6.60	Nil	Nil	0.29	0.20

DETAILS OF SIGNIFICANT CHANGES IN KEY FINANCIAL RATIOS ALONGWITH EXPLANATION

In compliance with the requirement of the Listing Regulations, the key financial ratios of the Company along with explanation for significant changes (i.e., for change of 25% or more as compared to the immediately previous financial year will be termed as 'significant changes'), has been provided hereunder:

Sl No	Particulars	2023-24	2022-23
i	Debtors to Sales (in days)	0.58	0.53
ii	Inventory to Turnover Ratio(in months)	12.11	10.95
iii	Interest Coverage Ratio	123.28	106.69
iv	Current Ratio	2.10	1.91
v	Debt Equity Ratio	0.01	0.01
vi	Operating Profit Margin(%)	16.98	17.55
vii	Net Profit Margin(%)	12.33	12.83
viii	Return on Networth (%)	10.88	9.31

Note : Leases have been considered as debts.

CORPORATE GOVERNANCE AND MANAGEMENT DISCUSSION & ANALYSIS REPORTS

As per Regulation 34(3) read with Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, a separate section on corporate governance practices followed by the Company, together with a certificate from the Company's Auditors confirming compliance forms an integral part of this Report.

The Management Discussion and Analysis Report on the operations of the Company, as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is provided in a separate section and forms an integral part of this Report.

CAUTIONARY STATEMENT

Statements in the Management Discussion and Analysis Report describing the estimates, expectations or predictions may be 'forward-looking statements' within the meaning of applicable laws and regulations. Actual results could differ materially from those expressed or implied. Important factors that would make a difference to the Company's operations include demand-supply conditions, material prices, changes in Government Regulations, tax regimes, economic developments within the Country and outside the Country and other factors such as litigation and labor negotiations.

ACKNOWLEDGEMENTS

Your Directors wish to place on record their appreciation for the contribution made by the employees at all levels but for whose hard work, and support, your Company's achievements would not have been possible. Your Directors also wish to thank its customers, dealers, agents, suppliers, investors and bankers for their continued support and faith reposed in the Company.

For and on behalf of the Board of Directors of Sreeleathers Limited

	Satyabrata Dey	K. D. Sarkar
Kolkata	Managing Director	Director
29th May, 2024	(DIN: 00569965)	(DIN : 08200786)

Annexure A to Board's Report

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES

1. A brief outline of the company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.

CSR policy is stated herein below:

CSR Policy

Our aim is to be one of the most respected companies in India delivering superior and everlasting value to all our customers, associates, shareholders, employees and Society at large.

The CSR initiatives focus on holistic development of host communities and create social, environmental and economic value to the society.

To pursue these objectives we will continue to:

1) Work actively in areas of eradication of hunger and poverty, promoting preventive health care and sanitation, providing opportunity and financial assistance for the promotion of education in the form of Yoga, and provide medical aid to the needy.

2) Collaborate with like minded bodies like Voluntary organizations, charitable trusts, governments and academic institutes in pursuit of our goals.

3) Interact regularly with stakeholders, review and publicly report our CSR initiatives.

The policy has been uploaded on the website of the company – https://www.sreeleathers.co.in/Investor/Policy/CSR.pdf

2. Composition of CSR committee

Name of The Member	**Designation**
Shri Anil Chandra Bera	Chairman
Smt. Sadhana Adhikary	Member
Shri Kali Das Sarkar	Member

3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the Board are disclosed on the website of the Company:

Composition of CSR Committee	https://www.sreeleathers.co.in/Investor/Committee/compcomm.pdf
CSR Policy	https://www.sreeleathers.co.in/Investor/Policy/CSR.pdf
CSR Project	No ongoing project

4. Provide executive summary along with web-link(s) of Impact Assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, if applicable:

Not Applicable

5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any : NIL

6. Average net profit of the company as per section 135(5) : Rs.24.09 Crores

7. (a) Two percent of average net profit of the company as per section 135(5) : Rs.48.19 Lakh
(b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years : NIL
(c) Amount required to be set off for the financial year, if any : Nil
(d) Total CSR obligation for the financial year (7a+7b-7c) : Rs.48.19 Lakh

8. (a) CSR amount spent or Unspent for the financial year:

Total Amount Spent for the Financial Year (In Rs.)	Amount Unspent (in Rs.)				
	Total Amount transferred to Unspent CSR Account as per section 135(6)		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5)		
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer
51,68,640	Nil				

(b) Details of CSR amount spent against ongoing projects for the financial year: Not Applicable

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	(9)	(10)	(11)	
Sl. No.	Name of the Project	Item from the list of activities in schedule VII to the Act	Local area (Yes /No)	Location of the project		Project duration	Amount allocated for the project (in Rs.)	Amount spent in the current Financial Year (in Rs.)	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in Rs.)	Mode of implementation - Direct (Yes/No)	Mode of implementation – Through implementing agency	
				State	District						Name	CSR Regn. No.
NOT APPLICABLE												

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	
Sl. No.	Name of the project	Item from the list of activities in Schedule VII to the Act	Local area (Yes/ No)	Location of the project		Amount spent for the project (In Rs.)	Mode of Implementation Direct (Yes/No)	Mode of Implementation through Implementing Agency	
				State	District			CSR Regn. No.	Name
1	Welfare	Promoting Health Care	Yes	West Bengal	Kolkata	20,00,000	No	CSR00000812	Bharat Sevashram Sangha
2	Welfare	Promoting Education	Yes	West Bengal	Kolkata	10,00,000	No	CSR00000812	Bharat Sevashram Sangha
3	Welfare	Promoting Health Care	No	Jharkhand	Jamshedpur	2,68,640	No	CSR00022595	Jamshedpur Blood Centre
4	Welfare	Promoting Education	Yes	West Bengal	Kolkata	10,00,000	No	CSR00014468	Tridhara Sammilani
5	Research & Development	Research & Development	No	Karnataka	Bangalore	1,00,000	No	CSR00021705	Vivekananda Yoga Anusandhana Samsthana
6	Conservation of Environment	Environmental Sustainability	No	Union Territory	Delhi	5,00,000	No	CSR00059186	Udaan
7	Social Welfare	Promoting economically backward groups	No	Jharkhand	Jamshedpur	3,00,000	No	CSR00026304	Shiva Foundation

(d) Amount spent in Administrative Overheads : Nil

(e) Amount spent on Impact Assessment, if Applicable : Nil

(f) Total amount spent for the Financial Year (8b+8c+8d+8e) : INR 51,68,640

(g) Excess amount for set off, if any : Nil

9 (a) Details of Unspent CSR for the preceding three financial Year: Not Applicable

Sl. no.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135(6) (in Rs.)	Amount spent in the reporting Financial Year (in Rs.)	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any			Amount remaining to be spent in succeeding financial years (in Rs.)
				Name of the Fund	Amount (in Rs.)	Date of transfer	
Not Applicable							

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s) : Not Applicable

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Sl. No.	Project ID	Name of the Project	Financial Year in which the project was commenced	Project duration	Total amount allocated for the project (in Rs.)	Amount spent on the project in the reporting Financial Year (in Rs.)	Cumulative amount spent at the end of reporting financial year(in Rs.)	Status of the project - Completed / ongoing
Not Applicable								

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year (asset-wise details): Nil

(a) Date of creation or acquisition of the capital asset(s).

(b) Amount of CSR spent for creation or acquisition of capital asset.

(c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.

(d) Provide details of the capital asset(s) created or acquired (including complete address and location is of the capital asset).

11. Specify the reason(s), if the company has failed to spend two percent of the average net profit as per section 135(5): Not Applicable

Note: Utilisation certificates from the concerned trust /NGOs will be obtained in due course.

For and on behalf of the Board of Directors of Sreeleathers Limited

Satyabrata Dey
Managing Director
(DIN: 00569965)

K. D. Sarkar
Director
(DIN : 08200786)

Kolkata
29th May, 2024

Annexure - B to Board's Report

S. A. & ASSOCIATES
Company Secretaries

LAKEVIEW APARTMENT
P-887, BLOCK-A, LAKETOWN
Kolkata - 700 089
Phone : (033) 4060-5201, 2534-3481
Mobile : 98300 16001
E-mail : cs.sa.associates@gmail.com

FORM NO. MR-3
SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED 31st MARCH, 2024

[Pursuant to section 204(1) of the Companies Act, 2013 and rule No.9
of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To
The Members
M/S. Sreeleathers Limited
(CIN : L67190WB1991PLC050656)
6, Tottee Lane, P.S. Taltalla
Kolkata – 700 016

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by M/s. Sreeleathers Ltd. (hereinafter called the company).Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of M/s Sreeleathers Limited's books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the company has, during the audit period covering the financial year ended on 31st March, 2024 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by M/s Sreeleathers Limited for the financial year ended on 31st March, 2024 according to the provisions of:

(i) The Companies Act, 2013 (the Act) and the rules made thereunder;

(ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder

(iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;

(iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;

(v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-

a. The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;

b. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992;

c. The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015;

d. The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations,1993 regarding the Companies Act and dealing with client;

e. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulation 2009; (Not applicable during the review period)

f. The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines 1999; (Not applicable during the review period)

g. The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; (Not applicable during the review period)

h. The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; (Not Applicable during the review period)

i. The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998; (Not applicable during the review period) and

(vi) other applicable law like Factory Act,1948, The Payment of Gratuity Act,1972 etc.

We have also examined compliance with the applicable clauses of the following:

i. Secretarial Standards issued by The Institute of Company Secretaries of India.

ii. The Listing Agreements entered into by the Company with The Calcutta Stock Exchange Ltd, BSE Ltd and National Stock Exchange of India Ltd.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. as mentioned above.

WE FURTHER REPORT THAT

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while the dissenting members' views are captured and recorded as part of the minutes.

WE ALSO REPORT there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.[Annexure–A enclosed]

We further report that during the audit period the company has given us the details of specific events and actions that have a major bearing on the company's affairs in pursuance of the above referred laws, rules, regulations guidelines standards.

For S. A. & Associates
Company Secretaries

(Shipra Agarwal)
Proprietor
C.P. No. : 3173
Peer Review Certificate No: 3481/2023

Place : Kolkata
Date : 24/05/2024
UDIN : F004917F000440275

Note : This Report is to be read with our letter of even date which is annexed as Annexure - A.

S. A. & ASSOCIATES
Company Secretaries

LAKEVIEW APARTMENT
P-887, BLOCK-A, LAKETOWN
Kolkata - 700 089
Phone : (033) 4060-5201, 2534-3481
Mobile : 98300 16001
E-mail : cs.sa.associates@gmail.com

Annexure A

To
The Members
M/S. Sreeleathers Limited
(CIN : L67190WB1991PLC050656)
6, Tottee Lane, P.S. Taltalla
Kolkata – 700 016

Our Report of even date is to be read along with this letter.

1. Maintenance of secretarial record is the responsibility of the management of the company. Our responsibility is to express an opinion on these secretarial records based on our audit.

2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.

3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.

4. Wherever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.

5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.

6. There were 5 (five) board meetings held during the financial year 2023-24. The board meeting dates are 30.05.2023, 23.06.2023, 14.08.2023, 14.11.2023, and 12.02.2024.

7. The Annual General Meeting (AGM) was conducted virtually held on 26.09.2023. The notice was issued complying all the guidelines of The Companies Act, 2013.

8. The Company has duly formed all the committees namely Audit Committee, Nomination and Remuneration Committee, Stakeholder Relationship Committee, Corporate Social Responsibility Committee and Performance Evaluation Committee.

9. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the company nor of the efficacy of effectiveness with which the management has conducted the affairs of the company.

For S. A. & Associates
Company Secretaries

(Shipra Agarwal)
Proprietor
C.P. No. : 3173
Peer Review Certificate No: 3481/2023

Place : Kolkata
Date : 24/05/2024
UDIN : F004917F000440275

S. A. & ASSOCIATES
Company Secretaries

LAKEVIEW APARTMENT
P-887, BLOCK-A, LAKETOWN
Kolkata - 700 089
Phone : (033) 4060-5201, 2534-3481
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CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS
[Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To
The Members of
Sreeleathers Ltd.
6, Tottee Lane
Kolkata - 700 016

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of Sreeleathers Ltd. having CIN : L67190WB1991PLC050656 and having its Registered Office at 6, Tottee Lane, Kolkata - 700 016 (hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to us by the Company, its officers, we hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on 31st March, 2024 have been debarred or disqualified from being appointed or continuing as Directors of Companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such other Statutory Authority.

Sl. No.	Name of Directors	DIN	Date of appointment In Company
1.	Mr. Satyabrata Dey	00569965	02.12.1999
2.	Mrs. Shipra Dey	00570021	26.04. 2019
3.	Ms. Rochita Dey	02947831	26.12.2018
4.	Mrs. Sadhana Adhikary	02974882	25.09.2014
5.	Mr. K. D. Sarkar	08200786	22.08.2018
6.	Mr. Anil Chandra Bera	02002208	22.08.2018

Ensuring the eligibility for the appointment/continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For S. A. & Associates
Company Secretaries

(Shipra Agarwal)
Proprietor
C.P. No. : 3173
UDIN : F004917F000440583

Place : Kolkata
Date : 24.05.2024

DECLARATION REGARDING AFFIRMATION OF CODE OF CONDUCT AND ETHICS

As provided under Regulation 26(3) of the SEBI (LODR) Regulations, 2015, this is to confirm that all the members of the Board and the Senior Management personnel have affirmed Compliance with the Code of Conduct for the year ended March 31, 2024.

For Sreeleathers Limited

	Satyabrata Dey	K. D. Sarkar
Kolkata	Managing Director	Director
29th May, 2024	(DIN: 00569965)	(DIN : 08200786)

CERTIFICATE OF CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER ON CORPORATE GOVERNANCE

The Board of Directors
M/s. Sreeleathers Limited

We, the undersigned, in our respective capacities as Managing Director and Chief Financial Officer, of Sreeleathers Limited, (the company), to the best of our knowledge and belief certify that :

a) We have reviewed the financial statements and the cash flow statement and statement of changes in equity of Sreeleathers Limited for the year ended 31st March, 2024 and that to the best of our knowledge and belief, we state that :

   i. these statements do not contain any materially untrue statements or omit any material facts or contain statements that might be misleading.

   ii. these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.

b) We further state that to the best of our knowledge and belief, no transactions are entered into by the Company during the year, which are fraudulent, illegal or violative of the Company's Code of Conduct.

c) We are responsible for establishing and maintaining internal controls over financial reporting and that we have evaluated the effectiveness of internal control systems pertaining to financial reporting of the Company and have disclosed to the Auditors and the Audit Committee, deficiencies, in the design or operation of internal controls, if any, of which we are aware of and the steps we have taken or proposed to take to rectify these deficiencies.

d) We have indicated to the Auditors and the Audit Committee:

   (i) significant changes, if any, in internal control over financial reporting during the year;

   (ii) significant changes, if any, in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and

   (iii) instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control systems over financial reporting.

	Satyabrata Dey	Sujay Bhattacherjee
Kolkata	Managing Director	Chief Financial Officer
29th May, 2024	(DIN : 00569965)	

INDEPENDENT AUDITORS' COMPLIANCE CERTIFICATE ON CORPORATE GOVERNANCE

To
The Members of Sreeleathers Limited

This certificate is issued in accordance with the terms of our engagement letter dated 08 April 2024 .

We have examined the compliance of conditions of Corporate Governance by Sreeleathers Limited ('The Company') for the year ended 31st March 2024 stipulated in regulations 17 to 27 and clauses (b) to (i) of sub regulation (2) of regulation 46 and para C, D and E of Schedule V of the SEBI (LODR) Regulations, 2015 as amended from time to time ("Listing Regulations") pursuant to the Listing Agreement of the Company with Stock Exchanges.

Management's Responsibility

The compliance of conditions of corporate governance is the responsibility of the management. This responsibility includes the designing, implementing and maintaining operating effectiveness of internal control to ensure compliance with the conditions of corporate governance as stipulated in the Listing Regulations.

Auditor's Responsibility

Our examination was limited to a review of procedures and implementation thereof, adopted by the Company for ensuring compliance with the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

OPINION

In our opinion and to the best of our information and according to the examination of relevant records and the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the aforesaid provisions of SEBI Listing Regulations.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

This certificate is issued solely for the purpose of complying with the aforesaid regulations and may not be suitable for any other purpose.

For K. Rungta & Co.
Chartered Accountants
Firm Regn. No. 321068E

CA Kishan Lal Rungta
Proprietor
Membership No. : 073418
ICAI UDIN : 24073418BKAEAV5722

Kolkata
29th May, 2024

CORPORATE GOVERNANCE

(In terms of Regulation 34 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 read with Schedule V to the said Regulations)

1. PHILOSOPHY

Sreeleathers Ltd ("The Company") governance philosophy is based on trusteeship, transparency and accountability. As a corporate citizen, our business fosters a culture of ethical behavior and disclosures aimed at building trust of our stakeholders. The company's Code of Business Conduct and Ethics, Internal Code of Conduct for Regulating, Monitoring and Reporting of Trades by Insiders and the Charter–Business for Peace are an extension of our values and reflect our commitment to ethical business practices, integrity and regulatory compliances.

The Company's governance framework is based on the following principles:

- Appropriate composition and size of the Board, with each member bringing in expertise in their respective domains;
- Availability of information to the members of the Board and Board Committees to enable them to discharge their fiduciary duties;
- Timely disclosure of material operational and financial information to the stakeholders;
- Systems and processes in place for internal control; and
- Proper business conduct by the Board, Senior Management and Employees.

The Company continues to focus its resources, strengths and strategies to achieve the vision of becoming a leader in leather and non leather footwear and accessories while upholding the core values of Quality, Trust, Leadership and Excellence.

A Report on compliance with the principles of Corporate Governances prescribed by The Securities and Exchange Board of India (SEBI) in Chapter IV read with Schedule V of the Listing Regulations is given below:

2. BOARD OF DIRECTORS

The Board is broad-based and consists of eminent individuals from Industrial, Managerial, Technical, Financial and Marketing background. The Company is managed by the Board of Directors in co-ordination with the Senior Management team. The composition and strength of the Board is reviewed from time to time for ensuring that it remains aligned with statutory as well as business requirements.

a) Composition, Category of Directors and their other directorship as on March 31, 2024:

Name of Director	DIN	Category	No. of other Directorships	Committees		Directorship in Listed Company	
				Position / Memberships	Chairman	Name of the Company	Position Held
Shri Satyabrata Dey	00569965	Managing Director	1	-	-	-	-
Shri Kalidas Sarkar	08200786	Independent Director	-	-	-	-	-
Smt. Sadhana Adhikary	02974882	Independent Director	-	-	-	-	-
Shri Anil Chandra Bera	02002208	Independent Director	-	-	-	-	-
Ms. Rochita Dey	02947831	Director	-	-	-	-	-
Mrs. Shipra Dey	00570021	Director	-	-	-	-	-

Notes :

1. The above numbers exclude Directorship in Private, Foreign Companies and Companies which are granted License U/s 8 of the Companies Act, 2013.
2. Chairmanship / Membership of Committee only include Audit Committee and Share Holders Grievance Committee in Indian Public Companies other than Sreeleathers Limited.
3. Mr. Satyabrata Dey , Mrs Shipra Dey and Ms. Rochita Dey are related to each other. None of the other Directors are related inter-se.

4. Details of Director retiring or being re-appointed is given in Notice of the Annual General Meeting.

5. The Board of Directors have noted the declaration received from the Independent Directors pursuant to the Act and Listing Regulations with regard to their Independence and are of the opinion that the Independent Directors fulfil the conditions of independence and are independent of the management of the Company.

6. Maximum tenure of Independent Directors is in accordance with the Act and Rules made thereunder.

7. The Company has no convertible instruments. None of the Directors hold any convertible instruments of the Company.

b) Number of Board Meetings

During the year ended March 31, 2024, 5 (five only) Board Meetings were held on May 30, June 23, August 14, November 14, 2023 and February 12, 2024.The interval between two Meetings was well within the maximum period mentioned under Section 173 of the Companies Act, 2013 and Regulation 17(2) of the Listing Regulations.

c) Directors' attendance record

Name of Director	No. of Board Meetings attended	Attendance at last AGM
Shri Satyabrata Dey	5	Yes
Shri Kalidas Sarkar	5	Yes
Mrs. Shipra Dey	5	Yes
Smt. Sadhana Adhikary	5	Yes
Shri Anil Chandra Bera	5	Yes
Ms. Rochita Dey	5	Yes

d) Core Skills / Expertise / Competencies available with the Board

The Board evaluates its composition to ensure that it has the appropriate mix of skills, experience, independence and knowledge to ensure its continued effectiveness.

The table below describes the specific areas of expertise of individual Board members:

Area of Expertise	Mr. Satyabrata Dey	Mr K. D. Sarkar	Mr. Anil Chandra Bera	Mrs. Sadhana Adhikary	Mrs. Shipra Dey	Ms. Rochita Dey
Industry knowledge	✓	✓	✓	✓	✓	✓
Leaderssip and Enterpreneurship	✓	✓	✓	×	✓	✓
Srategic Planning	✓	✓	✓	×	✓	✓
Business Management	✓	✓	✓	✓	✓	✓
Corporate Governance	✓	✓	✓	✓	✓	✓
Financial and Risk Management	✓	✓	×	✓	✓	✓
Sales, Marketing and Retail	✓	×	✓	✓	✓	✓

Information placed before the Board

The Company provides the information as set out in Regulation 17 read with Part A of Schedule II of the Listing Regulations to the Board and the Board Committees to the extent it is applicable and relevant. Such information is submitted either as part of the agenda papers in advance of the respective Meetings or by way of presentations and discussions during the Meetings.

Conflict of Interests

Each Director informs the Company on an annual basis about the Board and the Committee positions he/she occupies in other companies including Chairmanships and notifies changes during the year. The

Members of the Board while discharging their duties, avoid conflict of interest in the decision making process. The Members of Board restrict themselves from any discussions and voting in transactions in which they have concern or interest.

3. COMMITTEES OF THE BOARD

a) AUDIT COMMITTEE

The Board of Directors of the Company has constituted an Audit Committee of the Board which conforms to the criteria in terms of the requirements of Section 177 of the Companies Act, 2013 and Rules framed thereunder read with Regulation 18 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015.The Audit Committee of the Company meets every quarter, inter-alia, to review the financial results for the previous quarter before the same are approved at Board Meetings pursuant to Regulation 33 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015. The Audit Committee may also meet from time to time, if required.

i) Composition of the Audit Committee

The Audit Committee comprises of three Non-Executive Independent Directors viz:

a) Mr. Kalidas Sarkar.
b) Mr. Anil Chandra Bera
c) Mrs. Sadhana Adhikary

ii) Terms of Reference

The brief terms of reference of the Audit Committee include: –

a. Review of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible.
b. Review of accounting and financial policies and practices.
c. Review of Internal control systems.
d. Reviewing, with the management, the annual financial statement before submission to the Board for approval.
e. Discussion with Statutory Auditors on any significant findings and follow-up thereon.
f. Reviewing the Company's financial and risk management policies.
g. Review and monitor the auditor's independence and performance and effectiveness of audit process
h. Discussion with statutory auditors before audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern.

iii) Meetings and attendance during the year:

The Committee has met four (4) times during the financial year ended 31st March 2024 i.e. on 30th May 2023, 14th August 2023, 14th November 2023 and 12th February 2024.

There was a proper quorum of members in all the convened meetings. The maximum gap between two meetings was not more than 120 days.

Name of the Member	Meetings attended
Mr. Kalidas Sarkar (Chairman)	4
Mr. Anil Chandra Bera	4
Mrs. Sadhana Adhikary	4

The Statutory Auditor of the Company is the special invitee to the Meeting of the Audit Committee.

b) NOMINATION & REMUNERATION COMMITTEE AND POLICY

The Board constituted a Nomination and Remuneration Committee in terms of the requirements of Section 178 of the Act and the rules made thereunder read with Regulation 19 of the Listing Regulations.

Terms of Reference

The terms of reference of the Nomination and Remuneration Committee cover all the areas mentioned under Section 178 of the Act and Regulation 19 of the Listing Regulations. The broad terms of reference of the Committee include:

a. To formulate the criteria for determining qualifications, positive attributes and independence of a Director;
b. To recommend to the Board a policy relating to the remuneration for the directors, key managerial personnel and other employees of the Company;
c. To identify persons who are qualified to become directors and who may be appointed in the senior management;
d. To specify the manner for effective evaluation of performance of the Board, its committees and individual directors and to review its implementation and compliance;
e. To recommend on extension or continuation of term of appointment of the Independent Directors;
f. To recommend to the Board, all remuneration, in whatever form, payable to the senior management.

The composition of Nomination and Remuneration Committee is in accordance with provisions of section 178 of the Companies Act, 2013 and Regulation 19 of the Listing Regulations. The Nomination & Remuneration Committee comprises of three Directors.

Name of the Member	Designation	Position in the Committee
Kalidas Sarkar	Non Executive & Independent	Chairman
Sadhana Adhikary	Non Executive & Independent	Member
Anil Chandra Bera	Non Executive & Independent	Member

The committee met 2 times during the financial year ended March 31, 2024. The attendance record of the members at the meeting were as follows:

Name of the Member	Designation	No. of Meetings Attended
Kalidas Sarkar	Chairman	2
Sadhana Adhikary	Member	2
Anil Chandra Bera	Member	2

Executive Directors

The details of remuneration for the year ended March 31, 2024 to the Executive Directors are as follows:

Name	Designation	Remuneration
Satyabrata Dey	Managing Director	Rs. 240 Lacs
Shipra Dey	Executive Director	Nil
Rochita Dey	Executive Director	Nil

The Company does not have any Stock Options Scheme for its Directors or employees.

Non-Executive Directors

The Board decides on the remuneration of the Non-Executive Directors in accordance with the provisions of the Articles of Association of the Company and with the approval of the Members of the Company. Such remuneration are also in line with the Nomination and Remuneration Policy of the Company and in terms of the specific requirements under the Act and the Listing Regulations.

Non-Executive Non-Independent Directors do not accept sitting fees and / or Commission on Net Profits of the Company. The Company did not have any pecuniary relationship or transactions with the Non-Executive Directors during the year under review. As on March 31, 2024, none of the Non-Executive Independent Directors of the Company held any equity shares or any convertible instruments of the Company.

Remuneration by way of sitting fees for attending Board and Committee Meetings are paid to the Independent Directors.

Further, in terms of specific requirements under the Act and the Listing Regulations, if any financial year, the Company has no profits or its profits are inadequate, the Company shall be entitled to pay remuneration exclusive of any Sitting Fee, to any of its Non-Executive Director, including an Independent Director in accordance with the provisions of Schedule V of the Act.

Sitting fees paid to Non-Executive Independent Directors are within the limits prescribed by the Act. The details of remuneration paid to the Independent Directors during the financial year ended March 31, 2024 are as follows:

Name of the Directors	Sitting Fees (Rs. In lakh)	Remuneration (other than sitting fees) paid for the financial year ended March 31, 2024
Kalidas Sarkar	0.15	NIL
Anil Chandra Bera	0.15	NIL
Sadhana Adhikary	0.15	NIL

POLICY FOR SELECTION AND APPOINTMENT OF DIRECTORS AND THEIR REMUNERATION

The Company has adopted a Charter which, inter alia, deals with the manner of selection of Board of Directors and CEO & Managing Director and their remuneration. This Policy is accordingly derived from the said Charter.

CRITERIA OF SELECTION OF NON EXECUTIVE DIRECTORS

The Non Executive Directors shall be of high integrity with relevant expertise and experience so as to have a diverse Board with Directors having expertise in the fields of manufacturing, marketing, finance, taxation, law, governance and general management.

In case of appointment of Independent Directors, the Committee shall satisfy itself with regard to the independent nature of the Directors vis-à-vis the Company so as to enable the Board to discharge its function and duties effectively.

The Committee shall ensure that the candidate identified for appointment as a Director is not disqualified for appointment under Section 164 of the Companies Act, 2013.

It shall consider the following attributes / criteria, whilst recommending to the Board the candidature for appointment as Director.

i. Qualification, expertise and experience of the Directors in their respective fields;

ii. Personal, Professional or business standing;

iii. Diversity of the Board.

In case of re-appointment of Non Executive Directors, the Board shall take into consideration the performance evaluation of the Director and his/her engagement level.

APPOINTMENT AND TENURE OF THE DIRECTORS

The Directors of the Company are appointed by the Members at the General Meetings. Generally, the Managing Director and Whole-time Directors (Executive Directors) are appointed for a period of five years. Other than Managing Director and Independent Directors, not less than two-thirds of the total number of Directors is liable to retire by rotation, out of which one-third shall retire at every AGM and if eligible, may seek approval from the Members for their re-appointment.

In terms of the provisions of Section 149 of the Companies Act, 2013 and Rules framed thereunder, the Independent Directors of the Company were appointed for a period of five years by the Members of the Company at the General Meetings.

In compliance with Regulation 36(3) of the Listing Regulations read with the Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India (ICSI), the required information about the Directors proposed to be appointed / re-appointed has been annexed to the Notice convening the 33rd AGM.

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

In order to encourage active participation from the Independent Directors and also to enable them to understand the business environment of the Company, a Familiarization Programme for the Independent Directors has been adopted and implemented. Once appointed, the Independent Directors undergo Familiarization Programme of the Company. Necessary information and supportive documents in respect of the footwear industry, the regulatory environment under which the Company operates and Annual Reports of past financial years are provided to the Independent Directors. The Independent Directors visit the Corporate Office of the Company and hold one-on-one discussions with key Functional Heads of the Company to understand various functions which are critical to the business performance of the Company. The Independent Directors are also provided with financial results, internal audit findings and other specific documents as sought for from time to time. The Independent Directors are also made aware of all Policies and Code of Conduct and Business Ethics adopted by the Board. During the year under review, the Company conducted Familiarization Programmes for the Independent Directors of the Company. The Familiarization Programmes can be viewed at https://www.sreeleathers.co.in/Investor/Policy/FAMILIARIZATION.pdf

CEO & MANAGING DIRECTOR - CRITERIA FOR SELECTION / APPOINTMENT

For the purpose of selection of the MD, the Committee shall identify persons of integrity who possess relevant expertise, experience and leadership qualities required for the position and shall take into consideration recommendation, if any, received from any member of the Board.

The Committee will also ensure that the incumbent fulfills such other criteria with regard to age and other qualifications as laid down under the Companies Act, 2013 or other applicable laws.

REMUNERATION FOR THE CEO & MANAGING DIRECTOR

At the time of appointment or re-appointment, the Managing Director shall be paid such remuneration as may be mutually agreed between the Company (which includes the Committee and the Board of Directors) and the CEO & Managing Director within the overall limits prescribed under the Companies Act, 2013.

The remuneration of the CEO & Managing Director comprises only of fixed component. The fixed component comprises salary, allowances, perquisites, amenities and retirement benefits.

REMUNERATION POLICY FOR THE SENIOR MANAGEMENT EMPLOYEES

In determining the remuneration of the Senior Management Employees (i.e. KMPs and Executive Committee Members) the Committee shall ensure the relation-ship of remuneration and performance benchmark is clear.

The Managing Director will carry out the individual performance review based on the standard appraisal matrix and shall take into account the appraisal score card and other factors mentioned herein-above, whilst recommending the annual increment and performance incentive to the Committee for its review and approval.

c) STAKEHOLDER RELATIONSHIP COMMITTEE

In compliance with the requirement of Section 178 of the Companies Act, 2013, rules framed there under and SEBI (LODR) Regulations, 2015,the Shareholders relationship committee also acts as Share Transfer Committee.

The committee's role and responsibilities are to expeditiously process transfers, transpositions, transmissions, sub-divisions and consolidations of securities complying with SEBI Regulations and Listing requirements and redressal of Investors' grievances.

The Composition and attendance of the Stakeholder Relationship Committee is given below:

Name of the Member	No. of Meeting Held	No. of Meeting Attended
Anil Chandra Bera, Chairman	2	2
Kalidas Sarkar, Member	2	2
Sadhana Adhikary, Member	2	2

The Chairperson of the Stakeholders' Relationship Committee was present at the last Annual General Meeting of the Company held on 26.09. 2023.

Status of the complaints received during the year 2023-2024, from shareholders and investors as shown below(Dividend,/Annual Report/Others):

Number of Complaints received	Nil
Number of Complaints Resolved	Nil
Number of pending Complaints as on 31.03.2024	Nil

The above table includes Complaints received by the Company from SEBI SCORES, Online Dispute Resolution Portal (ODR) and through Stock Exchanges where the securities of the Company are listed.

The Company Secretary, Mr. Bijoy Kumar Roy acted as Secretary to the Committee and is also designated as Compliance Officer pursuant to the requirements of Listing Regulations.

d) CORPORATE SOCIAL RESPONSIBILTY (CSR) COMMITTEE

As required under Section 135 of the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014, the company has formed a CSR committee consisting of the following members:

Name of the Member	Designation
Anil Chandra Bera	Chairman
Sadhana Adhikary	Member
Kalidas Sarkar	Member

Term of Reference

The brief terms of reference of CSR Committee are as under:

1. To review the existing CSR Policy and to make it more comprehensive so as to indicate the activities to be undertaken by the Company as specified in Schedule VII of the Act; and

2. To provide guidance on various CSR activities to be undertaken by the Company and to monitor process.

The committee met 2 times during the financial year ended March 31, 2024.The attendance record of the members at the meeting were as follows:

Name of the Member	Designation	No. of Meetings Attended
Anil Chandra Bera	Chairman	2
Sadhana Adhikary	Member	2
Kalidas Sarkar	Member	2

Based on the recommendation of the CSR committee the board has adopted a corporate social responsibility policy (CSR Policy) to undertake CSR projects as stipulated in Schedule VII to the Companies Act, 2013 and as amended from time to time. The CSR policy of the company has been uploaded on the website of the company and can be viewed at https://www.sreeleathers.co.in/Investor/Policy/CSR.pdf

The Company Secretary acts as the Secretary to the Committee.

e) PERFORMANCE EVALUATION COMMITTEE

The company has formed a performance evaluation committee consisting of the following members:

Name of the Member	Designation
Kalidas Sarkar	Chairman
Sadhana Adhikary	Member
Anil Chandra Bera	Member

The committee met 2 times during the financial year ended March 31, 2024. The attendance record of the members at the meeting were as follows :

Name of the Member	Designation	No. of Meetings Attended
Kalidas Sarkar	Chairman	2
Sadhana Adhikary	Member	2
Anil Chandra Bera	Member	2

Pursuant to the provisions of the Companies Act, 2013 and Regulation 17 of the SEBI (LODR) Regulations, 2015, the Board has carried out the annual performance evaluation of its own performance, the Directors individually as well as the evaluation of the working of its various Committees. A structured questionnaire was prepared after taking into consideration inputs received from the Directors, covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance.

A separate exercise was carried out to evaluate the performance of individual Directors including the Chairman of the Board, who were evaluated on parameters such as level of engagement and contribution, independence of judgment, safeguarding the interest of the Company and its minority shareholders etc. The performance evaluation of the Independent Directors was carried out by the entire Board. The performance evaluation of the Managing Director and the Non Independent Directors was carried out by the Independent Directors who also reviewed the performance of the Secretarial Department. The Directors expressed their satisfaction with the evaluation process.

(f) INDEPENDENT DIRECTORS MEETING

During the year under review, the Independent Directors met on November 07, 2023, February 27, 2024 inter alia, to discuss:

1. Evaluation of the performance of Non Independent Directors and the Board of Directors as a whole.
2. Evaluation of the performance of the Managing Director of the Company, taking into account the views of the Executive and Non Executive Directors.
3. Evaluation of the quality, content and timelines of flow of information between the management and the Board that is necessary for the Board to effectively and reasonably perform its duties.

All the independent Directors were present at the meeting.

(g) PARTICULARS OF SENIOR MANAGEMENT

Details of Senior Management as on 31st March, 2024:

Sl.No.	Name of the Senior Management personnel	Designation
1	Mr. Sujay Bhattacherjee	Chief Financial Officer
2	Mr. Bijoy Kumar Roy	Company Secretary

(h) GENERAL BODY MEETINGS

Details of last three Annual General Meetings are as under :

Financial Year	Date	Time	Venue	Details of Special Resolutions Passed
2022-23	26-09-2023	11.30am	Video Conferencing / Other Audio Visual Means ("VC/OAVM")	Nil
2021-22	29-09-2022	11.30am	Video Conferencing / Other Audio Visual Means ("VC/OAVM")	Nil
2020-21	29-09-2021	11.30am	Video Conferencing / Other Audio Visual Means ("VC/OAVM")	Nil

No Extraordinary General Meeting (EGM) was held by the Company during the financial year ended March 31, 2024.

(i) POSTAL BALLOT

Details of special resolutions passed through postal ballot during FY 2023-24:

The Company sought the approval of its shareholders on re-appointment of independent directors through a Special Resolution by postal ballot by utilizing a remote e-voting process only. The notice of this postal ballot, dated June 23, 2023, was circulated on 06th July,2023. Remote e-voting began on July 08, 2023 at 10.00 a.m and concluded on 06th August,2023 at 5.00 p.m. On the final day of remote e-voting, i.e. 06th August 2023, the resolutions were passed with the necessary majority, and the outcome was declared on August 08, 2023. Please see the information below for a description of the resolution and details of the voting pattern.

Special Resolution	No. of Votes polled	Number of votes cast			
		Favour		Against	
		No. of Votes	%	No. of Votes	%
Reappointment of Mr. K.D Sakar (DIN:08200786) as an Independent Director of the Company.	1,42,00,395	1,41,72,036	99.80%	28359	0.20%
Reappointment of Mr. Anil Chandra Bera (DIN : 02002208) as an Independent Director of the Company.	1,42,00,395	1,41,72,476	99.80%	27919	0.20%

Procedure for the postal ballot

The aforementioned Postal Ballot was conducted solely through the Remote E-Voting process in accordance with the regulations set forth in Sections 108 and 110, as well as other applicable provisions of the Companies Act,2013 and its corresponding Rules. Mr. Pawan Kumar Agarwal, Practicing Chartered Accountants, Membership No. FCA 064093, was appointed as Scrutinizer, for conducting the above Postal Ballot through the Remote E-Voting process fairly and transparently following the provisions of the Companies Act, 2013 and the rules made thereunder.

The Company had availed the services of Central Depository Services Limited (CDSL) to provide remote e-Voting facility to its Members. The voting rights of the Members were reckoned on the cut-off date, i.e., Friday, June 23, 2023. The Company completed the transmission of the Postal Ballot Notice in terms of the MCA Circulars only by e-mail on July 06, 2023. The Postal Ballot Notice was also placed on the website of the Company and also on the e-Voting website of CDSL.

The above Special Business as set out in the Postal Ballot Notice dated 23.06.2023 were deemed to be passed on August 6th, 2023 (being the last date for remote e-Voting) with requisite majority, the results of which were declared on August 8th, 2023.

Proposed postal ballot

The directors proposed to pass special resolutions regarding re-appointment of Executive Directors and appointment of Independent Directors through Postal Ballot under Sections 108 & 110 of the Companies Act 2013 and Rules framed thereunder before the forthcoming AGM.

4. SHAREHOLDERS

a. (i) Means of Communication

(a) The quarterly and the Annual Audited Financial Results of the Company are communicated to the Stock Exchanges on time and are also uploaded on Company's Website and are regularly published in the following newspapers:

(i) Echo of India (English)

(ii) Arthik Lipi (Bengali)

(b) The Company's Website is https://sreeleathers.com/pages/quarterly-report

(c) The results are published in accordance with the guidelines of the Stock Exchanges.

(ii) Official Press Releases including Press Release on Financial Results if any, of the Company are sent to the Stock Exchanges and the same are subsequently hosted on the website of the Company.

(iii) Presentations to be made during Post Earnings Call are also filed with the Stock Exchanges. All price sensitive information are promptly intimated to the Stock Exchanges before being released to the media, other stakeholders and uploaded on the website of the Company.

(iv) In line with the existing provisions of the SEBI (Listing Obligation & Disclosure Requirement) Regulations 2015, the complaints and grievances of the investors can be mailed at sreeleathers@sreeleathers.com.

(v) The quarterly results, shareholding pattern, quarterly compliances and all other corporate communication to the Stock Exchanges viz. BSE Ltd., Calcutta Stock Exchange Ltd. and National Stock Exchange of India Ltd. are filed electronically. The Company has complied with filing submissions through BSE's BSE Listing Centre. Likewise, the said information is also filed electronically with NSE through NSE's NEAPS portal and CSE through CSE portal.

(vi) A separate dedicated section under "Investors Relation", on the Company's website gives information on shareholding pattern, quarterly/half yearly results and other relevant information of interest to the investors / public.

(vii) **Nomination**

Individual shareholders holding shares singly or jointly in physical form can nominate a person in whose name the shares shall be transferable in case of death of the registered shareholder(s). Nomination facility in respect of shares held in electronic form is also available with the Depository Participants as per the bye-laws and business rules applicable to NSDL and CDSL. Nomination forms can be obtained from the Company's Registrar and Share Transfer Agent.

(viii) **Service of documents through electronic mode**

As a part of Green Initiative, the members who wish to receive the notices/documents through e-mail, may kindly intimate their e-mail addresses to the Company's Registrar and Share Transfer Agent, Niche Technologies Pvt. Ltd at nichetechpl@nichetechpl.com.

(ix) **Members'/ Investors' Complaints**

SEBI processes investor complaints in a centralized web-based complaints redressal system i.e. SCORES. Through this system a shareholder can lodge complaint against the Company for his/ her grievance. The Company uploads the action taken on the complaint which can be viewed by the shareholder. The Company and shareholder can seek and provide clarifications online through SEBI.

b. Share Transfers Agents

M/s. Niche Technologies Pvt. Ltd., 3A, Auckland Place, 7th Floor, Room No. 7A & 7B, Kolkata - 700 017, E-mail : nichetechpl@nichetechpl.com, Phone : +91 033 2280-6616.

c. Share Transfer System

The Board has delegated the powers of share transfer approvals to a committee. The committee meets at regular intervals to consider and approve, inter alia, the requests for transfer and transmission of shares.

The Company has obtained the annual certificate from a practicing company secretary certifying that all Share Certificates / Letters of Confirmation have been issued within prescribed time from the date of lodgement for transmission, deletion of name, consolidation, renewal, etc., as per the requirement of Regulation 40(9) of the Listing Regulations, except those rejected on technical grounds.

5. Additional shareholders information

a) Annual General Meeting Date : The details of AGM, Book Closure period date are being disclosed in the Notice convening the 33rd AGM and forming part of the Annual Report.

Members holding shares are again requested to register their email address with RTA/their own depositories so that they can receive the Annual Report and any other communication from the company through email. They are also requested to complete their KYC with PAN and BANK A/c details as it is made mandatory by SEBI.

b) Financial Calendar

Financial Year: The Financial Year of the Company is from 1st April to 31st March.

For the financial year 2024-2025, the tentative dates for declaration of Quarterly unaudited results will be by August 14, 2024, November 14, 2024, February 14, 2025 and May 30, 2025 or any other date as may be allowed by SEBI/MCA.

c) Listing in stock exchanges and stock codes

The names of stock exchanges at which the equity shares are listed and respective stock codes are as under:

Name of the stock Exchanges	Stock Code No.
BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001	535601
National Stock Exchange of India Ltd. Exchange Plaza, Plot No. C-1, Block G Bandra Kurla Complex, Bandra (E), Mumbai - 400 051	SREEL EQ
The Calcutta Stock Exchange Ltd. 7, Lyons Range, Kolkata - 700 001	013328

The annual listing fees for the financial years 2023-24 and 2024-25 have been paid to the above Stock Exchanges within the respective due date(s).

The ISN number allotted to the company for demat of shares are as under :

NSDL : INE099F01013
CDSL : INE099F01013

d) **Stock data**

High/Low of Market price of Company's equity shares traded on the BSE Ltd. and National Stock Exchange of India Ltd. during the financial year ended on March 31, 2024 were as follows:

Month	BSE			NSE		
	High (Rs.)	Low (Rs.)	Volume (Nos.)	High (Rs.)	Low (Rs.)	Volume (Nos.)
April 23	209.30	160.00	54833	210.00	168.20	478555
May 23	206.45	182.50	50899	206.90	182.45	490168
June 23	219.95	188.00	32501	209.40	190.10	316445
July 23	220.00	191.10	108071	220.00	190.05	585044
Aug 23	226.20	200.00	85752	225.95	206.20	597785
Sept 23	255.05	214.80	58208	254.50	214.10	722377
Oct 23	291.95	234.50	145843	291.00	233.10	1456754
Nov 23	343.30	248.20	158692	348.00	246.85	2771602
Dec 23	435.95	304.85	218596	432.50	304.05	3236807
Jan 24	432.60	337.15	164482	433.70	335.50	1513446
Feb 24	400.20	300.75	63721	400.00	303.05	762833
Mar 24	317.40	270.15	34133	322.50	270.55	311593

Note : During the financial year ended March 31, 2024, there was no trading in the equity shares of the Company at CSE.

Performance in Comparison to Broad- Based Indices

Particulars	Performance (%)
Sreeleathers Limited Equity Share Price (BSE)	65.49
BSE Sensex	24.56
Sreeleathers Limited Equity Share Price (NSE)	63.55
NSE Nifty	28.11

Note: Above annual performances have been calculated basis the respective increase / (decrease) of closing price over opening price.

e) **Distribution of shareholding as on March 31, 2024**

Size of Holdings	No. of Share Holders	Percentage %	No. of Shares	Percentage %
Up to 500	9,509	94.20	5,81,259	2.51
501 to 1000	264	2.61	2,04,892	0.88
1001 to 5000	214	2.12	4,82,381	2.08
5001 to 10000	39	0.38	2,89,340	1.25
10001 to 50000	42	0.42	9,43,514	4.08
50001 to 100000	8	0.08	5,91,731	2.56
100001 to above	19	0.19	2,00,61,895	86.64
Total	10,095	100.00	2,31,55,012	100.00

f) **Share Holding Pattern**

Sr. No.	Category	No. of Shares	% of Shareholding
1.	Promoters (Individual/Body Corporate)	1,73,66,194	75.000
2.	Foreign Portfolio Investor	16,01,348	6.916
3.	Bodies Corporate	15,49,869	6.693
4.	Resident Individuals	24,33,747	10.511
5.	NRIs	1,29,722	0.560
6.	IEPF Authority	74,028	0.320
7.	Others –Clearing Members	104	-
	Total	2,31,55,012	100.000

g) **Reconciliation of share capital audit report**

As stipulated by SEBI, a qualified Practicing Company Secretary carries out Share Capital Audit to reconcile the total admitted capital with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) and the total issued and listed capital. This audit is carried out every quarter and the report thereon is submitted to the Stock Exchanges where the company's shares are Listed. The audit confirms that the total Listed and Paid-up Capital is in agreement with the aggregate of the total number of shares in dematerialized form (held with NSDL and CDSL) and total number of shares in physical form.

h) **Shares held in physical and dematerialized form**

As on March 31, 2024, 2,3153,900 shares (99.99%) were held in dematerialized form and the rest in physical form.

i) **Outstanding GDR's/ADR's/Warrant's/Convertible instruments and their impact on equity**

NIL

j) **Credit Rating**

Since Company does not have long term or short term borrowing therefore no credit rating require.

k) **Address for correspondence**

Registered office :

6, Tottee Lane, Kolkata - 700 016, Phone : (033) 2286-1571
E-Mail : sreeleathers@sreeleathers.com, Website:www.sreeleathers.com
Contact Person : Mr. Bijoy Kumar Roy (Company Secretary & Compliance Officer)

Share Transfer Agent :

Niche Technologies Private Limited, 3A, Auckland Place, 7th Floor, Room No. 7A & 7B, Kolkata - 700 017
E-mail : nichetechpl@nichetechpl.com, Phone No. : +91 033 2280-6616.

l) **Shares held in electronic form**

Shareholders holding shares in the electronic form may give instruction regarding bank details, which they wish to incorporate on their dividend warrants to their depository participants. As per the regulations of NSDL and CDSL the company is required to print the bank details on the dividend warrants, as furnished by these depositories to the Company.

Dematerialization of Shares and Liquidity

Since the equity shares of the Company are compulsorily traded in dematerialised mode, the Members are advised to hold their shares in dematerialised mode with any Depository Participants (DPs) registered with NSDL and / or CDSL. Requests for dematerialisation of shares should be sent directly

by the concerned DPs to the RTA for further processing. Further information on dematerialization of shares is available on the websites of NSDL and / or CDSL and in the Notice convening the 33rd AGM (forming part of the Annual Report).

The International Securities Identification Number (ISIN) assigned to the Equity Shares of the Company under the Depository System is INE099F01013 and the Shares of the Company are frequently traded at BSE and NSE.

As on March 31, 2024, 99.99% of the total paid-up share capital of the Company represented by 2,31,53,900 Equity Shares are held in dematerialized mode. The entire Promoters' shareholding, that is, 75% of the total paid-up share capital, is held in dematerialised mode.

m) **Consolidation of Folios and Avoidance of Multiple Mailing**

In order to enable the Company to reduce costs and duplicity of efforts for providing services to investors, members who have more than one folio in the same order of names are requested to consolidate their holdings under one folio. Members may write to the RTA indicating the folio numbers to be consolidated along with the original share certificates.

6. Disclosures

a) Related Party Transaction : The company has in place a policy on related party transaction setting out the manner of dealing with transactions between the company and related parties based on the provision of the Act and listing agreement requirements. The policy is also available on the website of the company http://www.sreeleathers.co.in/Investor/Policy/Relatedparty.pdf During the year, transactions with related parties, as per the policy adopted by the company, were in the normal course of business, priced on an arm's length basis and did not have potential conflict with the interest of the company at large. All transactions with related parties entered into by the company are on arm's length basis and were approved by Audit Committee. The disclosure on related party transactions forms integral part of the notes to financial statement of the company and included in the annual report of the company 2023-2024.

b) The company has complied with the requirements of the stock exchanges, SEBI and other statutory authorities on all matters related to capital markets during the last three years except in respect of matters under regulation 34 of SEBI(Listing Obligation & Disclosure requirement) for delay in submission of related party transaction as per Regulation 23(9) of SEBI (Listing Obligation and Disclosure Requirement) for the half year ended September 2020.

c) The company has adopted a Whistle Blower Policy and constituted a Vigil Mechanism Committee under the Chairmanship of the Chairman of the Audit Committee. There has been no incidence reported to the Vigil Mechanism Committee or the Chairman of the Audit Committee during the period under review. No person has been denied access to the Audit Committee.

d) Quarterly Reports on compliance of Corporate Governance in the prescribed format have been submitted to the stock exchanges where the shares of the company are listed within the stipulated time. The company has generally complied with all mandatory requirements to the extent applicable to the company.

e) Company does not have any Subsidiary Company

f) In the preparation of the financial statements, the Company has followed Indian Accounting Standards referred to in Section 133 of the Act. The Material Accounting Policies which are consistently applied are set out in the Notes to the Financial Statements

g) No funds raised by the company through preferential allotment or qualified institutions placement.

h) The Management confirms that the financial statements have been prepared to comply in all material respects with the accounting standards notified under the Companies Act, 2013.

The internal auditors have conducted periodic audits to provide reasonable assurance that the established policies and procedures have been followed.

The financial statements have been audited by M/S K.Rungta & Co., Chartered Accountants, the statutory auditors of the company and have been discussed with the audit committee, before the same are approved and taken on record by the Board of Directors.

i) A sum of Rs.10.72 lakh being the total fees (excluding taxes and OPE) was paid by the Company to the Statutory Auditors . The statutory auditor are not part of any network firm/network entity and there is no additional payment other than disclosed in the notes in the financial statements and also the company does not have any subsidiary in both the years.

j) In terms of the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (as amended) and Rules framed thereunder, the number of complaints received during the financial year 2023-24 along with their status of redressal as on financial year ended March 31, 2024 are as under:

No. of complaints pending redressal as on April 1, 2023	0
No. of complaints filed during the financial year 2023-24	0
No. of complaints disposed of during the financial year 2023-24	0
No. of complaints pending redressal as on March 31, 2024	0

k) **Commodity price risk or foreign exchange risk and hedging activities**

Information required under clause 9(n) of Part C of Schedule V to the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CMD1/CIR/P/2018/0000000141 dated November 15, 2018 are given hereunder:

The Company is exposed to the risk of price fluctuation trading goods. The Company manages its commodity price risk by maintaining adequate inventory considering future price movement.

Since the Company does not have any commodity price risk exposure hedged through commodity derivatives, accordingly, other details as required under SEBI Circular No. SEBI / HO / CFD / CMD1 / CIR / P / 2018 / 0000000141 dated November 15, 2018 are not applicable to the Company.

Further details relating to risks and activities including financial risk management have been adequately disclosed in Note No. 3 to the Notes to the Standalone Financial Statements for the financial year ended March 31, 2024.

l) Disclosure by listed entity and its subsidiaries of 'Loans and advances in the nature of loans to firms/ companies in which directors are interested by name and amount': NIL

m) Disclosure with respect to demat suspense account/unclaimed suspense account: Nil

n) During the financial year ended 31st March, 2024, the Board has accepted all the recommendations of its Committees, which mandatorily required.

o) A certificate from S. A. Associates, Company Secretary in practice, that none of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of Companies by the Board/Ministry of Corporate Affairs or any such statutory authority is annexed herewith as a part of the Report.

p) The Company is in compliance with all mandatory requirements under the Listing Regulations.

q) Details of material subsidiary of the listed entity; including the date and place of incorporation and the name and date of appointment of the statutory auditors of such subsidiary- Nil

7. Compliance during last three years

There has been no instance of non-compliances by the Company on any matter related to capital markets during the last three years except as stated below :

During the financial year 2020-21 delay in submission of related party transaction for the half year ended September, 2020 as per Regulation 23(9) of SEBI (Listing Obligation and Disclosure Requirements) Regulations and fine imposed Rs.3.75 lakhs was duly paid.

Apart from that no other penalty / stricture have been imposed on the Company by the Stock Exchanges or SEBI or any other statutory authorities on such matters.

Discretionary Corporate Governance Requirements

In terms of Regulation 27(1) of the Listing Regulations read with Schedule II to the said Regulations, the disclosure on account of the extent to which the discretionary requirements as specified in Part E of Schedule II are given below:

a) In view of publication of the Financial Results of the Company in newspapers having wide circulation and disseminating the same on the website of the Company as well as on the website of the Stock Exchanges, the Company does not consider it prudent to circulate the half-yearly results separately to the Shareholders;

b) The Company's Financial Statements have been accompanied with unmodified audit opinion - both on quarterly and yearly basis

c) In accordance with the provisions of Section 138 of the Companies Act, 2013, the Company has appointed an Internal Auditor who reports to the Audit Committee. Quarterly internal audit reports are submitted to the Audit Committee which reviews the audit reports and suggests necessary action.

Other items which are not applicable to the Company have not been separately commented upon.

MANAGEMENT DISCUSSION AND ANALYSIS REPORT

Your Directors have pleasure in presenting the management discussion and analysis report for the year ended on March 31, 2024.

(A) INDUSTRY STRUCTURE AND DEVELOPMENTS

The leather industry is one of the oldest industries in the world. It has a long history dating back thousands of years and has played a significant role in the development of human civilization.

Today the leather industry is a global business. Leather is a durable and versatile material that is prized for its beauty, comfort and longevity.

New technologies are being used to improve the quality and efficiency of leather production. For example, lasers are being used to cut leather more precisely and 3D printing is being used to create new leather products.

(B) OPPORTUNITIES, THREATS AND CONCERNS

Leather product designers are constantly coming up with new and innovative ways to use leather. This includes new tanning techniques to create new leathers with unique textures and finishes and using digital printing.

The leather industry is facing a number of challenges including competition from vegan leather and the rising cost of raw materials.

(C) OUTLOOK

The industry is adapting and innovating to meet the challenges it may meet. By focusing on sustainability, new technologies and design innovation, the leather industry is well positioned for continued growth in the years to come.

The industry is expected to see modest growth with a compound annual growth rate (CAGR) of around 2.38% predicted for 2024-29.

(D) RISKS AND CONCERNS AND CONTINGENT LIABILITIES

Consumers are becoming more conscious about the environmental impact of their purchases and the leather industry is no exception. There is growing demand for sustainable and ethical practices in industry which has led to the emergence of new technologies and processes that reduce the environmental impact of leather manufacturing.

The cost of raw materials such as animal hides and skins can be volatile leading to fluctuations in the cost of production for manufacturers. This can have impact on the final price of leather products.

The leather industry is highly competitive with manufacturers vying for market share. This has led to increased investment in research and development, marketing and brand differentiation to stand out in the crowded market.

During the normal course of its business operations, your Company has been subjected to litigations in connection with or incidental thereto. These litigations include civil cases, excise and customs related cases, etc. filed by and against the Company. These cases are being pursued with due importance and in consultation with legal experts in respective areas. Your Board believes that the outcome of these cases is unlikely to cause a materially adverse effect on the Company's profitability or business performance. Your Company has a Contingent Liability of Rs.120.82 lakh as on March 31, 2024 and same to Rs. 120.82 lakh as on March 31, 2023. In view of the present status and based on legal advice obtained from time to time, your Board is of the opinion that no provision is required to be made against these Contingent Liabilities.

(E) CORPORATE VALUES

Hardly a few companies can claim the position that our company has won for itself in the hearts of millions of consumers, with its corporate values of Excellence, Quality and Trust.

- **Excellence**

  We believe in achieving excellence in all we do. Be it crafting world-class quality products, implementing best industry practices or delivering delightful service experience, the quest for excellence is integral to the Company.

- **Quality**

  Your Company has always been recognized for its high quality product offerings. The testimony to success is its loyal consumer base spanning domestic markets.

- **Trust**

  Having stayed relevant for over decades, the trust bestowed on company by our consumers has enabled us to become an iconic name. Being one of India's most trusted name, we believe that conducting business in a fair, transparent and ethical manner is pivotal in building strong relationships.

- **Legacy**

  Having enjoyed the patronage of millions of consumers, we have been consistently delivering world class quality products and services to its consumers since the past decades. A name that has earned the trust and respect of its consumers, employees, business partners and all relevant stakeholders throughout its journey is a manifestation of the organizational values of Excellence, Quality & Trust. Having created world-class pioneering innovations, Company have not just stayed relevant but has consistently commanded a leadership position. Over the decades, company have spread its wings from a single-product focus into a multiproduct business comprising Footwear, Accessories (Belt, Wallet & Bags), etc.

(F) INTERNAL CONTROL SYSTEM AND THEIR ADEQUACY

The Company has engaged the services of an independent Chartered Accountant Firm to carry out the internal audit and ensure that recording and reporting are adequate and proper, the internal controls exist in the system and that sufficient measures are taken to update the internal control system. The system also ensures that all transactions are appropriately authorized, recorded and reported. Exercises for safe- guarding assets and protection against unauthorized use are undertaken from time to time. All these measures are continuously reviewed by the management and as and when necessary improvements are effected.

(G) FORWARD LOOKING STATEMENT

The statements made in this Management Discussion and Analysis Report regarding the Company's objectives, projections, estimates, expectations, or predictions may constitute 'forward-looking statements' as defined by applicable securities laws and regulations. It's important to note that actual results could vary significantly from those expressed or implied in these statements. Several crucial factors could impact the Company's operations, including the availability and pricing of raw materials, cyclical demand and pricing trends in its primary markets, alterations in government regulations and tax regimes, economic developments in India and other related factors.

(H) DISCUSSION ON FINANCIAL PERFORMANCE WITH RESPECT TO OPERATIONAL PERFORMANCE

The financial performance during the year under reference is satisfactory in terms of sales.

(I) CORPORATE SOCIAL RESPONSIBILITY

The management of your company is of the opinion that the company's contribution to the society should be the top priority of the company. Hence, the company has contributed funds in accordance with Schedule VII of the Companies Act,2013 and the Company's CSR policy. The details have been provided in the "Annual Report on CSR Activities" as attached to the Board's Report. Also, the Corporate Social Responsibility committee formed by the Board is continuously looking forward for projects in which your company can make a contribution.

(J) MATERIAL DEVELOPMENTS IN HUMAN RESOURCES/INDUSTRIAL RELATIONS FRONT, INCLUDING NUMBER OF PEOPLE EMLOYED

As on March 31, 2024, the company had 58 employees at its showroom, godown and administrative office.

The company recognizes the importance of human value and ensures that proper encouragement both moral and financial is extended to employees to motivate them. The company takes initiative for training the employees at regular interval. The company enjoyed excellent relationship with workers and staff during the last year.

INDEPENDENT AUDITORS' REPORT

To The Members of Sreeleathers Limited

Report on the Audit of the Standalone Financial Statements

Opinion

1. We have audited the accompanying standalone financial statements of **Sreeleathers Limited** ("the Company"), which comprise the Standalone Balance Sheet as at March 31, 2024, the Standalone Statement of Profit and Loss (including other comprehensive income), the Standalone Statement of Changes in Equity and the Standalone Statement of Cash Flows for the year then ended and notes to the standalone financial statements including material accounting policy information and other explanatory information.

2. In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards (IndAS) specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules , 2015 and other accounting principles generally accepted in India, of the state of affairs of the Company as at 31 March 2024, and its profit (including other comprehensive income), its cash flows and the changes in equity for the year ended on that date.

Basis of Opinion

3. We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the standalone financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

4. Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements of the current period. These matters were addressed in the context of our audit of the standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Completeness, existence and accuracy of Revenue Recognition	
Key Audit Matters	**How the matter was addressed in our audit**
The Company's major part of revenue relates to retail and wholesale sales which comprises of high volumes of small transactions recorded in the books through journals. Revenue from the sale of goods is recognized when the Company performs its obligation to its customers and the amount of revenue can be measured reliably and recovery of the consideration is probable. The timing of such recognition in case of sale of goods is when control over the same is transferred to the customer, which is mainly upon delivery.	In view of the significance of the matter we applied the following audit procedures in this area, among others to obtain sufficient appropriate audit evidence: a) Obtaining an understanding of and assessing the design, implementation and operating effectiveness of management's key internal controls relating to the recognition of revenue, including those related to the reconciliation of sales records to cash / credit card / online receipts, preparation, posting and approval of manual journal entries relating to revenue recognition. b) Testing the accuracy of retail revenue recorded during the year by examining that the sale of goods transactions are in agreement with the cash / credit card / online receipts and deposit of cash amounts recorded in daily cash reports with bank remittances, on sample basis.

Completeness, existence and accuracy of Revenue Recognition	
Key Audit Matters	**How the matter was addressed in our audit**
The timing of revenue recognition is relevant to the reported performance of the Company. The management considers revenue as a key measure for evaluation of performance. Since revenue comprises of high volumes of individually small transactions, the process of summarizing and recording sales revenue is critical with regard to the completeness, existence and accuracy of retail sales revenue.	c) Testing whether the sales have been recorded in the correct period by selecting samples of reconciliation between sales transactions and cash / credit card / online and agreeing those reconciliations through supporting documentation. d) Obtaining reconciliation of retail sales as per books of account with the sales as per Indirect tax records and inquire about reasons for differences, if any. e) Performing an analysis of the manual journal entries passed during the year.

Information Other than the Standalone Financial Statements and Auditor's Report Thereon

5. The company's Board of Directors is responsible for the other information. The other information comprises the information included in the Company's Annual Report, but does not include the standalone financial statements and our auditor's report thereon.

   Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

   In connection with our audit of the standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Standalone Financial Statements

6. The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act, with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act. This responsibility also includes the maintenance of adequate accounting records in accordance with the provisions of the act for safeguarding the assets of the company and for preventing and detecting the frauds and other irregularities; selection and application of appropriate accounting policies; making judgment and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial control, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

7. In preparing the standalone financial statements, the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

8. The Board of Directors is also responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of Standalone Financial Statements

9. Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatements of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls with reference to standalone financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the standalone financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the standalone financial statements, including the disclosures, and whether the standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

10. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

11. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

12. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the standalone financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

13. As required by the Companies (Auditor's Report) Order, 2020, ("the Order") issued by the Central Government of India in terms of sub-section (11) of Section 143 of the Act, we give in the "Annexure I", a statement on the matters specified in paragraphs 3 and 4 of the Order to the extent applicable.

14. As required by section 143(3) of the Act, based on our audit, to the extent applicable, we report that:

    a. we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;

    b. in our opinion proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books; except for the matters stated in the paragraph h(vi) below on reporting under Rule 11(g) of the Companies (Audit & Auditors) Rules, 2014 (as amended);

c. the Standalone Balance Sheet, the Standalone Statement of Profit and Loss (including Other Comprehensive Income), the Standalone Statement of Changes in Equity and Standalone Statement of Cash Flows dealt with by this report are in agreement with the books of account;

d. in our opinion, the aforesaid standalone financial Statement comply with the Accounting Standards specified under section 133 of the Act;

e. on the basis of written representations received from the directors as on March 31, 2024, taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2024 from being appointed as a director in terms of section 164(2) Act,

f. The reservation relating to the maintenance of accounts and other matters connected therewith are as stated in paragraph 14(b) above on reporting under section 143(3)(b) of the Act and paragraph 14(h)(vi)below on reporting under Rule 11(g) of the Companies(Audit and Auditors) Rules, 2014 (as amended);

g with respect to the adequacy of the internal financial controls with reference to standalone financial statements of the company and the operating effectiveness of such controls, we give our separate reports in "Annexure II".

h. with respect to the other matters to be included in the auditor's report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, (as amended) in our opinion and to best of our information and according to the explanation given to us:

i. The company has disclosed the impact of pending litigation, if any, on its financial position as at 31st March, 2024 in its Standalone financial statement.

ii. The company did not have any long term contract including derivative contracts for which there were any material foreseeable losses.

iii. There has been no delay in transferring amounts, required to be transferred, to the investor's education and protection fund by the company during the year.

iv. a. The management has represented that, to the best of its knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or securities premium or any other sources or kind of funds) by the Company to or in any person(s) or entity(ies), including foreign entities ('the intermediaries'), with the understanding, whether recorded in writing or otherwise, that the intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ('the Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf the Ultimate Beneficiaries;

b. The management has represented that, to the best of its knowledge and belief, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ('the Funding Parties'), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and

c. Based on such audit procedures performed as considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the management representations under sub-clauses (a) and (b) above contain any material misstatement.

v. The Company has not declared or paid any dividend during the year and has not proposed final dividend for the year.

vi. As stated in note 42 to the standalone financial statements and based on our examination which included test checks, except for instance mentioned below, the Company, in respect of financial year commencing on 1 April 2023, has used an accounting software for maintaining its books of

account which has a feature of recording audit trail (edit log) facility and the same has been operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit we did not come across any instance of audit trail feature being tampered with, other than the consequential impact of the exception given below:

Nature of exception noted	Details of exception
Instances of accounting software for maintaining books of account for which the feature of recording audit trail (edit log) facility was not operated throughout the year for all relevant transactions recorded in the software.	The audit trail feature was not enabled at the database level for accounting software to log any direct data changes, used for maintenance of all accounting records by the Company.

15. The Company has paid/ provided for managerial remuneration in accordance with the requisite approvals mandated by the provisions of Section 197 read with Schedule V to the Act.

For K. Rungta & Co.
Chartered Accountants
Firm's Regn. No. : 321068E

CA Kishan Lal Rungta
Proprietor
Membership No. : 073418
ICAI UDIN : 24073418BKAEAU9796

Kolkata
29th May, 2024

ANNEXURE I TO AUDITOR'S REPORT
Companies (Audit Report) Order, 2020

Referred to in paragraph 13 of the Independent Auditors' Report of even date to the Members of **Sreeleathers Limited** on the standalone financial statements as of and for the year ended 31st March, 2024

In terms of the information and explanations sought by us given to us and given by the Company and the books of account and records examined by us in the normal course of audit, to the best of our knowledge and belief, we report that:

i. (a) (A) In our opinion and according to the information and explanations given to us ,the Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment ,right of use assets.

(B) In our opinion and according to the information and explanations given to us, the Company has maintained proper records showing full particulars of intangible assets.

(b) In our opinion and according to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has a regular programme of physical verification of its Property, Plant and Equipment by which all Property, Plant and Equipment (including right of use asset) are verified in a phased manner over a period of three years. In accordance with this programme, certain property, plant and equipment were verified during the year. In our opinion, this periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets. No material discrepancies were noticed on such verification.

(c) In our opinion and according to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds of immovable properties (other than immovable properties where the Company is the lessee and the lease agreements are duly executed in favour of the lessee) disclosed in note 2b to the standalone financial statements are held in the name of the Company.

(d) In our opinion and according to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not revalued its Property, Plant and Equipment (including Right of Use assets) or intangible assets or both during the year.

(e) In our opinion and according to information and explanations given to us and on the basis of our examination of the records of the Company, there are no proceedings initiated or pending against the Company for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 (as amended in 2016) and rules made thereunder.

ii. (a) In our opinion and according to information and explanations given to us ,the management has conducted physical verification of inventory at reasonable intervals during the year, except for goods-in-transit and stocks lying with third parties. There was no stock lying with third parties at the year end and for goods-in-transit subsequent evidence of receipts has been linked with inventory records. In our opinion, the frequency of such verification is reasonable and procedures and coverage as followed by management were appropriate. No discrepancies were noticed on verification between the physical stocks and the book records that were more than 10% in the aggregate of each class of inventory.

(b) In our opinion and according to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been sanctioned working capital limits in excess of five crore rupees, in aggregate, from banks or financial institutions on the basis of security of current assets. Accordingly, clause 3(ii) (b) of the Order is not applicable to the Company.

iii. In our opinion and according to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any investments, provided guarantee or security or granted any advances in the nature of loans, secured or unsecured, to companies, firms, limited liability partnerships or any other parties covered. Accordingly, reporting under clause 3 (iii) (a) to (f) of the Order are not applicable to the Company.

iv. In our opinion and according to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has complied with the provision of section 185 and 186 of the Companies Act, 2013 with respect of the loans and investment made and guarantees and security provided by it, as applicable.

v. In our opinion and according to information and explanation given to us, the company has not accepted any deposits or there are no amounts which have been deemed to be deposits under the provisions of section 73 to 76 of the Companies Act, 2013 and the Rules framed there under (as amended). Accordingly, clause 3(v) of the Order is not applicable.

vi. The Central Government has not prescribed for the maintenance of cost records under section 148 (1) of the Companies Act, 2013 for the company. Accordingly, clause 3(vi) of the Order is not applicable.

vii. (a) In our opinion and according to information and explanation given to us the company, is generally regular in depositing undisputed statutory dues including provident fund, employees state insurance, income tax, duty of Customs, GST, cess and any other statutory dues applicable to it with appropriate authorities.

In our opinion and according to the information and explanations given to us, no undisputed amounts payable in respect of Provident Fund, Employees' State Insurance, Income tax, GST, Sales Tax, Service Tax, Duty of Customs, Duty of Excise, Value added Tax, Cess and other material statutory dues, to the extent applicable, were in arrears as at 31 March 2024 for a period of more than six months from the date they became payable.

(b) According to the information and explanation given to us, there are no dues referred to in sub clause (a) which have not been deposited on account of any dispute except as mentioned below:

Name of the Statute	Nature of Dues	Amount of Demand (in Rs.)	Period to which the amount relates	Forum where dispute is pending
The Income Tax Act, 1961	Income Tax	27,61,843/-	A.Y. 2017-18	Commissioner of Income Tax (Appeal)
Central Excise Act	Excise Duty	93,20,010/-	F.Y. 2006-07 F.Y. 2007-08 F.Y. 2008-09 F.Y. 2009-10 F.Y. 2010-11 F.Y. 2011-12	Hon'ble Division Bench, High Court at Calcutta

viii. In our opinion and according to the information and explanations given to us, no transactions were surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (43 of 1961) which have not been previously recorded in the books of account.

ix. (a) In our opinion and according to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company did not have any loans or borrowings from any lender during the year. Accordingly, clause 3(ix)(a) of the Order is not applicable.

(b) In our opinion and according to the information and explanations given to us including representations received from management of the Company, and on the basis of our audit procedures, we report that the Company has not been declared a wilful defaulter by any bank or financial institution or government or any government authority .

(c) In our opinion and according to the information and explanations given to us by the management, during the year the company has not obtained any term loan. Accordingly, clause 3(ix)(c) of the Order is not applicable.

(d) In our opinion and according to the information and explanations given to us, the Company has not raised any funds on short term basis during the year. Accordingly, reporting under clause 3(ix)(d) of the Order is not applicable to the Company.

(e) In our opinion and according to the information and explanations given to us and on an overall examination of the financial statements of the Company, the Company does not have any subsidiary, associate or joint venture. Accordingly, the requirement to report on clause 3(ix) (e) of the Order is not applicable to the Company.

(f) In our opinion and according to the information and explanations given to us the Company does not have any subsidiary, associate or joint venture. Accordingly, the requirement to report on clause 3(ix) (f) of the Order is not applicable to the Company.

x. (a) In our opinion and according to the information and explanations given to us the Company has not raised any money by way of initial public offer or further public offer (including debt instruments), during the year. Accordingly, reporting under clause 3(x)(a) of the Order is not applicable to the Company.

(b) In our opinion and according to the information and explanations given to us, the Company has not made any preferential allotment or private placement of shares or (fully, partially or optionally) convertible debentures during the year. Accordingly, reporting under clause 3(x)(b) of the Order is not applicable to the Company.

xi. (a) In our opinion and according to the information and explanations given to us, to the best of our knowledge, no material fraud by the Company or on the Company has been noticed or reported during the period covered by our audit.

(b) In our opinion and according to the information and explanations given to us including the representation made to us by the management of the Company, no report under subsection 12 of section 143 of the Act has been filed by the auditors in Form ADT-4 as prescribed under Rule13 of Companies (Audit and Auditors) Rules, 2014, with the Central Government for the period covered by our audit.

(c) In our opinion and according to the information and explanations given to us including the representation made to us by the management of the Company, there are no whistleblower complaints received by the Company during the year.

xii. The Company is not a Nidhi Company and the Nidhi Rules, 2014 are not applicable to it. Accordingly, reporting under clause 3(xii) of the Order is not applicable to the Company.

xiii. In our opinion and according to the information and explanations given to us, all transactions entered into by the Company with the related parties are in compliance with Sections 177 and 188 of the Act, where applicable. Further, the details of such related party transactions have been disclosed in the standalone financial statements, as required under Indian Accounting Standard (Ind AS) 24, Related Party Disclosures specified in Companies (Indian Accounting Standards) Rules 2015 as prescribed under Section 133 of the Act.

xiv. (a) In our opinion and according to the information and explanations given to us, the Company has an internal audit system as required under Section 138 of the Act which is commensurate with the size and nature of its business.

(b) We have considered the reports issued by the Internal Auditors of the Company till date for the period under audit.

xv. According to the information and explanation given to us, the Company has not entered into any non-cash transactions with its directors or persons connected with them and accordingly, reporting under clause 3(xv) of the Order with respect to compliance with the provisions of section 192 of the Act are not applicable to the Company.

xvi. The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, reporting under clauses 3(xvi) (a), (b) and (c) of the Order are not applicable to the Company.

(d) Based on the information and explanations given to us and as represented by the management of the Company, the Group (as defined in Core Investment Companies (Reserve Bank) Directions, 2016) does not have any CIC.

xvii. The Company has not incurred cash losses in the current financial year or in the immediately preceding financial year.

xviii. There has been no resignation of the statutory auditors during the year. Accordingly, reporting under clause 3(xviii) of the Order is not applicable to the Company.

xix. In our opinion and according to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the standalone financial statements, our knowledge of the plans of the Board of Directors and management and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.

xx. (a) In respect of other than ongoing projects, as at balance sheet date, the Company does not have any amount remaining unspent under Section 135(5) of the Act. Accordingly, reporting under clause 3(xx)(a) of the Order is not applicable.

(b) There are no ongoing project accordingly, reporting under clause 3(xx) (b) of the Order is not applicable to the Company.

xxi. The reporting under clause 3(xxi) of the Order is not applicable in respect of audit of standalone financial statements of the Company. Accordingly, no comment has been included in respect of said clause under this report.

For K. Rungta & Co.
Chartered Accountants
Firm's Regn. No. : 321068E

CA Kishan Lal Rungta
Proprietor
Membership No. : 073418
ICAI UDIN : 24073418BKAEAU9796

Kolkata
29th May, 2024

ANNEXURE II TO INDEPENDENT AUDITORS' REPORT

Referred to in paragraph 14(g) of the Independent Auditors' Report of even date to the members of **Sreeleathers Limited** on the standalone financial statements for the year ended March 31, 2024.

Report on the Internal Financial Controls with reference to Standalone Financial Statements under Clause (i) of Sub-section 3 of Section 143 of the Act

1. We have audited the internal financial controls with reference to standalone financial statements of Sreeleathers Limited ("the Company") as of March 31, 2024 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

2. The Company's management is responsible for establishing and maintaining internal financial controls based on the Internal Control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate Internal Financial Controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor's Responsibility

3. Our responsibility is to express an opinion on the Company's internal financial controls with reference to standalone financial statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing deemed to be prescribed under section 143(10) of the Act to the extent applicable to an audit of internal financial controls with reference to standalone financial statements, both applicable to an audit of internal financial controls and both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to standalone financial statements was established and maintained and if such controls operated effectively in all material respects.

4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system with reference to standalone financial statements and their operating effectiveness. Our audit of internal financial controls with reference to standalone financial statements included obtaining an understanding of internal financial controls with reference to standalone financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the standalone financial statements, whether due to fraud or error.

5. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system with reference to standalone financial statements.

Meaning of Internal Financial Controls with reference to standalone financial statements

6. A company's internal financial control with reference to standalone financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to standalone financial statements includes those policies and procedures that:

   (1) Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;

(2) Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and

(3) Provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with reference to standalone financial statements

7. Because of the inherent limitations of internal financial controls with reference to standalone financial statements , including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to standalone financial statements to future periods are subject to the risk that the internal financial controls with reference to standalone financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

8. In our opinion, the Company has, in all material respects, an adequate internal financial controls system with reference to standalone financial statements and such internal financial controls with reference to standalone financial statements were operating effectively as at March 31, 2024, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note issued by ICAI.

For K. Rungta & Co.
Chartered Accountants
Firm's Regn. No. : 321068E

CA Kishan Lal Rungta
Proprietor
Membership No. : 073418
ICAI UDIN : 24073418BKAEAU9796

Kolkata
29th May, 2024

STANDALONE BALANCE SHEET AS AT 31ST MARCH 2024

(Rs. in Lakh)

PARTICULARS	Notes	As at 31st March 2024	As at 31st March 2023
I. ASSETS			
(1) Non-Current Assets			
(a) Property, Plant and Equipment	2a	14,761.62	14,761.68
(b) Right of Use Assets	2b	216.78	251.47
(c) Intangible Assets	2c	121.91	121.91
(d) Financial Assets			
(i) Non Current Investments	3	26,398.84	21,905.92
(ii) Other Financial Assets	4	17.38	17.38
(e) Other Non-Current Assets	5	0.48	0.57
Total Non-Current Assets		**41,517.01**	**37,058.93**
(2) Current assets			
(a) Inventories	6	1,250.72	1,438.11
(b) Financial Assets			
(i) Trade Receivables	7	40.08	33.82
(ii) Cash and Cash Equivalents	8A	547.66	635.30
(iii) Other Bank Balances	8B	505.19	150.69
(iv) Other Current Financial Assets	9	20.33	14.62
(c) Current Tax Assets(Net)	10	42.59	43.74
Total Current Assets		**2,406.57**	**2,316.28**
TOTAL ASSETS		**43,923.58**	**39,375.21**
II. EQUITY AND LIABILITIES			
(1) Equity			
(a) Equity Share Capital	13	2,315.50	2,315.50
(b) Other Equity	14	39,435.60	34,868.76
Total Equity		**41,751.10**	**37,184.26**
Liabilities			
(2) Non-current liabilities			
(a) Financial Liability			
(i) Lease Liability	2b	263.21	293.38
(ii) Other Non-current Liabilities	15	122.07	122.07
(b) Provisions	16	16.35	14.74
(c) Deferred Tax Liability (Net)	11 B	627.39	546.71
Total Non Current Liabilities		**1,029.02**	**976.90**
(3) Current liabilities			
(a) Financial Liability			
(i) Trade Payables			
Total outstanding dues of Micro and Small Enterprises	17	596.37	338.63
Total outstanding dues of Creditors other than Micro and Small Enterprises	17	185.43	441.19
(ii) Lease Liability	2b	30.17	21.84
(iii) Other Financial Liabilities	18	108.46	46.46
(b) Other Current Liabilities	19	188.72	282.81
(c) Provisions	20	21.35	29.42
(d) Current Tax Liability (net)	21	12.96	53.70
Total Current Liabilities		**1,143.46**	**1,214.05**
Total EQUITY & LIABILITIES		**43,923.58**	**39,375.21**
Material accounting policies	1		
See accompanying notes to financial statements			

As per our report of even date attached

For K. Rungta & Co.
Chartered Accountants
Firm's Regn. No. : 321068E

For and on behalf of the Board of Directors of Sreeleathers Limited

(CA Kishan Lal Rungta)	**SATYABRATA DEY**	**K. D. SARKAR**	**SUJAY BHATTACHERJEE**	**B. K. ROY**
Membership No. : 073418	(Managing Director)	(Director)	(Chief Financial Officer)	(Company Secretary)
Proprietor	(DIN : 00569965)	(DIN : 08200786)		
Kolkata, 29th May, 2024				

STANDALONE STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31ST MARCH 2024 **(Rs. in Lakh)**

	PARTICULARS	Notes	Year ended 31st March 2024	Year ended 31st March 2023
I	Revenue From Operations	22	21,767.53	19,964.30
II	Other Income	23	56.77	59.23
III	**Total Income (I+II)**		**21,824.30**	**20,023.53**
IV	**Expenses :**			
	Purchase of Stock in Trade	25	16,089.50	15,094.35
	Changes in Inventories of Finished Goods, Stock-in-Process and Stock in Trade	26	187.39	(146.19)
	Employee Benefit Expenses	27	739.83	621.31
	Finance Costs	28	57.04	45.31
	Depreciation and Amortisation Expenses	29	117.74	127.24
	Other Expenses	30	994.06	822.24
	Total expenses (IV)		**18,185.56**	**16,564.26**
V	**Profit/(loss) before exceptional items and tax (III- IV)**		**3,638.74**	**3,459.27**
VI	Exceptional Items	24	**-**	**-**
VII	**Profit/(loss) before tax (V+VI)**		**3,638.74**	**3,459.27**
VIII	**Tax expenses:**			
	Current tax	31	958.69	912.96
	Deferred tax	31	(7.82)	(16.36)
	Tax expenses for earlier years	31	3.37	1.06
IX	**Profit (Loss) for the period**		**2,684.50**	**2,561.61**
X	**Other comprehensive income**			
	A) Items that will not be reclassified to profit or loss			
	Investment in Equity Instruments through other comprehensive income		1,933.70	1,041.90
	Measurement of defined employee benefit plans		16.87	12.84
	Income Tax relating to above items		(91.86)	(156.18)
	B) Items that will be reclassified to profit or loss		-	-
XI	**Total Other Comprehensive Income**		**1,858.71**	**898.56**
XII	**Total Comprehensive Income for the period (IX+XI)**		**4,543.21**	**3,460.17**
XIII	Earnings per equity share of Rs. 10 each (for continuing operation):			
	(1) Basic (Rs.)	32	11.59	11.06
	(2) Diluted(Rs.)	32	11.59	11.06

Material Accounting Policies **1**

See accompanying notes to financial statements

As per our report of even date attached

For K. Rungta & Co.
Chartered Accountants
Firm's Regn. No. : 321068E

For and on behalf of the Board of Directors of Sreeleathers Limited

(CA Kishan Lal Rungta)
Membership No. : 073418
Proprietor
Kolkata, 29th May, 2024

SATYABRATA DEY
(Managing Director)
(DIN : 00569965)

K. D. SARKAR
(Director)
(DIN : 08200786)

SUJAY BHATTACHERJEE
(Chief Financial Officer)

B. K. ROY
(Company Secretary)

STANDALONE STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31ST MARCH 2024

(a) Equity Share Capital **(Rs. In Lakh)**

Current reporting period

Balance as at 1st April 2023	Changes in equity shares capital during the year	Balance as at 31st March 2024
2,315.50	-	2,315.50

Previous reporting period

Balance as at 1st April 2022	Changes in equity shares capital during the year	Balance as at 31st March 2023
2,315.50	-	2,315.50

(b) Other Equity **(Rs. In Lakh)**

	Reserves and Surplus			Items of Other Comprehensive Income		Total
	Securities Premium	Capital Redemption Reserve	Retained Earnings	Equity Instruments through Other Comprehensive Income	Re-measurement of defined benefit plan	
Balance as at 1st April, 2022	12,958.23	200.00	15,386.66	2,847.64	10.18	31,402.71
Profit for the year	-		2,561.61		-	2,561.61
Other Comprehensive Income (net of tax)	-			888.95	9.61	898.56
Deferred Tax liability of Sold Mutual Fund			5.88			5.88
Other Comprehensive Income on sale of Investment	-	-	20.50	(20.50)	-	-
Balance as at 31st March, 2023	**12,958.23**	**200.00**	**17,974.65**	**3,716.09**	**19.79**	**34,868.76**
Balance as at 1st April, 2023	12,958.23	200.00	17,974.65	3,716.09	19.79	34,868.76
Profit for the year	-	-	2,684.50	-	-	2,684.50
Other Comprehensive Income (net of tax)	-	-	-	1,846.09	12.62	1,858.71
Deferred Tax liability of						
Sold Mutual Fund and Fixed Assets	-	-	3.36	-	-	3.36
Other Comprehensive Income on sale of Investment	-	-	30.66	(30.66)	-	-
Adjustment for Depreciation	-	-	20.27	-	-	20.27
Balance as at 31st March, 2024	**12,958.23**	**200.00**	**20,713.44**	**5,531.52**	**32.41**	**39,435.60**

STANDALONE STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31ST MARCH 2024 (Contd.)

a. Security Premium Account : This Reserve represents the premium on issue of shares and can be utilised in accordance with the provisions of the Companies Act, 2013.

b. Retained Earnings : This Reserve represents the cumulative profits of the Company and effects of measurement of defined benefit obligations. This reserve can be utilised in accordance with the provisions of the Companies Act, 2013.

c. Other Comprehensive Income : Other Comprehensive Income is created in compliance with Ind AS notified under the Companies (Indian Accounting Standard) Rules, 2015, as amended.

d. Capital Redemtion Reserve: As per Companies Act, 2013, capital redemption reserve is created when company purchases its own shares out of free reserves or securities premium. A sum equal to the nominal value of the shares redeemed or purchased is transferred to capital redemption reserve.

As per our report of even date attached

For K. Rungta & Co.
Chartered Accountants
Firm's Regn. No. : 321068E

For and on behalf of the Board of Directors of Sreeleathers Limited

	SATYABRATA DEY	**K. D. SARKAR**	**SUJAY BHATTACHERJEE**	**B. K. ROY**
(CA Kishan Lal Rungta)	(Managing Director)	(Director)	(Chief Financial Officer)	(Company Secretary)
Membership No. : 073418	(DIN : 00569965)	(DIN : 08200786)		
Proprietor				
Kolkata, 29th May, 2024				

STANDALONE CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2024 (Rs. In Lakh)

Particulars		Year Ended 31.03.2024		Year Ended 31.03.2023	
A. Cash Flow From Operating Activities					
Net Profit (Loss) Before Tax			3,638.74		3,459.27
Adjustment:					
Add:					
Depreciation & Amortisation		117.74		127.24	
Finance cost		57.04		45.31	
Balance Written off		9.86		(0.41)	
Provision For Gratuity		11.76		19.68	
			196.40		191.82
Less:					
Rent Received		0.05		0.04	
Interest Income		16.04	16.09	19.06	19.10
Operating profit Before working Capital changes			3,819.05		3,631.99
Adjustment for Changes in working Capital:					
Stock in trade		187.39		(146.19)	
Trade receivable		(6.26)		(5.22)	
Other financial assets		(5.71)		46.96	
Other non Current financial Assets		0.09		(0.36)	
Trade payables		1.98		146.93	
Other financial liabilities		62.00		(18.68)	
Provisions		(6.46)		-	
Other Non Current Assets		-		0.10	
Other current liabilities		(99.46)	133.57	111.71	135.25
Cash Generated from Operation			3,952.62		3,767.24
Tax Paid			(1,001.48)		(859.26)
Net Cash Generated From/(used in) Operating Activities	**(A)**		2,951.14		2,907.98
B. Cash flow from Investing Activities					
Interest income		16.04		19.06	
Rent Received		0.05		0.04	
Purchase of Fixed Assets		(63.12)		(105.34)	
Sale of Fixed Assets		0.85		-	
Investment In Mutual Fund		(5,068.17)		(5,007.07)	
Redemption From Mutual Fund		2,508.95		2,352.20	
Decrease/(Increase) in Fixed Deposit		(354.50)		252.29	
Net Cash Generated From/(used in) Investing Activities	**(B)**		(2,959.90)		(2,488.82)
C. Cash Flow From Financing Activities					
Finance Cost		(26.32)		(12.58)	
Rent Paid for Lease Assets		(52.56)		(50.85)	
Net Cash Generated From/(used in) financing Activities	**(C)**		(78.88)		(63.43)
Net Increase/(Decrease) in Cash & Cash Equivalent	(A+B+C)		(87.64)		355.73

STANDALONE CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2024 (Contd.) **(Rs. In Lakh)**

Particulars	Year Ended 31.03.2024		Year Ended 31.03.2023	
Cash & Cash Equivalents (Opening Balance)		635.30		279.57
Cash & Cash Equivalents (Closing Balance)		547.66		635.30
Cash & Cash Equivalent Comprises of:				
Cash & Cheque in Hand		13.66		9.86
Balance with Schedule Bank		534.00		625.44

See accompanying notes to financial statements

NOTE :

1. The above Cash Flow Statement has been prepared under the '' Indirect Method '' as set out in the Indian Accounting Standard (IND AS) 7 on Statement of Cash Flows.
2. Figure in brackets represent cash outflow from respective activities.
3. Cash & cash Equivalents do not include any amount which is not available to the Company for its use.
4. As breakup of Cash & cash equivalents is also available in Note No.8, reconciliaton of items of Cash & cash equivalents as per Cash Flow Statement with the equivalent items reported in the Balance Sheet is not required and hence not provided.

As per our report of even date attached

For K. Rungta & Co.
Chartered Accountants
Firm's Regn. No. : 321068E

For and on behalf of the Board of Directors of Sreeleathers Limited

	SATYABRATA DEY	**K. D. SARKAR**	**SUJAY BHATTACHERJEE**	**B. K. ROY**
(CA Kishan Lal Rungta)	(Managing Director)	(Director)	(Chief Financial Officer)	(Company Secretary)
Membership No. : 073418	(DIN : 00569965)	(DIN : 08200786)		
Proprietor				
Kolkata, 29th May, 2024				

NOTES TO FINANCIAL STATEMENTS

CORPORATE INFORMATION

Sreeleathers Limited (the Company) (CIN: L67190WB1991PLC050656) is a public limited company incorporated and domiciled in India. The Company's shares are listed on the Bombay Stock Exchange (BSE), National Stock Exchange (NSE) and Calcutta Stock Exchange. The registered office of the Company is located at 6 Tottee Lane, Kolkata - 700016.

The Company is primarily engaged in the business of trading in footwear and accessories through its retail and wholesale network.

NOTE 1 : MATERIAL ACCOUNTING POLICIES FOLLOWED BY THE COMPANY

The material accounting policies adopted by the company in preparation of its standalone financial statements are listed below. Such accounting policies have been applied consistently to all the years presented in these standalone financial statements, unless otherwise stated.

a. Basis of preparation

These standalone financial statements ('financial statements') are prepared in accordance with Indian Accounting Standards (Ind AS) under the historical cost convention on the accrual basis except for certain financial derivative instruments and defined benefit plan, which are measured at fair values, the provisions of the Companies Act, 2013 (`Act') (to the extent notified) and guidelines issued by the Securities and Exchange Board of India (SEBI). The Ind AS are prescribed under Section 133 of the Act read with Rules of the Companies (Indian Accounting Standards) Rules, 2015 as amended and other relevant provisions of the Act.

Accounting policies have been consistently applied except where a newly issued accounting standard is initially adopted or a revision to an existing accounting standard requires a change in the accounting policy hitherto in use.

b. Classification of assets and liabilities as current and noncurrent

All Assets and Liabilities have been classified as Current or Non-Current as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013. Based on the nature of product & activities of the Company and their realisation in cash and cash equivalent, the Company has determined its operating cycle as twelve months for the purpose of Current and Non-Current classification of assets and liabilities.

All amounts disclosed in the financial statements and notes have been rounded off to the nearest Rs. in lakhs as per requirement of schedule III, except per share data and unless otherwise stated.

c. Dividends

Provision is made for the amount of any dividend declared, being appropriately authorised and no longer at the discretion of the entity, on or before the end of the reporting period but not distributed at the end of the reporting period.

d. **Fair Value Measurement**

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Company.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use. The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole-

Level 1: Quoted (unadjusted) market prices in active markets for identical assets or liabilities.

Level 2: Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.

Level 3: Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

NOTES TO FINANCIAL STATEMENTS

NOTE 1 : MATERIAL ACCOUNTING POLICIES FOLLOWED BY THE COMPANY (Contd.)

For assets and liabilities that are recognised in the financial statements at fair value on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

For the purpose of fair value disclosures, the Company has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above. This note summarises accounting policy for fair value. Other fair value related disclosures are given in the relevant notes.

e. Revenue Recognition

The Company earns revenue from sale of leather footwear and other accessories.

Revenue is recognised upon transfer of control of promised goods or services to customers in an amount that reflects the consideration which the Company expects to receive in exchange for those products or services.

Revenue from sales of goods is recognised on output basis measured by units delivered, number of transactions etc.

Revenue from the sale of goods is recognised at the point in time when control is transferred to the customer which coincides with the performance obligation under the contract with the customer.

Revenue from services is recognized in accordance with the terms of contract when the services are rendered and the related costs are incurred.

Revenue is measured based on the transaction price, which is the consideration, adjusted for discounts, price concessions and incentives, if any, as specified in the contract with the customer. Revenue also excludes taxes collected from customers.

Revenue from related party is recognised based on transaction price which is at arm's length.

Use of significant judgments in revenue recognition :-

The Company's contracts with customers could include promises to transfer multiple products and services to a customer. The Company assesses the products / services promised in a contract and identifies distinct performance obligations in the contract. Identification of distinct performance obligation involves judgments to determine the deliverables and the ability of the customer to benefit independently from such deliverables.

Judgment is also required to determine the transaction price for the contract. The transaction price could be either a fixed amount of customer consideration or variable consideration with elements such as volume discounts, price concessions and incentives. No significant element of financing is deemed present as the sales are made with a general credit term of less than 30 days, which is consistent with market practice. Any consideration payable to the customer is adjusted to the transaction price, unless it is a payment for a distinct product or service from the customer. The estimated amount of variable consideration is adjusted in the transaction price only to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognized will not occur and is reassessed at the end of each reporting period. The Company allocates the elements of variable considerations to all the performance obligations of the contract unless there is observable evidence that they pertain to one or more distinct performance obligations.

Contract assets are recognised when there is excess of revenue earned over billings on contracts. Contract assets are classified as unbilled receivables (only act of invoicing is pending) when there is unconditional right to receive cash, and only passage of time is required, as per contractual terms.

Unearned and deferred revenue ("contract liability") is recognised when there is billings in excess of revenues.

f. Exceptional Items

Exceptional items are disclosed separately in the financial statements where it is necessary to do so to provide further understanding of the financial performance of the Company. These are material items of income or expense that have to be shown separately due to the significance of their nature or amount.

g. **Intangible Assets**

Intangible assets acquired separately are recorded at cost at the time of initial recognition. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses, if any. Internally generated intangibles, excluding capitalised development costs, are not capitalised and the related expenditure is reflected in profit or loss in the period in which the expenditure is incurred.

Intangible assets with finite lives are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period. Changes in the

NOTES TO FINANCIAL STATEMENTS

NOTE 1 : MATERIAL ACCOUNTING POLICIES FOLLOWED BY THE COMPANY (Contd.)

expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in accounting estimates. The amortisation expense on intangible assets is recognised in the standalone statement of profit and loss.

The Company amortises computer software over the period of five years.

Goodwill is an asset representing the future economic benefits arising from other assets acquired in a business combination that are not individually identified and separately recognized. Goodwill is initially measured at cost, being the excess of the consideration transferred over the net identifiable assets acquired and liabilities assumed, measured in accordance with Ind AS 103, 'Business Combinations'.

Goodwill is considered to have indefinite useful life and hence is not subject to amortization but tested for impairment at least annually. After initial recognition, goodwill is measured at cost less any accumulated impairment losses.

On transition to Ind AS, the Company has elected to continue with the carrying value of all of its intangible assets recognised as at April 1, 2015, measured as per the previous GAAP, and use that carrying value as the deemed cost of such intangible assets.

Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognised in the standalone statement of profit or loss when the asset is derecognised.

The Company capitalises intangible asset under development for a project in accordance with the accounting policy. Initial capitalisation of costs is based on management's judgement that technological and economic feasibility is confirmed, usually when a product development project has reached a defined milestone according to an established project management model.

h. Property, plant and Equipment

Freehold land is carried at historical cost.

Capital Work in Progress, Plant and Equipment is stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. Such Cost includes the cost of replacing part of the plant and equipment and borrowing costs for long term construction projects if the recognition criteria are met. When significant parts of plant and equipment are required to be replaced at intervals, the company depreciates them separately based on their specific useful lives. Likewise, when a major inspection is performed, its cost is recognized in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognized in profit or loss as incurred. No decommissioning liabilities are expected to be incurred on the assets of plant and equipment. Depreciation is calculated on a straight line basis over the estimated useful lives of the assets. Leasehold improvements are amortised over the period of lease or estimated useful life, whichever is lower.

An item of Property, plant and equipment and any significant part initially recognized is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any Gain or Loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and carrying amount of the asset) is included in the income statement when the asset is derecognized.

Useful life considered for calculation of depreciation for various assets class are as follows:

Sr No.	Particulars	Useful Life (in years)
1	Building	60
2	Air conditioner/Refrigerator/Security system	15
3	Office equipment/mobile phone/water cooler	5
4	Furniture Fixture/Electrical Installation/Television	10
5	Motor Vehicle	8
6	computer	3
7	Elevator/camera/fire alarm system	15

NOTES TO FINANCIAL STATEMENTS

NOTE 1 : MATERIAL ACCOUNTING POLICIES FOLLOWED BY THE COMPANY (Contd.)

i. Inventories

Inventories are valued as under:

a.	Raw Materials	At Cost or Net Realisable Value whichever is lower
b.	Finished Products	At Cost or Net Realisable Value whichever is lower
c.	Stores, Spares and Components	At Cost
d.	Stock in process	At Raw material Cost plus estimated cost of conversion up to the stage of completion or Net Realisable Value whichever is lower.
e.	Stock-in-trade	At Cost or Net Realisable Value whichever is lower.

Cost includes cost of purchase and other costs incurred in bringing the inventories to their present location and condition.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the estimated costs necessary to make the sale.

Inventories are valued on FIFO basis. Variation, if any, between books and physical stocks detected on physical verification, obsolete & slow moving stocks are adjusted in accounts as found appropriate.

j Financial instruments

1. Initial recognition

The Company recognizes financial assets and financial liabilities when it becomes a party to the contractual provisions of the instrument. All financial assets and liabilities are recognized at fair value on initial recognition, except for trade receivables which are initially measured at transaction price. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities that are not at fair value through profit or loss are added to the fair value on initial recognition. Regular way purchase and sale of financial assets are accounted for at trade date.

. **2. Subsequent measurement**

a. Non-derivative financial instruments

i) Financial assets carried at amortised cost

A financial asset is subsequently measured at amortised cost if it is held within a business model whose objective is to hold the asset in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

ii) Financial assets at fair value through other comprehensive income

A financial asset is subsequently measured at fair value through other comprehensive income if it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. The Company has made an irrevocable election for its investments which are classified as equity instruments to present the subsequent changes in fair value in other comprehensive income based on its business model. Further, in cases where the Company has made an irrevocable election based on its business model, for its investments which are classified as equity instruments, the subsequent changes in fair value are recognized in other comprehensive income.

iii) Financial assets at fair value through profit or loss

A financial asset which is not classified in any of the above categories are subsequently fair valued through profit or loss.

iv) Financial liabilities

Financial liabilities are subsequently carried at amortized cost using the effective interest method, except for contingent consideration recognized in a business combination which is subsequently measured at fair value through profit and loss. For trade and other payables maturing within one year from the Balance Sheet date, the carrying amounts approximate fair value due to the short maturity of these instruments.

v) Investment in subsidiaries

Investment in subsidiaries is carried at cost in the separate financial statements.

NOTES TO FINANCIAL STATEMENTS

NOTE 1 : MATERIAL ACCOUNTING POLICIES FOLLOWED BY THE COMPANY (Contd.)

b. Derivative financial instruments

The Company holds derivative financial instruments such as foreign exchange forward and option contracts to mitigate the risk of changes in exchange rates on foreign currency exposures. The counterparty for these contracts is generally a bank.

Financial assets or financial liabilities, at fair value through profit or loss

This category has derivative financial assets or liabilities which are not designated as hedges. Although the company believes that these derivatives constitute hedges from an economic perspective, they may not qualify for hedge accounting under Ind AS 109, Financial Instruments. Any derivative that is either not designated a hedge, or is so designated but is ineffective as per Ind AS 109, is categorized as a financial asset or financial liability, at fair value through profit or loss.

Derivatives not designated as hedges are recognized initially at fair value and attributable transaction costs are recognized in net profit in the Statement of Profit and Loss when incurred. Subsequent to initial recognition, these derivatives are measured at fair value through profit or loss and the resulting exchange gains or losses are included in other income. Assets/ liabilities in this category are presented as current assets/current liabilities if they are either held for trading or are expected to be realized within 12 months after the balance sheet date.

3. De-recognition of financial instruments

The company derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire or it transfers the financial asset and the transfer qualifies for derecognition under IndAS 109. A financial liability (or a part of a financial liability) is derecognized from the Company's Balance Sheet when the obligation specified in the contract is discharged or cancelled or expires.

Impairment of Assets

a. Financial assets

The Company recognizes loss allowances using the expected credit loss (ECL) model for the financial assets which are not fair valued through profit or loss. Loss allowance for trade receivables with no significant financing component is measured at an amount equal to lifetime ECL. For all other financial assets, expected credit losses are measured at an amount equal to the 12-month ECL, unless there has been a significant increase in credit risk from initial recognition in which case those are measured at lifetime ECL. The amount of expected credit losses (or reversal) that is required to adjust the loss allowance at the reporting date to the amount that is required to be recognised is recognized as an impairment gain or loss in profit or loss.

b. Non-financial assets

Property, plant and equipment

Property, plant and equipment are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For the purpose of impairment testing, the recoverable amount (i.e. the higher of the fair value less cost to sell and the value-in-use) is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the CGU to which the asset belongs.

If such assets are considered to be impaired, the impairment to be recognized in the Statement of Profit and Loss is measured by the amount by which the carrying value of the assets exceeds the estimated recoverable amount of the asset. An impairment loss is reversed in the statement of profit and loss if there has been a change in the estimates used to determine the recoverable amount. The carrying amount of the asset is increased to its revised recoverable amount, provided that this amount does not exceed the carrying amount that would have been determined (net of any accumulated amortization or depreciation) had no impairment loss been recognized for the asset in prior years.

k. Income Taxes

Income tax expense comprises current and deferred income tax. Income tax expense is recognized in net profit in the statement of profit and loss except to the extent that it relates to items recognized directly in equity, in which case it is recognized in other comprehensive income.

Current income tax for current and prior periods is recognized at the amount expected to be paid to or recovered from the tax authorities, using the tax rates and tax laws that have been enacted or substantively enacted by the balance sheet date. Deferred income tax assets and liabilities are recognized for all temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

NOTES TO FINANCIAL STATEMENTS

NOTE 1 : MATERIAL ACCOUNTING POLICIES FOLLOWED BY THE COMPANY (Contd.)

Deferred income tax assets and liabilities are measured using tax rates and tax laws that have been enacted or substantively enacted by the balance sheet date and are expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of changes in tax rates on deferred income tax assets and liabilities is recognized as income or expense in the period that includes the enactment or the substantive enactment date. A deferred income tax asset is recognized to the extent that it is probable that future taxable profit will be available against which the deductible temporary differences and tax losses can be utilized. Deferred income taxes are not provided on the undistributed earnings of subsidiaries and branches where it is expected that the earnings of the subsidiary or branch will not be distributed in the foreseeable future. The company offsets current tax assets and current tax liabilities, where it has a legally enforceable right to set off the recognized amounts and where it intends either to settle on a net basis, or to realize the asset and settle the liability simultaneously. The income tax provision for the interim period is made based on the best estimate of the annual average tax rate expected to be applicable for the full financial year. Tax benefits of deductions earned on exercise of employee share options in excess of compensation charged to income are credited to share premium.

l. Provisions and Contingent Liabilities

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are not recognised for future operating losses. The expense relating to any provision is presented in the standalone statement of profit and loss, net of any reimbursement. Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the end of the reporting period. The discount rate used to determine the present value is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as part of finance costs.

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that arises from past events but is not recognised because it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation or a amount of obligation cannot be measured with sufficient reliability.

The Company does not recognise a contingent liability but discloses its existence in the Financial Statements.

m. Investments

Long term investments being Investment in Equity Shares are stated at fair value through other comprehensive income.

n. Foreign Currency Transactions

Functional and presentation currency

The Company's financial statements are presented in INR, which is also the Company's functional and presentation currency.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at year end exchange rates are recognised in profit or loss.

o. Leases

Company 'as a' lessee

The Company's lease asset classes primarily consist of leases for buildings taken for warehouses, offices and retail stores. The Company assesses whether a contract contains a lease, at inception of a contract. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether: the contract involves the use of an identified asset, the Company has right to obtain substantially all of the economic benefits from use of the asset through the period of the use and the Company has the right to direct the use of the identified asset.

At the date of commencement of the lease, the Company recognises a right-of-use asset (ROU) and a corresponding lease liability for all lease arrangements in which it is a lessee, except for leases with a term of twelve months or less (short-term leases) and low value leases. For these short-term and low value leases, the Company recognises the lease payments as an operating expense on a straight-line basis over the term of the lease.

NOTES TO FINANCIAL STATEMENTS

NOTE 1 : MATERIAL ACCOUNTING POLICIES FOLLOWED BY THE COMPANY (Contd.)

Certain lease arrangements includes the options to extend or terminate the lease before the end of the lease term. ROU assets and lease liabilities include these options when it is reasonably certain that they will be exercised.

The ROU assets are initially recognised at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or prior to the commencement date of the lease plus any initial direct costs less any lease incentives. They are subsequently measured at cost less accumulated depreciation and impairment losses.

ROU assets are depreciated from the commencement date on a straight-line basis over the shorter of the lease term and useful life of the underlying asset.

The lease liability is initially measured at the present value of the future lease payments. The lease payments are discounted using the interest rate implicit in the lease or, if not readily determinable, which is generally the case for the company, using the incremental borrowing rate, being the rate that the individual lessee would have to pay to borrow the funds necessary to obtain an asset of similar value of ROU asset in a similar economic environment with similar terms, security and conditions.

Lease liabilities are remeasured with a corresponding adjustment to the related right of use asset if the Company changes its assessment if whether it will exercise an extension or a termination option.

Variable lease payments that depend on sales are recognised in profit or loss in the period which the condition that triggers those payment occurs.

p. Trade and other payables

These amounts represent liabilities for goods and services provided to the Company prior to the end of the financial year which are unpaid. The amounts are unsecured and are usually paid within 90 days of recognition. Trade and other payables are presented as current liabilities unless payment is not due within 12 months after the reporting period. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

q. Cash and cash equivalents

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand.

For the purpose of the standalone statement of cash flows, cash and cash equivalents consist of cash at banks and on hand.

r. Earnings per equity share

The Company presents basic and diluted earnings per share.

Basic earnings per share

Basic earnings per share is calculated by dividing:

- the profit attributable to owners of the Company.
- by the weighted average number of equity shares outstanding during the financial year, adjusted for bonus elements in equity shares issued during the year.

Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account:

- the after income tax effect of interest and other financing costs associated with dilutive potential equity shares.
- the weighted average number of additional equity shares that would have been outstanding assuming the conversion of all dilutive potential equity shares.

s. Employee benefits

a. Short Term Employment Benefits

Liabilities for wages and salaries, including non-monetary benefits that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled.

b. Post-Employment Benefits:

Defined contribution plans are employee state insurance scheme and Government administered pension fund scheme for all applicable employees and superannuation scheme for eligible employees.

NOTES TO FINANCIAL STATEMENTS

NOTE 1 : MATERIAL ACCOUNTING POLICIES FOLLOWED BY THE COMPANY (Contd.)

The Company recognizes contribution payable to a defined contribution plan as an expense in the Statement of Profit and Loss when the employees render services to the Company during the reporting period. If the contributions payable for services received from employees before the reporting date exceed the contributions already provided, the deficit payable is recognized as a liability after deducting the contribution already provided. If the contribution already provided exceeds the contribution due for services received before the reporting date, the excess is recognized as an asset to the extent that the prepayment will lead to, for example, a reduction in future payments or a cash refund.

t. Government Grants

Export benefits in the form of Duty Drawback, Duty Entitlement Pass Book (DEPB) and other schemes are recognized in the Statement of profit and loss when the right to receive credit as per the terms of the scheme is established in respect of exports made and when there is no significant uncertainty regarding the ultimate collection of the relevant export proceeds and/or the company will comply with all attached conditions.

Government grants relating to the purchase of property, plant and equipment are included in noncurrent liabilities as deferred income and are credited to the statement of Profit and Loss on a straight - line basis over the expected lives of related assets and presented within other income.

u. Non-current assets held for sale

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use and a sale is considered highly probable. They are measured at the lower of their carrying amount and fair value less costs to sell, except for assets such as deferred tax assets, assets arising from employee benefits, financial assets and contractual rights under insurance contracts, which are specifically exempt from this requirement.

Non-current assets are not depreciated or amortised while they are classified as held for sale.

v. Trade receivables

Trade receivables are amounts due from customers for goods sold or services performed in the ordinary course of business and reflects company's unconditional right to consideration (that is, payment is due only on the passage of time). Trade receivables of the Company, are recognised initially at the transaction price as they do not contain significant financing components. The company holds the trade receivables with the objective of collecting the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method, less loss allowance.

w. Critical estimates and judgements

The preparation of financial statements requires the use of accounting estimates which, by definition, will seldom equal the actual results. Management also needs to exercise judgement in applying the Company's accounting policies.

Estimates and judgements are continually evaluated. They are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Company and that are believed to be reasonable under the circumstances.

This note provides detailed information of the areas that involved a higher degree of judgement or complexity, and of items which are more likely to be materially adjusted due to estimates and assumptions turning out to be different than those originally assessed.

The areas involving critical estimates or judgements are:

i. Contingent liabilities

Contingent liabilities may arise from the ordinary course of business in relation to claims against the Company, including legal and other claims. By their nature, contingencies will be resolved only when one or more uncertain future events occur or fail to occur. The assessment of the existence, and potential quantum, of contingencies inherently involves the exercise of significant judgement and the use of estimates regarding the outcome of future events.

ii Defined benefit plans

The cost of the defined benefit gratuity plan and other post-employment defined benefits are determined using actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

NOTES TO FINANCIAL STATEMENTS

NOTE 1 : MATERIAL ACCOUNTING POLICIES FOLLOWED BY THE COMPANY (Contd.)

The parameter most subject to change is the discount rate. In determining the appropriate discount rate for plans operated in India, the management considers the interest rates of government bonds in currencies consistent with the currencies of the post-employment benefit obligation. The underlying bonds are further reviewed for quality.

The mortality rate is based on publicly available mortality tables for the specific countries. Those mortality tables tend to change only at interval in response to demographic changes. Future salary increases and gratuity increases are based on expected future inflation rates.

Further details about gratuity obligations are given in Note 33 in the standalone financial statements.

iii. Determination of lease term

In determining the lease term, management considers all facts and circumstances that create an economic incentive to exercise an extension option, or not exercise a termination option. Extension options (or periods after termination options) are only included in the lease term if the lease is reasonably certain to be extended (or not terminated).

For leases of warehouses, retail stores and equipment, the following factors are normally the most relevant:

- If there are significant penalty payments to terminate (or not extend), the Company is typically reasonably certain to extend (or not terminate).
- If any leasehold improvements are expected to have a significant remaining value, the Company is typically reasonably certain to extend (or not terminate).
- Otherwise, the Company considers other factors including the costs and business disruption required to replace the leased asset.

iv. Useful lives of property, plant and equipment and intangible assets:

Useful life is determined by the management based on a technical evaluation considering nature of asset, past experience, estimated usage of the asset, vendor's advice etc and same is reviewed at each financial year end.

v. Net Realisable Value of inventory

The Company has defined policy for provision on inventory based on obsolete, damaged and slow moving inventories. The Company provides provision based on policy, past experience, current trend and future expectations of these materials depending on the category of goods.

NOTES TO FINANCIAL STATEMENTS

NOTE 2a : PROPERTY, PLANT & EQUIPMENT **(Rs. In Lakh)**

	GROSS BLOCK (AT COST)				ACCUMULATED DEPRECIATION				Adjustment	NET CARRYING AMOUNT	
Description	**As at 01.04.2023**	**Additions**	**Deductions**	**As at 31.03.2024**	**As at 01.04.2023**	**For the Year**	**Deductions**	**As at 31.03.2024**		**As at 31.03.2024**	**As at 31.03.2023**
Tangible Assets											
Land	11,776.25	-	-	11,776.25	-	-	-	-	-	11,776.25	11,776.25
Building	3,667.72	-	-	3,667.72	821.66	57.90	-	879.56	-	2,788.16	2,846.06
Refrigerator	0.58	-	-	0.58	0.33	0.04	-	0.37	-	0.21	0.25
Office Equipment	0.94	0.59	-	1.53	0.64	0.12	-	0.76	-	0.77	0.30
Electrical Installation	12.93		-	12.93	10.76	0.30	-	11.06	-	1.87	2.17
Air Conditioner	28.50	20.20	7.03	41.67	20.65	2.44	5.84	17.25	-	24.42	7.85
Furniture & Fixture	384.60	32.47	-	417.07	363.04	2.28	-	365.32	-	51.75	21.56
Television	5.33	-	-	5.33	2.43	0.36	-	2.79	-	2.54	2.90
Computer	42.31	8.28	-	50.59	39.02	1.76	-	40.78	-	9.81	3.29
Motor Vehicle	132.81	-	4.56	128.25	39.66	14.90	4.37	50.19	20.27	98.33	93.15
Elevator	11.10		-	11.10	9.29	0.77	-	10.06	-	1.04	1.81
Fire Alarm System	9.75		-	9.75	7.97	0.62	-	8.59	-	1.16	1.78
Mobile Phone	4.22	-	-	4.22	4.00	-	-	4.00	-	0.22	0.22
Camera	4.33	1.58	-	5.91	0.97	0.33	-	1.30	-	4.61	3.36
CCTV Camera	0.78	-	-	0.78	0.58	0.06	-	0.64	-	0.14	0.20
Security System	1.96		-	1.96	1.44	0.19	-	1.63	-	0.33	0.52
Water Cooler	0.27	-	-	0.27	0.26	-	-	0.26	-	0.01	0.01
TOTAL	**16,084.38**	**63.12**	**11.59**	**16,135.91**	**1,322.70**	**82.07**	**10.21**	**1,394.56**	**20.27**	**14,761.62**	**14,761.68**
Previous Year	15,979.04	105.34	-	16,084.38	1,230.15	92.55	-	1,322.70	-	14,761.68	14,748.89

NOTES TO FINANCIAL STATEMENTS

NOTE 2a : PROPERTY, PLANT & EQUIPMENT (Contd.) **(Rs. In Lakh)**

	GROSS BLOCK (AT COST)				ACCUMULATED DEPRECIATION				Adjustment	NET CARRYING AMOUNT	
Description	**As at 01.04.2022**	**Additions**	**Deductions**	**As at 31.03.2023**	**As at 01.04.2022**	**For the Year**	**Deductions**	**As at 31.03.2023**		**As at 31.03.2023**	**As at 31.03.2022**
Tangible Assets											
Land	11,776.25	-	-	11,776.25	-	-	-	-	-	11,776.25	11,776.25
Building	3,667.72	-	-	3,667.72	763.76	57.90	-	821.66	-	2,846.06	2,903.96
Refrigerator	0.58	-	-	0.58	0.29	0.04	-	0.33	-	0.25	0.29
Office Equipment	0.94	-	-	0.94	0.61	0.03	-	0.64	-	0.30	0.33
Electrical Installation	12.93	-	-	12.93	10.45	0.31	-	10.76	-	2.17	2.48
Air Conditioner	28.25	0.25	-	28.50	18.72	1.93	-	20.65	-	7.85	9.53
Furniture & Fixture	384.60		-	384.60	357.73	5.31	-	363.04	-	21.56	26.87
Television	5.33	-	-	5.33	1.97	0.46	-	2.43	-	2.90	3.36
Computer	40.02	2.29	-	42.31	38.40	0.62	-	39.02	-	3.29	1.62
Motor Vehicle	31.04	101.77	-	132.81	15.74	23.92	-	39.66	-	93.15	15.30
Elevator	11.10		-	11.10	8.51	0.78	-	9.29	-	1.81	2.59
Fire Alarm System	9.75		-	9.75	7.35	0.62	-	7.97	-	1.78	2.40
Mobile Phone	4.22	-	-	4.22	3.88	0.12	-	4.00	-	0.22	0.34
Camera	3.30	1.03	-	4.33	0.71	0.26	-	0.97	-	3.36	2.59
CCTV Camera	0.78	-	-	0.78	0.52	0.06	-	0.58	-	0.20	0.26
Security System	1.96		-	1.96	1.25	0.19	-	1.44	-	0.52	0.71
Water Cooler	0.27	-	-	0.27	0.26	-	-	0.26	-	0.01	0.01
TOTAL	**15,979.04**	**105.34**	**-**	**16,084.38**	**1,230.15**	92.55	**-**	**1,322.70**	**-**	**14,761.68**	**14,748.89**
Previous Year	**15,965.67**	**13.37**	**-**	**15,979.04**	**1,155.32**	**74.83**	**-**	**1,230.15**	**-**	**14,748.89**	**14,810.35**

Note: None of the above PPE is pledged.

NOTES TO FINANCIAL STATEMENTS

Rs. in Lakh

	As at 31st March, 2024	As at 31st March, 2023
NOTE 2b : RIGHT OF USE - ASSETS AND LEASE LIABILITY		
Information about leases for which the Company is a lessee is presented below:		
The note provides information for leases where company is a lessee. The company leases retail store, godowns for it's operations. Those range between 11 months to 20 years		
Right of Use - Assets - Building		
Opening Balance	251.47	286.16
Amortisation Charged for the Year	(34.69)	(34.69)
Closing Balance	216.78	251.47
The following is the movement in lease liabilities during the year ended 31 March 2024		
Lease Liability		
Opening Balance	315.22	333.34
Interest /Finance Cost Recognised during the Year	30.72	32.73
Repaid During the Year	(52.56)	(50.85)
Closing Balance	293.38	315.22
As at balance sheet date, the Company is not exposed to future cashflows for extension / termination options, residual value guarantees and leases not commenced to which lessee is committed		
The total amount of cashflow on account of leases for the year has been disclosed in the cashflow statement		
The table below provides details regarding the contractual maturities of lease liabilities on an undiscounted basis:		
Maturity analysis – contractual undiscounted cash flows		
Less than one year	58.48	52.56
After one year but not longer than five years	257.66	246.62
More than five years	86.90	156.42
	403.04	455.60
Lease liabilities included in the statement of financial position is as follows:		
Non Current Liability	263.21	293.38
Current Liability	30.17	21.84
	293.38	315.22
The Company does not face a significant liquidity risk with regard to its lease liabilities as the current assets are sufficient to meet the obligations related to lease liabilities as and when they fall due.		
NOTE 2c : INTANGIBLE ASSETS		
Goodwill:		
Opening Balance	121.91	121.91
Addition	-	-
Disposals	-	-
Amortisation Expenses	-	-
Net Carrying Amount	121.91	121.91

NOTES TO FINANCIAL STATEMENTS

NOTE 3 : NON CURRENT INVESTMENTS — **Rs. in Lakh**

Particulars	As at 31st March 2024		As at 31st March 2023	
	Unit (No's)	Amount	Unit (No's)	Amount
A. Investment in Equity Instruments:				
Unquoted :				
At Fair Value through Other Comprehensive Income (OCI)				
Shoeline Trading Pvt Ltd. (F.V. Rs 10)	90,000	15.48	90,000	15.52
Total (A)		**15.48**		**15.52**
B. Investment In Mutual Fund :				
At Fair Value through Other Comprehensive Income (OCI)				
(i) Investment in Mutual Fund (FV Rs. 10 /- each unless otherwise stated)				
ICICI Prudential Banking and PSU Debt Fund	181,938	53.96	181,938	50.12
ICICI Prudential Credit Risk Fund	10,789,895	3,085.90	10,789,895	2,857.41
ICICI Prudential Balance Advantage Fund	444,975	286.79	444,975	233.70
ICICI Prudential Medium Term Bond Fund	1,512,024	610.35	1,512,024	567.90
ICICI Prudential Bond Fund	703,254	268.39	703,255	246.38
ICICI Prudential Corporate Bond Fund	21,837,367	6,146.26	19,599,638	5,101.35
ICICI Prudential Short Term Fund Direct Plan	260,631	153.60	260,631	141.70
ICICI Prudential Corporate Bond Fund	499,154	140.49	499,154	129.92
ICICI Prudential short term Fund	243,141	143.29	243,141	132.19
ICICI Prudential Banking and Psu Debt	2,579,733	794.00	2,579,733	735.12
ICICI Prudential All Season Bond Fund	1,778,260	634.28	1,778,260	583.47
ICICI Prudential All Season Bond Fund	987,826	352.34	987,826	324.12
ICICI Prudential Ultra Short Term Fund	1,679,887	457.46	-	-
ICICI Prudential Nifty SDL Dec 2028 Index Fund	3,250,416	365.42	-	-
Nippon India Floating Rate Fund	8,588,554	3,668.90	8,588,554	3,393.81
Nippon India Floating Rate Fund	942,530	402.63	942,530	372.45
Nippon India Arbitrage Fund	1,187,764	310.44	-	-
ABSL Corporate Bond Fund	2,127,196	2,196.23	2,127,196	2,033.72
ABSL Dynamic Bond Fund	889,784	394.83	889,784	364.45
ABSL Floating Rate Fund	423,208	1,368.82	423,208	1,267.88
HDFC Corporate Bond Fund	4,592,487	1,372.40	3,874,725	1,070.17
HDFC Short Term Debt Fund	2,815,481	835.98	2,815,481	774.07
HDFC Dynamic Debt Fund	831,632	741.33	831,632	681.80
HDFC Medium Term Debt Fund	621,111	340.43	621,111	314.57
HDFC Floating Rate Debt Fund	1,213,363	556.40	1,213,363	514.10
Kotak Equity Arbitrage Fund	1,930,507	702.44	-	-
(ii) Investment in Mutual Fund (Segregated Portfolio)				
Nippon India Strategic Debt Fund- Seg. Port-2	6,549,341	-	6,549,341	-
Nippon India Credit Risk Fund- Seg. Port-2	5,836,318	-	5,836,318	-
Nippon India Credit Risk Fund- Seg. Port-2	464,801	-	464,801	-
Total (B)		**26,383.36**		**21,890.40**
Total(A+B)		**26,398.84**		**21,905.92**

NOTES TO FINANCIAL STATEMENTS

NOTE 3 : NON CURRENT INVESTMENTS (Contd.)

Rs. in Lakh

Particulars	Non Current	Current	Total	Fair Value Through Profit and Loss				Fair Value Through Other Comprehensive Income				Carried at Amortised cost				Total Amount
				Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total	
Financial Assets and Liabilities as at 31st March, 2024																
Financial Assets																
Investments																
Unquoted Equity Instruments	15.48	-	15.48	-	-	-	-	-	15.48	-	15.48	-	-	-	-	15.48
Investment in Mutual Fund	26,383.36	-	26,383.36	-	-	-	-	26,383.36	-	-	26,383.36	-	-	-	-	26,383.36
	26,398.84	**-**	**26,398.84**	**-**	**-**	**-**	**-**	**26,383.36**	**15.48**	**-**	**26,398.84**	**-**	**-**	**-**	**-**	**26,398.84**
Other Financial Assets																
Security Deposits	17.38	-	17.38	-	-	-	-	-	-	-	-	-	-	17.38	17.38	17.38
Trade Receivables	-	40.08	40.08	-	-	-	-	-	-	-	-	-	-	40.08	40.08	40.08
Cash & Cash Equivalent	-	547.66	547.66	-	-	-	-	-	-	-	-	-	-	547.66	547.66	547.66
Other Bank Balance	-	505.19	505.19	-	-	-	-	-	-	-	-	-	-	505.19	505.19	505.19
Other Financial Assets	-	20.33	20.33	-	-	-	-	-	-	-	-	-	-	20.33	20.33	20.33
	17.38	**1,113.26**	**1,130.64**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**1,130.64**	**1,130.64**	**1,130.64**
Financial Liabilities																
Lease Liability	263.21	-	263.21	-	-	-	-	-	-	-	-	-	-	263.21	263.21	263.21
Security Deposit from agents	121.50	-	121.50	-	-	-	-	-	-	-	-	-	-	121.50	121.50	121.50
Uncleared Cheques of CRB Capital Market	0.57	-	0.57	-	-	-	-	-	-	-	-	-	-	0.57	0.57	0.57
Trade Payable	-	781.80	781.80	-	-	-	-	-	-	-	-	-	-	781.80	781.80	781.80
Lease Liability	-	30.17	30.17	-	-	-	-	-	-	-	-	-	-	30.17	30.17	30.17
Other Financial Liabilities	-	108.46	108.46	-	-	-	-	-	-	-	-	-	-	108.46	108.46	108.46
	385.28	**920.43**	**1,305.71**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**1,305.71**	**1,305.71**	**1,305.71**

NOTES TO FINANCIAL STATEMENTS

NOTE 3 : NON CURRENT INVESTMENTS (Contd.)

Rs. in Lakh

Particulars	Non Current	Current	Total	Fair Value Through Profit and Loss				Fair Value Through Other Comprehensive Income				Carried at Amortised cost				Total Amount
				Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total	
Financial Assets and Liabilities as at 31st March, 2023																
Financial Assets																
Investments																
Unquoted Equity Instruments	15.52	-	15.52	-	-	-	-	-	15.52	-	15.52	-	-	-	-	15.52
Investment in Mutual Fund	21,890.40		21,890.40	-		-	-	21,890.40	-	-	21,890.40	-	-	-	-	21,890.40
	21,905.92	**-**	**21,905.92**	**-**	**-**	**-**	**-**	**21,890.40**	**15.52**	**-**	**21,905.92**	**-**	**-**	**-**	**-**	**21,905.92**
Other Financial Assets																
Security Deposits	17.38	-	17.38	-	-	-	-	-	-	-	-	-	-	17.38	17.38	17.38
Trade Receivables	-	33.82	33.82	-	-	-	-	-	-	-	-	-	-	33.82	33.82	33.82
Cash & Cash Equivalent	-	635.30	635.30	-	-	-	-	-	-	-	-	-	-	635.30	635.30	635.30
Other Bank Balance	-	150.69	150.69											150.69	150.69	150.69
Other Financial Assets	-	14.62	14.62	-	-	-	-	-	-	-	-	-	-	14.62	14.62	14.62
	17.38	**834.43**	**851.81**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**851.81**	**851.81**	**851.81**
Financial Liabilities																
Lease Liability	293.38	-	293.38											293.38	293.38	293.38
Security Deposit from agents	121.50		121.50											121.50	121.50	121.50
Uncleared Cheques of CRB Capital Market	0.57	-	0.57											0.57	0.57	0.57
Trade Payable	-	779.82	779.82	-	-	-	-	-	-	-	-	-	-	779.82	779.82	779.82
Lease Liability	-	21.84	21.84											21.84	21.84	21.84
Other Financial Liabilities	-	46.46	46.46											46.46	46.46	46.46
	415.45	**848.12**	**1,263.57**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**1,263.57**	**1,263.57**	**1,263.57**

NOTES TO FINANCIAL STATEMENTS

NOTE 3 : INVESTMENTS (Contd.)

A) Financial risk management objectives and policies

The Company's activities expose it to market risk, liquidity risk and credit risk. The Company's Board of Directors has overall responsibility for the establishment and oversight of the Company's risk management framework. This note explains the sources of risk which the entity is exposed to and how the entity manages the risk and the related impact in the financial statements.

B) Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risks: interest rate risk, currency risk and other price risk. Financial instruments affected by market risk includes borrowings, investments, trade payables, trade receivables, loans and derivative financial instruments.

(i) Interest rate risk -is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. At present the company has no borrowing and accordingly the exposure to risk of changes in market interest rates is minimal. The Company has not used any interest rate derivatives.

(ii) Foreign currency risk- is the risk that the fair value or future cash flows of an exposure will fluctuate due to changes in foreign exchange rates.The Company does not have any foreign exchange transactions or any derivative instruments for trading or speculative purposes. So foreign currency risk is nil.

(iii) Other price risk- is the risk that the fair value of a financial instrument will fluctuate due to changes in market traded price.Other price risk arises from financial assets such as investments in mutual funds ,bonds ,equity instruments etc. The Company is exposed to price risk arising mainly from investments in mutual funds recognised at FVTOCI. As at 31st March, 2024, the carrying value of mutual funds recognised at FVTOCI amounts to Rs. 26,383.36 lakhs (Previous year Rs 21,890.40 lakhs).

The Company is mainly exposed to change in market rates of its investments in equity investments recognised at FVTOCI. A sensitivity analysis demonstrating the impact of change in market prices of these instruments from the prices existing as at the reporting date is given below:

If the equity prices had been higher/lower by 5% from the market prices existing as at 31st March, 2024, Other Comprehensive Income for the year ended 31st March, 2024 would increase/(decrease) by Rs.1319.17 Lakhs (2022-23 Rs.1094.52 lakhs) with a corresponding increase/decrease in total equity of the Company as at 31st March, 2024. 5% represents management's assessment of reasonably possible change in equity prices as the company has basically invested in Debt oriented Mutual Funds.

C) Credit Risk

Credit risk refers to risk that a counter party will default on its contractual obligations resulting in financial loss to the Company.Credit risk arises primarily from financial assets such as trade receivables,derivative financial instruments, other balances with banks, loans and other receivables.To manage this, the Company periodically assesses financial reliability of customers and other counter parties, taking into account the financial condition, current economic trends, and analysis of historical bad debts and ageing of financial assets. Individual risk limits are set and periodically reviewed on the basis of such information.

The Company considers the probability of default upon initial recognition of asset and whether there has been a significant increase in credit risk on an ongoing basis through each reporting period. To assess whether there is a significant increase in credit risk the Company compares the risk of default occurring on asset as at the reporting date with the risk of default as at the date of initial recognition. It considers reasonable and supportive forward-looking information such as:

i) Actual or expected significant adverse changes in business,

ii) Actual or expected significant changes in the operating results of the counterparty,

iii) Financial or economic conditions that are expected to cause a significant change to the counterparty's ability to meet its obligations,

iv) Significant increase in credit risk on other financial instruments of the same counterparty,

v) Significant changes in the value of the collateral supporting the obligation or in the quality of the third-party guarantees or credit enhancements.

Financial assets are written off when there is no reasonable expectations of recovery, such as a debtor failing to engage in a repayment plan with the Company. Where loans or receivables have been written off, the Company continues to engage in enforcement activity to attempt to recover the receivable due. Where recoveries are made, these are recognized as income in the statement of profit and loss.

NOTES TO FINANCIAL STATEMENTS **Rs. in Lakh**

NOTE 3 : INVESTMENTS (Contd.)

(D) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or other financial assets.

The company is exposed to liquidity risk as there are outstanding related to trade and other payables. The company measures risk by forecasting cash flows.

The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due without incurring unacceptable losses or risking damage to the Company's reputation. The Company ensures that it has sufficient fund to meet expected operational expenses, servicing of financial obligations.

Maturity patterns of other Financial Liabilities	Less than 1 Year	1 Year to 5 Years	More than 5 Years	Total
As at 31st March 2024				
Trade Payable	781.80	-	-	781.80
Lease Liability (Current & Non Current)	30.17	182.47	80.74	293.38
Other Non Current liability	-	-	122.07	122.07
Other Financial liability	108.46	-	-	108.46
As at 31st March 2023				
Trade Payable	779.82	-	-	779.82
Lease Liability (Current & Non Current)	21.84	154.84	138.54	315.22
Other Non Current liability	-	-	122.07	122.07
Other Financial liability	46.46	-	-	46.46

Capital Management

For the purpose of the Company's capital management, capital includes issued equity capital and all other equity reserves attributable to the equity shareholders of the Company. The Company's objective when managing capital is to safeguard its ability to continue as a going concern so that it can continue to provide returns to shareholders and other stake holders.

	As at 31st March, 2024	**As at 31st March, 2023**
NOTE 4 : OTHER NON CURRENT FINANCIAL ASSETS		
Unsecured Considered good - Security Deposit	17.38	17.38
Total	**17.38**	**17.38**
NOTE 5 : OTHER NON CURRENT ASSETS		
Deferred Revenue Expenditure	0.48	0.57
Total	**0.48**	**0.57**
NOTE 6 : INVENTORIES		
(Valued at lower of cost or net realisable value)		
Stock In Trade (in respect of goods acquired for trading)	1,250.72	1,438.11
Total	**1,250.72**	**1,438.11**
Stock In Trade includes goods-in-transit of Rs.48.09 lakh (P.Y Rs.53.77 lakh)		
NOTE 7 : TRADE RECEIVABLES		
Trade Receivable considered good - Unsecured	40.08	33.82
Trade Receivable - Credit Impaired	10.65	10.65
	50.73	44.47
Less: Allowance for Impairment	10.65	10.65
Total	**40.08**	**33.82**
Includes related party - Rs. Nil (P.Y Rs. Nil)		

NOTES TO FINANCIAL STATEMENTS **Rs. in Lakh**

NOTE 7 : TRADE RECEIVABLES (Contd.)

Ageing for trade receivables is as follows:

Particulars	Outstanding for the following periods from due date of payment					
	Less than 6 months	6 months to 1 Year	1 - 2 Year	2-3 Years	More than 3 years	Total
As at 31-March-2024						
Undisputed Trade receivables –considered good- Unsecured	19.54	-	-	-	-	19.54
Disputed Trade Receivable- Credit Impaired	-	-	-	-	31.19	31.19
Total	**19.54**	**-**	**-**	**-**	**31.19**	**50.73**
Less: Allowance for Credit Loss						10.65
Total Trade Receivable						**40.08**
As at 31-March-2023						
Undisputed Trade receivables –considered good- Unsecured	13.26	-	0.02	-	-	13.28
Disputed Trade Receivable- Credit Impaired	-	-	-	-	31.19	31.19
Total	**13.26**	**-**	**0.02**	**-**	**31.19**	**44.47**
Less: Allowance for Credit Loss						10.65
Total Trade Receivable						**33.82**

	As at 31st March, 2024	As at 31st March, 2023
NOTE 8 : CASH AND BANK BALANCES		
A. Cash and Cash Equivalents		
Cash in Hand	13.66	9.86
Bank Balance in Current Accounts	534.00	625.44
Total	**547.66**	**635.30**
B. Other Bank Balances		
a) In deposit Account (realisable within 12 months)	350.00	-
b) In deposit Account (Earmarked for Central Excise)	150.08	145.11
c) In Current Account (Earmarked for Central Excise)	5.11	5.58
Total	**505.19**	**150.69**
NOTE 9 : OTHER CURRENT FINANCIAL ASSETS		
Loans & Advances (unsecured -considered good):		
FDR with Bank for Bank guarantee	1.51	1.51
Advance to Suppliers	0.41	0.26
Other Advance	16.74	11.60
Interest Receivable	1.67	1.25
Related party outstanding	-	-
Total	**20.33**	**14.62**
NOTE 10 : CURRENT TAX ASSETS (NET)		
Income Tax Refundable	37.07	38.22
Income Tax Advance	-	-
Tax Payment against Demand (A.Y 2017-18)	5.52	5.52
Total	**42.59**	**43.74**

NOTES TO FINANCIAL STATEMENTS

Rs. in Lakh

	As at 31st March, 2024	As at 31st March, 2023
NOTE 11 : NON-CURRENT DEFERRED TAX ASSETS (NET)		
A. Income tax expense in the statement of profit and loss comprises:		
Current Tax		
Current Tax on Taxable income for the year	958.69	912.97
Adjustment Of Tax in respect of previous year	3.37	1.05
Deferred tax - In respect of current year	(7.82)	(16.36)
Income tax expenses recognised in the Statement of Profit and Loss	**954.24**	**897.66**
Income tax expenses recognised in OCI		
Deferred Tax :		
Deferred tax Expenses/(Benefit) on net fair value gain on investment in equity instrument through OCI	87.61	152.95
Deferred tax Expenses/(Benefit) on measurement of defined employee benefits plans OCI current year	4.25	3.23
Total deferred Income Tax Expenses/(Benefit)	91.86	156.18
Total Income tax expenses	**1,046.10**	**1,053.84**
B. The tax effects of significant temporary differences that resulted in deferred income tax assets and liabilities are as follows:		
Deferred Tax Liability- Opening Balance	546.71	412.77
Timing Difference		
Depreciation Difference	(4.34)	(12.19)
For Lease Hold Property	(3.48)	(4.17)
Deferred tax Expenses/(Benefit) on net fair value gain on investment in equity instrument through OCI current year	87.61	152.95
Deferred tax Expenses/(Benefit) on net fair value gain on investment in equity instrument Sold during the year	(3.30)	(5.88)
Deferred tax Expenses/(Benefit) on measurement of defined employee benefits plans OCI current year	4.25	3.23
Deferred Tax for Amortised assets	(0.06)	-
Deferred Tax Liability (Net) - Closing Balance	**627.39**	**546.71**

C. Movement in deferred tax assets and liabilities for the year ended 31st march 2024 and 31st March 2023

Particulars	As at 01.04.2023	(Credited) / Charged to Profit & Loss	As at 31.03.2024
Deferred Tax Liability:			
Deferred tax Expenses/(Benefit) on net fair value gain on investment in equity instrument through OCI current year	746.26	84.31	830.57
Deferred tax Expenses/(Benefit) on measurement of defined employee benefits plans OCI current year	6.68	4.25	10.93
Total Deferred Tax Liability:	752.94	88.56	841.50
Deferred Tax Assets:			
Depreciation Difference	(188.68)	(4.34)	(193.02)
For leasehold property	(17.55)	(3.48)	(21.03)
Deferred tax for Amortised assets	-	(0.06)	(0.06)
Total Deferred Tax Assets:	(206.23)	(7.88)	(214.11)
Deferred Tax Liability (net)	**546.71**	**80.68**	**627.39**

NOTES TO FINANCIAL STATEMENTS

Rs. in Lakh

NOTE 11 : NON-CURRENT DEFERRED TAX ASSETS (NET) (Contd.)

c. Movement in deferred tax assets and liabilities for the year ended 31st march 2024 and 31st March 2023 (Contd.)

Particulars	As at 01.04.2022	(Credited) / Charged to Profit & Loss	As at 31.03.2023
Deferred Tax Liability:			
Deferred tax Expenses/(Benefit) on net fair value gain on investment in equity instrument through OCI current year	599.19	147.07	746.26
Deferred tax Expenses/(Benefit) on measurement of defined employee benefits plans OCI current year	3.45	3.23	6.68
Total Deferred Tax Liability:	602.64	150.30	752.94
Deferred Tax Assets:			
Depreciation Difference	(176.49)	(12.19)	(188.68)
For leasehold property	(13.38)	(4.17)	(17.55)
Total Deferred Tax Assets:	(189.87)	(16.36)	(206.23)
Deferred Tax Liability (net)	**412.77**	**133.94**	**546.71**

NOTE 12 : RECONCILIATION OF EFFECTIVE TAX RATE

	As at 31st March, 2024	As at 31st March, 2023
Profit Before Tax	**3,638.74**	**3,459.27**
Tax using Domestic tax Rate (%)	**25.17**	**25.17**
Tax effect on non deductible expenses (%)	0.23	0.19
Capital Gain on MF (%)	0.23	0.19
Tax effect on CSR Expenses (%)	0.36	0.37
Total (%)	25.99	25.92
Adjustment in respect of Depreciation (%)	0.14	-
Effective Tax rate (%)	**26.13**	**25.92**

NOTE 13 : EQUITY

EQUITY SHARE CAPITAL

Authorized		
2,60,00,000 (P.Y 2,60,00,000) Equity Shares of Rs. 10 each	2,600.00	2,600.00
Total	**2,600.00**	**2,600.00**
Issued, Subscribed and fully paid-up		
2,31,55,012 (P.Y. 2,31,55,012) equity shares of Rs.10/- each fully paid	2,315.50	2,315.50
Total	**2,315.50**	**2,315.50**

Reconciliation of shares outstanding at the beginning and at the end of the year

Rs. in Lakh

Fully paid equity shares	As at 31st March 2024		As at 31st March 2023	
	No. of Shares	Amount	No. of Shares	Amount
At the beginning of the year	23,155,012	2,315.50	23,155,012	2,315.50
Issued during the year	-	-	-	-
At the end of the year	23,155,012	2,315.50	23,155,012	2,315.50

Terms / rights attached to equity shares:

The company has one class of equity shares having a par value of Rs. 10 per share. Each shareholder is eligible for one vote per share held. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting, except in case of interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the company in proportion to their shareholding after distribution of all preferential amounts.

NOTES TO FINANCIAL STATEMENTS

NOTE 13 : EQUITY (Contd.)

The details of shareholder holding more than 5% shares as at March 31, 2024 and March 31, 2023 are set out below :

Name of the shareholder	As at 31st March 2024		As at 31st March 2023	
	No. of Shares	% held	No. of Shares	% held
Equity Shares:				
Easel Advertising Private Limited	3,239,500	13.99	3,239,500	13.99
Panchavati Tie-up Private Limited	5,024,666	21.70	5,024,666	21.70
Satya Brata Dey	4,611,734	19.92	4,611,734	19.92
Sushanto Dey	1,168,450	5.05	1,168,450	5.05

Shares held by promoters at the end of the year ended 31.03.2024

Sl. no.	Promoter Name	No. of Shares at the beginning of the Year	Change during the Year	No. of shares at the end of the Year	% of total shares	% of change during the year
1	Satya Brata Dey	4,611,734	-	4,611,734	19.917	-
2	Sushanto Dey	1,168,450	-	1,168,450	5.046	-
3	Jyotsna Dey	500,300	-	500,300	2.161	-
4	Kalpana Mitra	4,750	-	4,750	0.021	-
5	Rochita Dey	371,844	-	371,844	1.606	-
6	Shekar Dey	507,740	-	507,740	2.193	-
7	Shipra Dey	142,761	(18)	142,743	0.617	-
8	Soham Dey	407,613	-	407,613	1.760	-
9	Sumanta Dey	893,200	-	893,200	3.857	-
10	Easel Advertising Private Limited	3,239,500	-	3,239,500	13.990	-
11	Panchavati Tie-up Private Limited	5,024,666	-	5,024,666	21.700	-
12	Shoeline Trading Private Limited	493,654	-	493,654	2.132	-
	Total	**17,366,212**	**(18)**	**17,366,194**	**75.000**	**-**

Percentage changes during the year due to purchase/sale of equity shares during the year by the promoters.

Shares held by promoters at the end of the year ended 31.03.2023

Sl. no.	Promoter Name	No. of Shares at the beginning of the Year	Change during the Year	No. of shares at the end of the Year	% of total shares	% of change during the year
1	Satya Brata Dey	4,611,734	-	4,611,734	19.917	-
2	Sushanto Dey	1,168,450	-	1,168,450	5.046	-
3	Jyotsna Dey	500,300	-	500,300	2.161	-
4	Kalpana Mitra	4,750	-	4,750	0.021	-
5	Rochita Dey	340,284	31,560	371,844	1.606	0.136
6	Shekar Dey	507,740	-	507,740	2.193	-
7	Shipra Dey	127,912	14,849	142,761	0.617	0.065
8	Soham Dey	366,197	41,416	407,613	1.760	0.178
9	Sumanta Dey	893,200	-	893,200	3.857	-
10	Easel Advertising Private Limited	3,239,500	-	3,239,500	13.990	-
11	Panchavati Tie-up Private Limited	5,024,666	-	5,024,666	21.700	-
12	Shoeline Trading Private Limited	493,654	-	493,654	2.132	-
	Total	**17,278,387**	**87,825**	**17,366,212**	**75.000**	**0.379**

Percentage changes during the year due to purchase/sale of equity shares during the year by the promoters.

NOTES TO FINANCIAL STATEMENTS

Rs. in Lakh

NOTE 13 : EQUITY (Contd.)

Equity shares movement during the 5 years preceding March 31, 2024

The Company bought back 20,00,000 equity shares for an aggregate amount of Rs.2922.76 lakh being 7.95% of the total paid up equity share capital at an average cost of Rs.146.14 per equity share during the period from 04.12.2020 to 31.03.2021.The equity shares bought back were extinguished on various date upto 6th April, 2021.

	As at 31st March, 2024	As at 31st March, 2023
NOTE 14 : OTHER EQUITY		
Securities Premium	12,958.23	12,958.23
	12,958.23	**12,958.23**
Surplus in Profit & Loss Statement		
Balance at the beginning of the year	21,710.53	18,244.48
Profit/ (loss) for the year	4,543.21	3,460.17
Adjustment for Depreciation	20.27	-
Deferred Tax Liability of sold MF and Fixed Assets	3.36	5.88
Profit available for appropriation	**26,277.37**	**21,710.53**
Capital Redemption Reserve:		
Transferred From Reserve & Surplus	**200.00**	**200.00**
Total	**39,435.60**	**34,868.76**
NOTE 15 : OTHER NON -CURRENT LIABILITIES		
Security Deposit from agents	121.50	121.50
Others	0.57	0.57
Total	**122.07**	**122.07**
NOTE 16 : NON CURRENT PROVISIONS		
Provisions For Gratuity	16.35	14.74
Total	**16.35**	**14.74**
NOTE 17 : TRADE PAYABLES		
Total outstanding dues of Micro and Small Enterprises	596.37	338.63
Total outstanding dues of Creditors other than Micro and Small Enterprises	185.43	441.19
Total	**781.80**	**779.82**

We have no trade payable with related party during the current year and previous year.

Ageing of Trade Payables outstanding is as follows :

Partculars	**Outstanding for the following periods from due date of payment**				
	less than 1 Year	**1 - 2 Year**	**2-3 Years**	**More than 3 years**	**Total**
As at 31-March-2024					
i) MSME	**596.37**	-	-	-	596.37
ii) Others	**184.54**	0.29	0.60	-	185.43
iii) Disputed Dues- MSME	**-**	-	-	-	-
iv) Disputed Dues- Others	**-**	-	-	-	-
Total	**780.91**	**0.29**	**0.60**	**-**	**781.80**
As at 31-March-2023					
i) MSME	**338.63**	-	-	-	338.63
ii) Others	**437.99**	3.20	-	-	441.19
iii) Disputed Dues- MSME	**-**	-	-	-	-
iv) Disputed Dues- Others	**-**	-	-	-	-
Total	**776.62**	**3.20**	**-**	**-**	**779.82**

NOTES TO FINANCIAL STATEMENTS

Rs. in Lakh

	As at 31st March, 2024	As at 31st March, 2023
NOTE 18 : OTHER FINANCIAL LIABILITIES		
Sundry Creditors for Expenses	108.46	46.46
Advance from Related party	-	-
Total	**108.46**	**46.46**
NOTE 19 : OTHER CURRENT LIABILITIES		
Statutory Dues	51.97	59.71
Advance From Customers	132.18	220.44
Other Payable	4.57	2.66
Total	**188.72**	**282.81**
NOTE 20 : PROVISIONS		
Provision For Gratuity	21.35	29.42
Total	**21.35**	**29.42**
NOTE 21 : CURRENT TAX LIABILITY (NET)		
Provision for Income Tax (net of Advance Tax)	**12.96**	**53.70**

	Year ended 31st March, 2024	Year ended 31st March, 2023
NOTE 22 : REVENUE FROM OPERATIONS		
Sale Of Goods (net of Taxes and Returns)	21,767.53	19,964.30
NOTE 23 : OTHER INCOME		
Interest Income:		
Interest on Fixed Deposits	15.68	18.67
Interest on security deposits	0.35	0.40
Total	**16.03**	**19.07**
Repairing Income	1.16	1.91
Others	39.58	38.25
Total	**40.74**	**40.16**
Total	**56.77**	**59.23**
NOTE 24 : EXCEPTIONAL ITEMS		
	-	-
Total	**-**	-
NOTE 25 : PURCHASE ACCOUNTS		
Purchase (net of Taxes and returns)	16,089.50	15,094.35
Total	**16,089.50**	**15,094.35**
NOTE 26 : CHANGES IN INVENTORIES OF STOCK IN TRADE & TRANSIT		
Stock in trade at the beginning of the year	1,438.11	1,291.92
Stock in trade at the closing of the year	1,250.72	1,438.11
Total	**187.39**	**(146.19)**

NOTES TO FINANCIAL STATEMENTS

Rs. in Lakh

	Year ended 31st March, 2024	Year ended 31st March, 2023
NOTE 27 : EMPLOYEE BENEFIT EXPENSES		
Salary & Wages	199.28	137.07
ESI Expenses	0.49	1.09
Provident Fund	1.94	4.88
Administrative And DLI Charges on PF	0.08	0.19
Leave Encashment	5.04	-
Exgratia to Staff	24.77	22.93
Provision For Gratuity (refer note 33)	11.76	19.68
Staff Welfare	15.29	21.04
Security Staff Charges	47.46	43.03
Staff Expenses	193.27	202.95
Directors Remuneration	240.00	168.00
Director Sitting Fees	0.45	0.45
Total	**739.83**	**621.31**
NOTE 28 : FINANCE COSTS		
Bank Charges	0.93	0.36
Bank Charges On Card Sales	24.56	11.07
Finance cost of Lease Assets (refer note 2b)	30.72	32.73
Interest Paid	-	0.32
Interest on Security Deposit	0.83	0.83
Total	**57.04**	**45.31**
NOTE 29 : DEPRECIATION AND AMORTISATION EXPENSES		
Depreciation on Property Plant and Equipment (refer note 2a)	82.07	92.55
Amortisation of Right-of-Use Assets (refer note 2b)	34.69	34.69
Amortisation on Property Plant and Equipment	0.98	-
Total	**117.74**	**127.24**
NOTE 30 : OTHER EXPENSES		
Advertisement	102.34	105.84
Annual Maintenance Charges	3.04	2.52
Audit Fees	13.30	12.75
Business Promotion	1.91	6.52
Carry Bag	38.51	50.11
Club Expenses	2.68	1.84
Computer Maintenance Expenses	8.83	7.29
Courier Charges	55.19	46.42
Custodial Fees	2.08	2.08
CSR Expenditure	51.69	51.50
Discount Allowed	234.63	199.14
Donation	8.13	9.75
Electricity Charges	29.33	33.18
Freight	116.00	107.15
General Expenses	21.74	10.86
Ineligible GST Input	12.31	1.11

NOTES TO FINANCIAL STATEMENTS

Rs. in Lakh

	Year ended 31st March, 2024	Year ended 31st March, 2023
NOTE 30 : OTHER EXPENSES (Contd.)		
Insurance	0.23	0.06
Legal Charges	0.36	0.63
Listing Fees	6.27	6.00
Listing Compliance Fees	0.96	1.14
Printing & Stationery	4.82	3.20
Prior Period Expenses	0.01	1.59
Professional Fees	49.19	33.29
ROC filing fees	0.08	0.17
Rent	114.05	43.61
Rates & Taxes	4.53	4.26
Repairs & Maintenance	93.82	44.76
Self Assessment Tax for GST	0.03	0.36
Telephone & Internet Expenses	1.87	1.28
Travelling & Conveyance	16.13	33.83
Total	**994.06**	**822.24**

NOTE 31 : INCOME TAXES

Income tax expenses in the statement of profit and loss comprises:		
Current taxes	958.69	912.96
Deferred taxes	(7.82)	(16.36)
Tax for Earlier Years	2.17	(0.01)
Interest on TDS	0.04	0.01
Interest on Income Tax	1.16	1.06
Income tax expenses	**954.24**	**897.66**

NOTE 32 : RECONCILIATION OF BASIC AND DILUTED SHARES USED IN COMPUTING EARNING PER SHARE AS PER IND AS 33

The following is a reconciliation of the equity shares used in the computation of basic and diluted earnings per equity share:

a) Profit for the year (Rs. in Lakh)	2,684.50	2,561.61
weighted average number of equity shares and common equivalent shares outstanding	23,155,012	23,155,012
b) Earning per share (Basic and Diluted)		
I Basic (Rs.)	11.59	11.06
II Diluted (Rs.)	11.59	11.06
Face value per share	10.00	10.00

There is no differences between basic and diluted earning per share during the year ended 31.03.2024 and the year ended 31.03.2023.

NOTES TO FINANCIAL STATEMENTS

Rs. in Lakh

NOTE 33 : EMPLOYEE BENEFIT PLANS

Gratuity:

The Company provides gratuity for employees as per Payment of Gratuity Act, 1972. Employees who are in continuous for Service for a period of 5 years are eligible for gratuity. The amount gratuity payble on retirement/termination is the employees' last drawn basic salary per month computed proportionately for 15 days salary multiplied by number of years of service.

Changes in Present Value of Obligation as at	**31.03.2024**	**31.03.2023**
Present value of obligation as on last valuation	44.16	37.33
Current Service Cost	8.68	17.01
Interest Cost	3.08	2.67
Participant Contribution		
Plan Amendments: Vested portion at end of period(Past Service)	-	-
Plan Amendments: Non-Vested portion at end of period(Past Service)		
Actuarial gain/loss on obligations due to Change in Financial Assumption	0.47	(0.93)
Actuarial gain/loss on obligations due to Change in Demographic assumption	(0.04)	-
Actuarial gain/loss on obligations due to Unexpected Experience	(17.29)	(11.92)
Actuarial gain/loss on obligations due to Other reason		
The effect of change in Foreign exchange rates		
Benefits Paid	-	-
Acquisition Adjustment		
Disposal/Transfer of Obligation		
Curtailment cost		
Settlement Cost		
Other(Unsettled Liability at the end of the valuation date)	1.36	-
Present value of obligation as on valuation date	39.05	44.16
Table Showing Plan Assumptions		
Discount Rate	6.97%	7.16%
Expected Return on Plan Asset	N/A	N/A
Rate of Compensation Increase(Salary Inflation)	5.50%	5.50%
Pension Increase Rate		
Average expected future service (Remaining working Life)	9	8
Mortality Table	IALM (2012-15) Ult	IALM (2012-14) Ult
Superannuation at age-Male	60	60
Superannuation at age-Female	60	60
Early Retirement & Disablement (All Causes Combined)	4.25%	4.25%
Voluntary Retirement	Not Taken	Not Taken
Expense Recognized in statement of Profit/Loss as at	**31.03.2024**	**31.03.2023**
Current Service Cost	8.68	17.01
Past Service Cost (vested)	-	-
Past Service Cost (Non-Vested)	-	-
Net Interest Cost	3.08	2.67
Cost(Loss/(Gain) on settlement	-	-
Cost(Loss/(Gain) on curtailment	-	-
Actuarial Gain loss Applicable only for last year	-	-
Employee Expected Contribution	-	-
Net Effect of changes in Foreign Exchange Rates	-	-
Benefit Cost (Expense Recognized in Statement of Profit/loss)	11.76	19.68

NOTES TO FINANCIAL STATEMENTS **Rs. in Lakh**

NOTE 33 : EMPLOYEE BENEFIT PLANS (Contd.)

Gratuity: (Contd.)

Other Comprehensive Income	**31.03.2024**	**31.03.2023**
Actuarial gain/loss on obligations due to Change in Financial Assumption	0.47	(0.93)
Actuarial gain/loss on obligations due to Change in Demographic assumption	(0.04)	-
Actuarial gain/loss on obligations due to Unexpected Experience	(17.29)	(11.92)
Actuarial gain/loss on obligations due to Other reason		
Total Actuarial (gain)/losses	(16.87)	(12.85)
Return on Plan Asset, Excluding Interest Income	-	-
The effect of asset ceiling		
Balance at the end of the Period	(16.87)	(12.85)
Net (Income)/Expense for the Period Recognized in OCI	(16.87)	(12.85)

Mortality Table (IALM 2012-14)

Age	**Mortality (Per Annum)**
25	0.000407
30	0.000586
35	0.000847
40	0.001234
45	0.001815
50	0.002705
55	0.004101
60	0.006349
65	0.009163
70	0.016393

	31.03.2024		**31.03.2023**	
Sensitivity Analysis	**Increase**	**Decrease**	**Increase**	**Decrease**
Discount Rate (-/+ 0.5%)	37.81	40.44	43.01	45.43
%Change Compared to base due to sensitivity	-3.179%	3.558%	-2.597%	2.886%
Salary Growth (-/+ 0.5%)	40.45	37.8	45.11	43.28
%Change Compared to base due to sensitivity	3.576%	-3.220%	2.162%	-1.990%
Attrition Rate (-/+ 0.5%)	390.04	39.07	44.13	44.19
%Change Compared to base due to sensitivity	-0.031%	0.032%	-0.074%	0.075%
Mortality Rate (-/+ 10%)	39.06	39.05	44.19	44.13
%Change Compared to base due to sensitivity	0.018%	-0.018%	0.064%	-0.065%

Table Showing Cash Flow Information	**Indian Rupees (in Lakh)**
Next Year Total (Expected)	21.64
Minimum Funding Requirements	-
Company's Discretion	-

NOTES TO FINANCIAL STATEMENTS

Rs. in Lakh

NOTE 33 : EMPLOYEE BENEFIT PLANS (Contd.)

Gratuity: (Contd.)

Table Showing Benefit Information Estimated Future payments(Past Service)

year	Indian Rupees (in Lakh)
1	23.48
2	0.67
3	2.31
4	0.16
5	0.17
6 to 10	3.85
More than 10 years	55.51
Total Undiscounted Payments Past and Future Service	-
Total Undiscounted Payments related to Past Service	86.17
Less : Discount For Interest	47.12
Projected Benefit Obligation	39.05

Table Showing Outlook Next Year Components of Net Periodic benefit Cost Next Year	Indian Rupees (in Lakh)
Current service Cost (Employer portion Only) Next period	4.81
Interest Cost next period	1.90
Expected Return on Plan Asset	-
Unrecognized past service Cost	-
Unrecognized actuarial/gain loss at the end of the period	-
Settlement Cost	-
Curtailment Cost	-
Other (Actuarial Gain/loss)	-
Benefit Cost	6.71

Table Showing expected return on Plan Asset at end Measurement Period	31.03.2024	31.03.2023
Current liability	22.71	29.42
Non-Current Liability	16.35	14.74
Net Liability	39.05	44.16

	As at 31st March, 2024	As at 31st March, 2023
NOTE 34 : CONTINGENT LIABILITIES AND COMMITMENTS		
(TO THE EXTENT NOT PROVIDED FOR)		
Appeals filed in respect of disputed (Interest thereon not ascertainable at present)		
Demands - where the Department is in appeal		
(a) Central Excise Tax	93.20	93.20
Demands - where the Company is in Appeal		
(b) Demand in respect of Income Tax for A.Y. 2017-18	27.62	27.62
Total	**120.82**	**120.82**

NOTES TO FINANCIAL STATEMENTS

Rs. in Lakh

NOTE 35 : DISCLOSURES OF TRANSACTION WITH RELATED PARTY AS REQUIRED IND AS 24

Nature of Relationship

a) Enterprises in which Director is interested whom transaction have taken place during the year and previous year:
- M/s Sreeleathers
- Sumanta Susanta Exports (P) Ltd

b) Key Management Personnel with whom transactions have taken place:

Satya Brata Dey	- Managing Director
Sujay Bhattacherjee	- CFO
Bijoy Kumar Roy	- Company Secretary
K. D. Sarkar	- Independent Diector
Anil Chandra Bera	- Independent Director
Sadhana Adhikary	- Independent Director

c) Relative of Managing Director : Soham Dey

Note : Related party relationship is as identified by the company and relied upon by the auditors.

Nature of Transactions	As at 31st March, 2024	As at 31st March, 2023
Purchase of Goods (including applicable taxes)		
M/s Sreeleathers	138.70	288.45
Sumanta Susanta Exports Private Ltd.	9.33	98.69
Total	**148.03**	**387.14**
Sale of Goods (including applicable taxes)		
M/s Sreeleathers	3.11	15.41
Advertisement Expenses Received (including applicable taxes)		
M/s Sreeleathers*	129.48	169.43
Rent Paid (including applicable taxes)		
Soham Dey	133.10	49.87
Remuneration		
Satya Brata Dey	240.00	168.00
Sujay Bhattacherjee	10.56	9.79
Bijoy Kumar Roy	7.28	7.22
	257.84	**185.01**
Sitting Fees to Independent Directors		
K. D. Sarkar	0.15	0.15
Anil Chandra Bera	0.15	0.15
Sadhana Adhikary	0.15	0.15
Payable		
Satya Brata Dey	-	1.59
Sujay Bhattacherjee	1.16	-
Bijoy Kumar Roy	0.79	-

* shared as per agreement

Note : As per section 149(6) of the Companies Act, 2013 Independent Director Are not considered “Key Managerial Personnel” however to comply with disclosure requirements of IndAS 24 on “Related Party Transaction” they have been considered as Key Managerial Personnel.

NOTES TO FINANCIAL STATEMENTS

Rs. in Lakh

NOTE 36 : SEGMENT REPORTING

The Company operates in a single segment, hence segment reporting as required under Accounting Standard 17 issued by the MCA, is not applicable.

	As at 31st March, 2024	As at 31st March, 2023
NOTE **37 : AUDIT FEES**		
(a) Audit Fees	7.05	6.55
(b) Fees for tax matters	2.69	2.45
(c) Fees for Company Law Matters	1.27	1.15
(d) For Tax Audit Fees	1.23	1.15
(e) Certificates & Others	0.66	0.60
Total	**12.90**	**11.90**

The statutory Auditor are not part of any network firm/network entity and there is no additional payment other than disclosed above note and also in Company does not have any subsidiary in both the year.

NOTE 38 : EXPENDITURE INCURRED ON CORPORATE SOCIAL RESPONSIBILITIES

Details of expenditure on Corporate Social Responsibility Activities as per section 135 of Companies Act, 2013 read with schedule III are as below:

Gross amount required to be spent by the company for the year	48.19	51.19
Opening shortfall / (surplus) balance	-	-
Amount Expenditure Incurred on:		
(i) Construction /Acquisition of asset	-	-
(ii) For purpose other than (i) above (Refer to Annexure A of Board Report Sl no. 8c)	51.69	51.50
Closing shortfall / (surplus) at the end of the year	(3.50)	(0.31)
Total Previous year shortfall	-	-
Reason for shortfall	NA	NA
Nature of CSR Activities:		
Education	20.00	0.25
Environment Sustainability	5.00	-
Health and promoting economically backward groups	25.69	49.75
Woman empowerment	-	1.50
Research & Development	1.00	-
	51.69	**51.50**

NOTE 39 : THE MICRO, SMALL AND MEDIUM ENTERPRISES DEVELOPMENT (MSMED) ACT, 2006

Based on the information available, there are certain vendors who have confirmed that they are covered under the Micro, Small and Medium Enterprises Development Act, 2006. Disclosure as required by section 22 of the Micro, Small and Medium Enterprises Development Act, 2006, are given below:

a) Principal amount remaining unpaid to suppliers at the end of the year	596.37	338.63
b) Interest due thereon remaining unpaid to suppliers at the end of the year	-	-
c) The amount of interest paid along with the amounts of the payment made to suppliers beyond the appointed day	-	-
d) The amount of interest due and payable	-	-
e) The amount of interest accrued and remaining unpaid at the end of accounting year	-	-

NOTE 40 :

Balances of trade recievables, trade payables and loans & advances are subject to confirmation and consequential adjustments, if any.

NOTES TO FINANCIAL STATEMENTS

NOTE 41 :

In the opinion of the board, current assets, loans and advances have value in the ordinary course of business at least equal to the amount at which they are stated.

NOTE 42 :

The Ministry of Corporate Affairs (MCA) has prescribed a new requirement for companies under the proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 inserted by the Companies (Accounts) Amendment Rules 2021 requiring companies, which uses accounting software for maintaining its books of accounts, shall use only such accounting software which has a feature of recording audit trail of each and every transaction, creating an edit log of each change made in the books of accounts along with the date when such changes were made and ensuring that the audit trail cannot be disabled.

The Company uses the accounting software for maintaining books of account. During the year ended 31 March 2024, the Company had not enabled the feature of recording audit trail (edit log) at the database level for the said accounting software to log any direct data changes on account of recommendation in the accounting software administration guide which states that enabling the same all the time consume storage space on the disk and can impact database performance significantly. Audit trail (edit log) is enabled at the application level.

NOTE 43 :

The figures of the previous years have been regrouped / rearranged wherever necessary. The company has compiled the above accounts based on the revised/Modified schedule III applicable for the accounting period 2023-2024. The disclosure requirements are made in the notes to accounts or by way of additional statements. The other disclosures as required by the Companies Act are made in the notes to accounts.

NOTE 44 : ADDITIONAL REGULATORY INFORMATION

(i) No proceeding has been initiated or pending against the company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder.

(ii) The Company has not been declared as wilful defaulter by any bank or Financial Institution or other lender.

(iii) There are no trasaction which has been surrendered or disclosed as income during the current and previous year in the tax assessments under the Income Tax Act, 1961.

(iv) The Company has not entered into any scheme of arrangement which has an accounting impact on current or previous year.

(v) There are no funds, which have been advanced or loaned or invested (either from borrowed funds or securities premium or any other sources or kind of funds) by the Company to or in any persons or entities, including foreign entities ('intermediaries'), with the understanding, whether recorded in writing or otherwise, that the intermediary shall:

   a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever ('the Ultimate Beneficiaries') by or on behalf of the Company or

   b) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

(vi) There are no funds which have been received by the Company from any person or entities, including foreign entities ('the Funding Parties'), with the understanding, whether recorded in writing or otherwise, that the Company shall,

   a) directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever ('Ultimate Beneficiaries') by or on behalf of the Funding Party or

   b) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

(vii) The Company has complied with the layers prescribed under clause (87) of section 2 of the Act read with Companies (Restriction on number of Layers) Rules, 2017, the names and CIN of the companies beyond the specified layers and the relationship or extent of the Company in such downstream companies shall be disclosed.

(viii) The Company has not traded or invested in crypto currency or virtual currency during the current or previous year.

(ix) The company has not been sanctioned working capital limits from its banks on the basis of security of current assets.

(x) During the year ended 31st March, 2024 the company does not have any transactions with companies struck off under section 248 of the Act or section 560 of Companies Act, 1956.

During the year ended 31st March, 2023 the company had entered into transactions with companies struck off under section 248 of the Act or section 560 of Companies Act, 1956. The details of transaction are as follows:

Name of Companies	Nature of transactios	Balance outstanding	Relationship with struck off Companies
Phegan Exports Private Limited	Payables	0.08	NA

(xi) The compnay has not revalued its property, plant and equipment(including right-of use-assets) or intangible assets or both during the current or previous year.

(xii) Satisfaction of charges yet to be registered with ROC beyond the statutory period.

Particulars	Amount (Rs. In Lakh)	Charge Satisfied date	Location of the Registrar	Reason for Delay
Corporate Guarantee given to STANDARD CHARTERED BANK	220.00	24.06.2009	ROC-Kolkata	Requisite documents submitted to the bank. However due to some technical difficulties they are unable to file the same. However the Company is following up with them and there is no financial liability pending on account of this guarantee.

NOTE 44 : ADDITIONAL REGULATORY INFORMATION (Contd.)

(xii) The following are analytical ratios for the year ended 31st March, 2024 and 31st March, 2023.

	Particulars	Basis	Numerator	Denominator	2024	2023	Variance in %		Reason for variance more than 25%
(a)	Current Ratio	Times	Current Assets	Current Liabilities	2.10	1.91	10.31	%	NA
(b)	Debt-Equity Ratio	Times	Debt represents Lease Liability	Total Equity	0.01	0.01	(17.11)	%	NA
(c)	Debt Service Coverage Ratio	Times	Earning available for Debt *	Debt represents Lease Liability	9.66	8.63	11.88	%	NA
(d)	Return on Equity Ratio	%	Profit for the year	Average Total Equity	11.51	9.76	17.94	%	NA
(e)	Inventory Turnover Ratio	Times	Cost of Goods sold	Average Inventory	12.11	10.95	10.57	%	NA
(f)	Trade Receivables Turnover Ratio	Times	Revenue from Operations	Average Trade Receivables	589.11	639.68	(7.91)	%	NA
(g)	Trade Payables Turnover Ratio	Times	Cost of Goods sold	Average Trade Payables	20.85	21.16	(1.48)	%	NA
(h)	Net Capital Turnover Ratio	Times	Revenue from Operations	Working Capital	17.23	18.11	(4.85)	%	NA
(i)	Net Profit Ratio	%	Profit for the year	Revenue from Operations	12.33	12.83	(3.88)	%	NA
(j)	Return on Capital Employed	%	EBIT	Capital Employed	14.14	12.28	15.15	%	NA
(k)	Return On Investment	%	Earning from invested funds	Average invested Fund	8.01	5.20	53.97	%	Due to higher return

* Net profit after Tax+Non Cash operating expenses+ Finance Cost Lease Assets

As per our report of even date attached

For K. Rungta & Co.
Chartered Accountants
Firm's Regn. No. : 321068E

(CA Kishan Lal Rungta)
Membership No. : 073418
Proprietor
Kolkata, 29th May, 2024

For and on behalf of the Board of Directors of Sreeleathers Limited

SATYABRATA DEY
(Managing Director)
(DIN : 00569965)

K. D. SARKAR
(Director)
(DIN : 08200786)

SUJAY BHATTACHERJEE
(Chief Financial Officer)

B. K. ROY
(Company Secretary)